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FILE TITLE/NUMBER/VOLUME:

INCLUSIVE DATES: 11/16/49 - 11/12/65

CUSTODIAL UNIT/LOCATION: PP

ROOM: 5E13

DELETIONS, IF ANY:

[illegible]

NO DOCUMENTS MAY BE COPIED OR REPRODUCED FROM THIS FILE

SECRET

FORM 10-1 (Rev. 1-59)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 10 July 1962																					
1. SERIAL NUMBER		2. NAME (Last, First, Middle)																							
3. NATURE OF PERSONNEL ACTION TERMINATION		4. EFFECTIVE DATE REQUESTED MONTH 7 DAY 20 YEAR 62		5. CATEGORY OF EMPLOYMENT REGULAR																					
6. FUNDS X V TO V CF TO V		7. COST CENTER NO. CHARGE 3225-1050-1004		8. LEGAL AUTHORITY (Completed by Office of Personnel)																					
9. ORGANIZATIONAL DESIGNATIONS DDP/TSD		10. LOCATION OF OFFICIAL STATION Washington, D. C.																							
11. POSITION TITLE CH		12. POSITION NUMBER 0652		13. CAREER SERVICE DESIGNATION D																					
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. GRADE AND STEP 13 (4)		17. SALARY OR RATE 11415																					
16. REMARKS Continuous Agency service from 22 March 1953 to 20 September 1962.																									
<p>Form 10-1 Remarks: Terminated in accordance with provisions of CIA Regulation 20-27, Separation of Surplus Personnel, pursuant to authority of Director of Central Intelligence contained in Section 102 (c) of the National Security Act of 1947, as amended. This termination does not affect your right to seek or accept employment in any other department or agency of the U. S. Government if you are declared eligible for such employment by the U. S. Civil Service Commission.</p> <p>Authorized Maximum Separation Compensation in accordance with the provisions of CIA Regulation 20-32, Separation Compensation.</p>																									
18. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		19. APPROVING OFFICIAL SD/CMC																					
20. SPACE BELOW FOR EXCLUSIVE USE OF PERSONNEL																									
<table border="1"> <thead> <tr> <th>NAME</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> <th>DATE</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>12/11/62</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>						NAME	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	1	12/11/62								
NAME	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE	DATE																
1	12/11/62																								
21. POSITION CONTROL CERTIFICATION																									

SECRET

141

SECRET
(When Filled In)

DATE PREPARED			REQUEST FOR PERSONNEL ACTION										X V to V		V to UV		
Mo	Da	Yr											UV to V		UV to UV		
05	09	60															
1. Serial No.			2. Name (Last-First-Middle)					3. Date of Birth			4. Vac. Post.		5. Sex		6. CS - LOD		
								Mo Da Yr			None-0 1 to 10 11 to 20		Code		Mo Da Yr		
7. SED			8. CSC Permit		9. CSC Or Other Legal Authority			10. Appt. Allidat.			11. FEGLI		12. LEO		13. MIL. SERV. CREDIT LEO		
Mo	Da	Yr	Yes - 1	Code				Mo	Da	Yr	Yes-1	Code	Mo	Da	Yr	Yes - 1	Code
			No - 2								No - 2					No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designation				Code		15. Location Of Official Station				Station Code	
DDP/TSS						Washington, D. C.					
Div											
Analysis and Research Branch											
16. Dept. Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept. - X Valid - Frgn -	Code			92		GS		0136, 63			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
13	3	10, 370		D		Mo Da Yr 0-11-157		Mo Da Yr 0-11-61		0225-1005-1000	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Date	
REASSIGNMENT		12		Mo Da Yr		REGULAR					

6

PRESENT ASSIGNMENT

31. Organizational Designation				Code		32. Location Of Official Station				Station Code	
DDP/TSD											
Branch											
Analysis and Research Section											
33. Dept. Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept. - X Valid - Frgn -	Code			CH		658		GS		1397. 01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
						Mo Da Yr 0-11-157		Mo Da Yr 0-11-61			
SOURCE OF REQUEST											
A. Requested By (Name And Title)						C. Motives					
B. For Additional Information Call (Name & Telephone Ext.)											
Emanuele Fontana ext. 3031						Career Management Officer, TSD					
CLEARANCES											
Clearance		Signature		Date		Clearance		Signature		Date	
A. Career Board		[Signature]		[Date]		B. Placement		[Signature]		[Date]	
C. Fee Control		[Signature]		[Date]		D. Approved By		[Signature]		[Date]	
C. Classification		[Signature]		[Date]		E. Approved By		[Signature]		[Date]	
Remarks											

1152a (Use Previous Ed.)

SECRET

101

FORM 32 REQUEST FOR PERSONNEL ACTION (Use reverse for separation data)			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)		2. DATE OF BIRTH	3. REQUEST BY
[Redacted]		[Redacted]	4. DATE OF REQUEST
5. NATURE OF ACTION REQUESTED A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROMOTED	7. C.S. OR OTHER LEGAL AUTHORITY
PROMOTION			24 Jan 57
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED BY	
[Redacted]		[Redacted]	
FROM: [Redacted] BY 92 GS-0136.63-12 \$7785 per annum DDP/TSS [Redacted] Division Analysis and Research Branch Washington, D.C.		TO: [Redacted] BY 92 GS-0136.63-13 \$8790 per annum DDP/TSS [Redacted] Division Analysis and Research Branch Washington, D.C.	
10. FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		11. FIELD OR DEPARTMENTAL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
12. REMARKS (Use reverse if necessary)			
13. REQUESTED BY (Name and title)		14. REQUEST APPROVED BY	
[Redacted]		[Redacted]	
15. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)		16. SUPERVISOR'S SIGNATURE	
[Redacted] Ext. 3031		[Redacted]	
17. VETERAN PREFERENCE		18. PAY GRADE CLASSIFICATION ACTION	
NAME [Redacted] GRADE [Redacted] PAY [Redacted]		NEW [Redacted] OLD [Redacted] REAL [Redacted]	
19. IS RATE [Redacted] FROM 7-2505-20 TO [Redacted]		20. DATE OF APPOINTMENT [Redacted]	
21. STANDARD FORM 21 REMARKS		22. LEGAL REFERENCE	
[Redacted]		CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> CALIF. <input type="checkbox"/>	
23. CLEARANCE		24. SIGNATURE	
A. [Redacted]		[Redacted]	
B. [Redacted]		[Redacted]	
C. [Redacted]		[Redacted]	
D. [Redacted]		[Redacted]	
E. [Redacted]		[Redacted]	
F. [Redacted]		[Redacted]	
G. [Redacted]		[Redacted]	
H. [Redacted]		[Redacted]	
I. [Redacted]		[Redacted]	
J. [Redacted]		[Redacted]	
K. [Redacted]		[Redacted]	
L. [Redacted]		[Redacted]	
M. [Redacted]		[Redacted]	
N. [Redacted]		[Redacted]	
O. [Redacted]		[Redacted]	
P. [Redacted]		[Redacted]	
Q. [Redacted]		[Redacted]	
R. [Redacted]		[Redacted]	
S. [Redacted]		[Redacted]	
T. [Redacted]		[Redacted]	
U. [Redacted]		[Redacted]	
V. [Redacted]		[Redacted]	
W. [Redacted]		[Redacted]	
X. [Redacted]		[Redacted]	
Y. [Redacted]		[Redacted]	
Z. [Redacted]		[Redacted]	

SECRET

7413 on 25 Jan 57

PERSONNEL INFORMATION CARD		The following applicable items must be entered in this card when an employee (1) enters on duty for the first time, (2) transfers to or from another agency, (3) changes marital status, (4) is to be absent from duty for more than 30 days in which the change will occur, or (5) changes office address.					
NAME: [REDACTED]		DATE: 1 April 1952					
OFFICE DESIGNATION & LOCATION: AIR [REDACTED] TOS Central		STATE TYPE OF CHANGE: [REDACTED]					
NEW ADDRESS: [REDACTED]		DATE: 12 April 1952					
PRESENT ADDRESS: [REDACTED] 3 St. Mary		DATE: [REDACTED]					
HOME TELEPHONE NO: [REDACTED]		DATE: [REDACTED]					
IS THIS PERSON'S NAME TO BE INCLUDED IN THE TELEPHONE DIRECTORY?		MARITAL STATUS: Single					
YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>							
EDWARDS Return 107-E							
SERIAL NO.	NAME	ORGANIZATION	OFFICE	OFFICE TELEPHONE NUMBER	HOME PHONE NUMBER	EXCHANGE	DATE
107	EDWARDS	107	107	107	107	107	107

SECRET
(When Filled in)

PERSONNEL DATA SHEET

NAME [REDACTED] AGE 40 years BIRTH 24 January 1917
 POSITION Washington, D.C.
 ASSIGNMENT [REDACTED] JOB UNIT TSS PRIMARY CAREER
 DESIGNATION DT

PRESENT GRADE GS-12 PRESENT TO SLOT
 PROPOSED GRADE GS-13 NUMBER & GRADE BY 92
 C. TRAINING
 PROPOSED TO CLASS
 NUMBER & GRADE BY 92 GS-13

EDUCATION:
 Two years coll. - No degree

LANGUAGE:
 Japanese - slight

EXPERIENCE PRIOR TO CJA (Excluding SSU OWs):
 1941-'43-Military Service
 '44-'45-McCloud River Lbr. Co., Brakeman, \$1.10 p/h.
 '44-'48-U. S. Forest Service, Camp Administrator
 '48-'51-Military Service

SUMMARY OF CJA ASSIGNMENTS INCLUDING PREVIOUS
 GRADES AND DATES:

Appt. - 23 Mar 1953-Tech Projects Off, GS-9
 Reassign-13 Sept 1953, Technologist, TSS/[REDACTED] GS-9
 Promot-9 May 1954-Technologist, TSS/[REDACTED] GS-11
 Reass-27 Feb 1955-[REDACTED] TSS/[REDACTED] GS-11
 Promot-19 Jun 1955-[REDACTED] TSS/[REDACTED] GS-12

REPORTING OFFICER:

[REDACTED]
 Acting Chief, TSS [REDACTED]

REPORTING OFFICER:

[REDACTED]
 AC/TSS/[REDACTED]

SEE ATTACHED MEMORANDUM

G-3467
10 January 1956

MEMORANDUM FOR : Chief, TSS Administrative Staff

SUBJECT : Request for Promotion - []

1. It is requested that [] be promoted from GS-12 to GS-13. [] has been in grade for over 18 months. [] has been Chief of the [] Section of [] for over 22 months. During this time he has exhibited ability in conducting and managing the activities of his branch. [] is a [] Analyst and is well-fitted to perform the duties required of the [] Branch.

2. It is recommended that [] be promoted to GS-13.

[]
Acting Chief, TSS []

Distribution:

- 2 - Addressee
- 1 - TSS/[]
- 1 - TSS/[]/file
- 1 - TSS/[]/Chrono

Concurs - []

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(When Filled In)

DD/P
PERSONNEL DATA SHEET

NAME: []

AGE: 39 years

DATE: 27 May 1955

STATION Washington, D.C.
AND DUTIES: IC Tech Aids

DD/P UNIT: TNS

PRIMARY CAREER
DESIGNATION: DT

PRESENT GRADE: GS-11
PROPOSED GRADE: GS-12
CIA TRAINING:

PRESENT T/O SLOT
NUMBER AND GRADE: FY 92
GS-11

PROPOSED T/O SLOT
NUMBER AND GRADE: FY 92
GS-12

EDUCATION: Two years college - no degree

LANGUAGE PROFICIENCY:

Japanese - slight

ASSESSED:

DATE:

TYPE OF POSITION:

RESULTS:

EXPERIENCE PRIOR TO CIA (excluding SSU-OSS):

- '41 - '43 - Military Service
- '44 - '45 - Mc Cloud River Lbr. Co., Brakeman, \$1.10 p/h
- '46 - '48 - U.S. Forest Service, Camp Administrator
- '48 - '51 - Military Service

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS INCLUDING PREVIOUS GRADES AND DATES:

- Appt 23 Mar 1953, Tech Projects Off. GS-9
- Reassignment 13 Sept 1953, Technologist, [] GS-9
- Promotion 9 May 1954 - Technologist, [] GS-11
- Reassign 27 Feb 55 - [] GS-11

RECOMMENDED BY:

Chief, TSN []

CONCURRENCES:

RECOMMENDATION OF CAREER SERVICE BOARD: [] has been Acting Chief of the [] Branch of [] for over 12 months and during this time has exhibited ability in conducting and directing the activities of this Branch. [] is a professional [] analyst and is very well fitted to perform the duties assigned of the Analysis and Research Branch, both in its connections as Quality Control for [] production and as [] analyst. Request that in view of the foregoing, [] be promoted to GS-12.

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STANDARD FORM 62
PROCESSED BY THE
U. S. GOVERNMENT PRINTING OFFICE
WASHINGTON, D. C. 20540
GSA GEN. REG. NO. 27

REQUEST FOR PERSONNEL ACTION

VOUCHER

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 68 and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss, etc. One given name, initial(s), and surname)

2. DATE OF BIRTH

3. REQUEST NO.

4. DATE OF REQUEST

A. PERSONNEL ACTION REQUESTED:
(Specify whether appointment, promotion, separation, etc.)5. EFFECTIVE DATE
A. PROPOSED:27 May 55
7. C. S. OR OTHER
LEGAL AUTHORITY

B. POSITION

(Specify whether establish, change grade or title, etc.)

8. APPROVED:

19 JUN 1955

FROM—

BY 92-11

GS-0136.03-11 \$5940 per annum
DDP/Technical Services Staff9. POSITION TITLE AND
NUMBER10. SERVICE, GRADE, AND
SALARY11. ORGANIZATIONAL
DESIGNATIONS

12. HEADQUARTERS

13. FIELD OR DEPARTMENTAL

TO—

BY 92

GS-0136.03-12 \$7040 per annum
DDP/Technical Services Staffon Division
Analysis and Research Branch
Washington, D.C.Division
Analysis and Research Branch
Washington, D.C.☐ FIELD☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

13. FIELD OR DEPARTMENTAL

☐ FIELD☒ DEPARTMENTAL

B. REQUESTED BY (Name and title)

APPROVED

D. REQUEST APPROVED

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

Signature:

Title: Career Management Officer, TSS

14. VETERAN PREFERENCE

NONE ☐ WITH OTHER ☐ 5-PT. ☐ 10-POINT
DISAB. OTHER ☐

15. POSITION CLASSIFICATION ACTION

NEW ☐ VICE ☐ I.A. ☐ REAL ☐

SD-UT

16. SEX ☒ M ☐ F

17. RACE

18. APPROPRIATION

FROM: 5-2515-20

TO: Same

19. SUBJECT TO C. S.
RETIREMENT ACT
(45-60)

Yes

20. DATE OF APPOINT-
MENT AFFIDAVIT
(ACCESSIONS ONLY)

21. LEGAL RESIDENCE

☐ CLAIMED ☐ PROVED
STATE:

22. STANDARD FORM 50 REMARKS

23. CLEARANCE

INITIAL OR SIGNATURE

DATE

REMARKS:

A.

B. CEIL. OR POS. CONTROL

C. CLASSIFICATION

D. PLACEMENT OR ENPL

E.

F. A

6-8-55

16-5770-1

STANDARD FORM 52
 FORM 52-1 (Rev. 1-55)
 REQUEST FOR PERSONNEL ACTION

SECRET

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs., One Given Name, Initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
<div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>	<div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>		16 Feb. 55
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED:	
REASSIGNMENT			
B. POSITION (Specify whether establish, change grade or title, etc.)		U. APPROVED:	

FROM: TECHNOLOGIST BY 93 GS-1390.01-11 \$5940 per annum DSP/Technical Services Staff Analysis and Research Branch Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	A. POSITION TITLE AND NUMBER B. SERVICE, GRADE, AND SALARY 10. ORGANIZATIONAL DESIGNATION 11. HEADQUARTERS 12. FIELD OR DEPARTMENTAL	TO: <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div> BY 92-11 GS-0136.63-11 \$5940 per annum DSP/Technical Services Staff <div style="border: 1px solid black; height: 1.2em; width: 100%;"></div> Division Analysis and Research Branch Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL
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7. REMARKS (Use reverse if necessary)

APPROVED BY TSS CAREER SERVICE PANEL

8. REQUESTED BY (Name and title)	9. REQUEST APPROVED BY
	<div style="border: 1px solid black; height: 1.2em; width: 100%;"></div>
10. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	Signatures
<div style="border: 1px solid black; height: 1.2em; width: 100%;"></div> x 3031	Title: Career Management Officer, TSS

13. CLEARANCE PREFERENCE 14. POSITION CLASSIFICATION ACTION SD-76 DT	15. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
16. APPROPRIATION FROM 5-2515-20 TO same	17. SERVICE TO C. S. DEPARTMENT ACT (105. 100) 160

21. STANDARD FORM 50 REMARKS

2. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A			
B. CLE. OR PAY CONTROL			
C. CLASSIFICATION			
D. PAYMENT OR EMP.			
E			

1. APPROVED

SECRET

2-27-55

REQUEST FOR PERSONNEL ACTION REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.		1. NAME (Mr., Miss, Mrs. One given name, initials, and surname) [Redacted]		2. DATE OF BIRTH [Redacted]		3. REQUEST NO. [Redacted]		4. DATE OF REQUEST 23 APRIL 1954	
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) PROMOTION				6. EFFECTIVE DATE A. PROPOSED: 9 MAY 1954				7. C.S. OR OTHER LEGAL AUTHORITY [Redacted]	
8. POSITION (Specify whether established, change grade or title, etc.) FROM— TECHNOLOGIST BY 93-9 GS-1390.01-9 \$5185				9. POSITION TITLE AND NUMBER [Redacted]		10. SERVICE, GRADE, AND SALARY TO— TECHNOLOGIST BY 93 GS-1390.01-11 \$5940 DDP/Technical Services Staff [Redacted] Div [Redacted] Branch Washington D. C.		11. HEADQUARTERS [Redacted]	
12. FIELD [] DEPARTMENTAL [X]				13. FIELD [] DEPARTMENTAL [X]		14. REMARKS (Use reverse if necessary) PERIODIC STEP [Redacted] 23 April TO SALARY \$ 585			
15. REQUESTED BY (Name and title) [Redacted] 8305				16. REQUEST APPROVED Signature: [Redacted] Title: Acting Personnel Officer, TSS					
17. VETERAN PREFERENCE NONE [] WWI [] OTHER [] PT [] DISAB. [] OTHER []				18. POSITION CLASSIFICATION ACTION NEW [] VET. [] I.A. [] REAL []					
19. DATE OF APPOINTMENT AFFIDAVIT (ADDRESS ONLY) YES				20. LEGAL RESIDENCE [] CLAIMED [] PROVED STATE:		21. STANDARD FORM 50 REMARKS Approved by TSS Career Service Board (see)			
22. CLEARANCES A. [] B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR EMPL. E. []		INITIAL OR SIGNATURE [Redacted]		DATE 27 Apr 54		REMARKS: [Redacted]			
F. APPROVED BY [Redacted]		[Redacted]							

STANDARD FORM 52
PREVIOUS EDITIONS
U.S. GPO: 1964 O-500-000
GSA GEN. REG. NO. 27
MAY 1964 EDITION
GSA GEN. REG. NO. 27

REQUEST FOR PERSONNEL ACTION

VOICED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
			23 Mar 64
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)		6. EFFECTIVE DATE A. PROPOSED: APR 1 1964	
REASSIGNMENT		7. C.S. OR OTHER LEGAL AUTHORITY	
8. POSITION (Specify whether establish, change grade or title, etc.)		9. APPROVED:	

FROM: TECH PROJECTS OF BY 256-9 GS-1390-9 55000 DDP/Technical Services Staff Office of the Chief Washington D. C.	10. POSITION TITLE AND NUMBER 11. SERVICE, GRADE, AND SALARY 12. ORGANIZATIONAL DESIGNATIONS 13. HEADQUARTERS 14. FIELD OR DEPARTMENTAL	TO: TECHNOLOGIST BY 93-9 GS-1390.01-9 55000 DDP/Technical Services Staff Analysis & Research Branch Washington D. C.
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	

A. REMARKS (Use reverse if necessary)	B. REQUESTED BY (Name and title)	C. REQUEST APPROVED BY
38 Dec 62		Signature: [Redacted] Title: Acting Personnel Officer, TSS

D. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	E. REQUEST APPROVED BY
6305	Signature: [Redacted] Title: Acting Personnel Officer, TSS

15. VETERAN PRECEDENCE NONE <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 16. POINT DEAD <input type="checkbox"/> OTHER <input type="checkbox"/>	17. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A. <input type="checkbox"/> REAL <input type="checkbox"/>	18. SUBJECT TO C.S. <input type="checkbox"/> INDEMNITY ACT (YES - NO) Yes	19. DATE OF APPOINTMENT AFFIDAVIT (ACCOLUENS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:
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21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEN. OR FOR CONTROL	DC	2 Apr 64	
C. CLASSIFICATION		1.4.4	
D. PLACEMENT OR INFL.			
E.			

F. APPROVED BY	SECRET	
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STANDARD FORM 52
PERSONNEL ACTION
1. NAME (Last, first, middle initial, and surname)
2. DATE OF BIRTH
3. REQUEST NO.
4. DATE OF REQUEST

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Last, first, middle initial, and surname)

2. DATE OF BIRTH

3. REQUEST NO.

4. DATE OF REQUEST

5. NATURE OF ACTION REQUESTED

A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)

Reassignment

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE

A. PROPOSED:

13 Sept 53

B. APPROVED:

13 Sept 53

FROM

TECH PROJECTS OFF BY 256-9

GS-1390-9 35060

IMP/Technical Services Staff

Office of the Chief
Washington D. C.

8. POSITION TITLE AND NUMBER

9. SERVICE, GRADE, AND SALARY

10. ORGANIZATIONAL DESIGNATION

11. HEADQUARTERS

12. FIELD OR DEPARTMENTAL

TO

Same

13

14

15

16

17

18

19

20

FIELD

DEPARTMENTAL

FIELD

DEPARTMENTAL

A. DEPART (Use reverse if necessary)

Transfer to Vouchered Funds from Unvouchered Funds.

B. REQUESTED BY (Name and title)

C. REQUEST APPROVED BY

Signature

Title

Personnel Officer, TSC

13. VETERAN PREFERENCE

14. POSITION CLASSIFICATION ACTION

15. DATE OF APPOINTMENT AFFIDAVIT (Accession only)

16. CLAIMED

17. STATE

18. SEX

19. AGE

20. APPROPRIATION

21. FROM

22. TO

23. STANDARD FORM 50 REMARKS

24. CLEARANCES

25. INITIAL OR SIGNATURE

26. DATE

27. REMARKS

28. A.

29. B. C. D. E.

30. F.

31. G.

32. H.

33. I.

AUG 11 1953

SECRET

ENTRANCE ON DUTY NOTICE

1. DAILY

23 March 1953

2. 10:

12.

Quaterns Eve

3. Court division, branch, etc.

TSS GS 9 \$3060.00

1. THE PERSON NAMED BELOW MEETS THE STANDARDS FOR EMPLOYMENT WITH THIS AGENCY SUBJECT TO THE TYPE OF CLEARANCE REQUIRED IN ITEM NO. 9. THE SIGNED CLEARANCE FROM IAS FOR ENTRANCE ON DUTY HAS BEEN MADE A PART OF THE PERSONNEL FILE OF THIS INDIVIDUAL. HE/SHE IS REPORTING FOR DUTY THIS DATE.

9. 4107 120201

Direct

(uigig)

C. JOB TITLE AND GRADE

TECH. PROJ. OFFICER GS 9

7. EFFECTIVE DATE OF ACTION

23 March 1953

8. E, O, O.

☐ REASSIGNMENT

Q1718:

7. TYPE CLEARANCE

Full

10. ~~Exclusions~~ Include Medical or Other Limitations:

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FORM NO.
NOV 1942

NOV 1957

37-114 PREVIOUS EDITIONS

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CONFIDENTIAL

REPORT OF INTERVIEW

15 3476

CONFIDENTIAL				REPORT OF INTERVIEW		DATE	
NAME				RELATIONSHIP			
AGE				TELEPHONE			
BUSINESS ADDRESS				TELEPHONE			
PLACE OF BIRTH		CITIZENSHIP (HOW ACQUIRED)					
DATE OF BIRTH		PLACE OF BIRTH		CITIZENSHIP (HOW ACQUIRED)			
SALARY REQUESTED		NO. OF DEPENDENTS		INTERVIEWER			
EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, EXTRA-CURRICULAR ACTIVITIES)							
MAJOR EMPLOYMENT HISTORY (PRINCIPAL OCCUPATION, SPECIAL SKILLS, GRADE LEVELS)							
MILITARY OCCUPATION (RANK, SERIAL NO., DATES OF SERVICE, DUTIES AND AREA)							

[Handwritten notes:]

- Subject is currently employed in the CIC at Ft. Belvoir, Mo.*
- 8-30-52*
- File -*

~~CONFIDENTIAL~~

14-00000

CONFIDENTIAL

AREA OF INTEREST

Plan - 75-1944-10 nos - CIC -
 " - 1950 - 5 nos - " - "Liths" -
 Plan - 1957 - 10 nos - " - "OK" -

LANGUAGE FACILITY

"International Japanese" - picked up no work during

See Liths - NO 104.

EVALUATION AND RECOMMENDATIONS (BE COMPLETE AND JUSTIFY DECISIONS, NOTE ANY UNFAVORABLE CIRCUMSTANCES.)

Person - solid; good appearance; clean; mature; well-mannered;
 confident; seems of average intelligence - certainly
 at "train". Possible English OK - impression as
 a flinger - somewhat "wild" - probably do a
 good, dependable job, on an authorized level.
 is very interested in intelligence; doesn't mind strong, or
 "not" with the out. He liked instruction at Holmdel,
 a good man to be with to do a good job on
 a minor level - working subjects with his language in
 person. Would have been in at about 50-7 level - would
 not be much more than that. His work level
 is, however; CIC experience (in work & conditions); interest in
 "intelligence" work; possible reliability; person's interest
 in work.

Train - 7 KC - F - -
 Don't let me see 314.

CONFIDENTIAL

SOURCE		REPORT OF INTERVIEW <i>Bul</i>		HYDOL NUMBER
FIELD <input type="checkbox"/>	CASUAL <input type="checkbox"/>	1643-9 1606		DATE 11-16-49
RECOMMENDED FOR BRANCH		OFFICE	DEFERRED BY	
NAME (LAST) (FIRST) (MIDDLE) (GRADE)		DEPT., OFFICE OR BRANCH		
SERIAL NUMBER	ORGANIZATION			DATE OF BIRTH
ADDRESS (HOUSEHOLD OR BUSINESS) <i>7 M. E. G.</i>				TELEPHONE
ADDRESS (HOME)				TELEPHONE
CITIZENSHIP (HOW ACQUIRED) <i>Born in New Mexico</i>				
NAME (HUSBAND OR WIFE)				DATE OF BIRTH
PLACE OF BIRTH <i>El Paso</i>		CITIZENSHIP (HOW ACQUIRED)		
EDUCATION (SCHOOLS, DEGREES, DATES, MAJORS, MINORS, AND EXTRA CURRICULAR ACTIVITIES)				
LANGUAGES (DEGREE OF FLUENCY, HOW ACQUIRED)				
FOREIGN EXPERIENCE (EXTENT AND PURPOSE)				
PRINCIPAL CIVILIAN EXPERIENCE (MAIN OCCUPATION, SPECIAL SKILLS, ACCOMPLISHMENTS, ELECTIVE OFFICES)				
MILITARY EXPERIENCE (PRINCIPAL DUTIES, SERVICE DEPT'S, IF OFFICER: RANKS OF PERFORMANCE RATING; IF ENL: AGCT SCORE, DEGREE OF SKILLS, MOS AND UIC SYMBOLS)				

CANDIDATE MUST NOT SEE THIS PAGE

UNFAVORABLE CIRCUMSTANCES, IF ANY, BEING TAKEN

REMARKS: (ADDITIONAL PERTINENT INFORMATION)

Interview by [redacted] . I. & L. for interview & testing.
 - has been interviewed in the hand -
 Good appearance. Neatly dressed - pleasant

May be a good man as a plugging type.
 Conscientious worker but doubt very much
 that he is a "flood" at any thing. Very
 slow & spoken.

James P. H. L. He will bring in typed form 57a
 Cleared for consideration by: [redacted] [redacted]
 [redacted] & [redacted]

SERVICE RECORD (CHECKED):

FORM NO. 46-1

FORM NO. 57

RATINGS

FACTORS	SUP	1	VS	3	UNS	EXPLANATION
MOTIVATION - ENERGY, EFFORT, INITIATIVE, INTEREST IN ASSIGNMENT.						
PRACTICAL INTELLIGENCE - JUDGMENT, DECISIVENESS, ALERTNESS, PERCEPTION.						
STABILITY - EMOTIONAL CONTROL AND MATURITY, ABSENCE OF NERVOUS SYMPTOMS.						
ABILITY TO WORK WITH OTHERS - TACT, ABSENCE OF ANNOYING TRAITS.						
LEADERSHIP - ORGANIZING ABILITY, ABILITY TO WIN COOPERATION.						
PHYSICAL ABILITY - APPROPRIATE, PRESENCE, VIGOR, STAM 74.						

Signature: [redacted]
 DATE: [redacted]

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(When Filled In)

BIOGRAPHIC PROFILE (PART I)							
1. NAME (Last, First-Middle)		3. SEX		4. DATE OF BIRTH		5. CONCEIVED TEMP. DATE	
[Redacted]		M		[Redacted]		23 Mar 1953	
6. MARITAL STATUS (If dependent, include name of spouse)		7. YEARS OF BIRTH		8. US NATURALIZATION DATE(S)			
Single		0		NA			
9. CAREER STATUS		10. LAST EMP. DATE		11. QUAL. FOR		12. EVAL. FOR	
[Redacted] Mar 1956		Feb 1959		O/S TDY		TDY O/S	
13. CURRENT RESERVE STATUS		14. GRADE		15. ACTIVE DUTY WITH CIA DATE		16. RELEASE TO MIL. SER. DATE	
[Redacted] X		[Redacted]		[Redacted]		[Redacted]	
17. ASSESSMENT DATE		18. PROFESSIONAL TEST DATE		19. LANGUAGE APTITUDE TEST DATE			
None		None		None			
20. NON-CIA EMPLOYMENT							
1935-45 McCloud River Lumber Co, McCloud, California - Lumberman, Brakeman (intermittently)							
1941-43 Military Service, US Army, Sgt - Intelligence Non-commissioned Officer							
1939; 1940; 1945-46 Dept of Agriculture, US Forest Service, Calif - Forest Guard; Camp Superintendent							
1946-49; 1950-53 Military Service, US Army, CIC, M/Sgt - Instructor USA; Special Agent in charge of Document Laboratory, Japan; Special Agent, Combat CIC Team, Korea; Instructor & Chief, Investigative Laboratory, USA.							
21. NON-CIA EDUCATION							
High school graduate							
Various Military Schools							
22. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested)		None					
23. AGENCY SPONSORED TRAINING							
1955 Non-clerical Basic Typing							
24. CIA EMPLOYMENT HISTORY SINCE 15 SEPT 1947 (Personal Actions, Military Orders, and Principal Details)							
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	30	ORGANIZATION & ORG. TITLE (If any)	LOCATION		
Mar 1953	Tech Proj Off 301	9		TSS/[Redacted]	Hq		
Feb 1954	Technologist 1390.01	9		DDP/TSS/[Redacted] VCh, Anal & Res Branch	"		
May 1954	" 1390.01	11		" " " " " " " "	"		
Jun 1955	[Redacted] 0136.63	12		DDP/TSS/[Redacted] VCh, Anal & Res	"		
Feb 1957	" " " 0136.63	13		" " " " " " " "	"		
May 1960	[Redacted] Tech 1397.01	13		" " " " " " " "	"		
25. DATE REVISIONS (If Filled In)							
15 Sep 1961 OP/TSS/[Redacted]							
26. DATE REVISIONS (If Filled In)							
3 Aug 1959							

FORM 1200 (PART I) USE PREVIOUS EDITIONS

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PROFILE

1-1

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FORM 1000 (PART 2)

FORM 1000 (PART 2)		BIOGRAPHIC PROFILE (PART 2)	
NAME (Last-First-Middle)		DATE OF BIRTH	
23. SUMMARY OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS			
See Attachment			
24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE			
25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REFERRED TO IN DETAIL			
26. ADDITIONAL INFORMATION			
<p>Appreciation 1253 from Chief, NSA for excellent work on Report G-145 performed by TSS personnel. Endorsed by Chief, []/TSS.</p> <p>Commendation 1255 from the field, conveyed by the Career Management Officer, TSS for efficiency in rendering support to an operation.</p>			
27. DATE PREPARED		28. PROFILE REVIEWED BY	
15 Sep 1961		OP/POC/[]/TSS	

FORM 1000 (PART 2)

SECRET

PROFILE

(6)

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto;"></div>							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. SEX <div style="border: 1px solid black; width: 20px; height: 20px; text-align: center; line-height: 20px;">M</div>	4. GRADE <div style="border: 1px solid black; width: 50px; height: 20px; text-align: center; line-height: 20px;">GS-13</div>						
5. SERVICE DESIGNATION <div style="border: 1px solid black; width: 50px; height: 20px; text-align: center; line-height: 20px;">D</div>		6. OFFICIAL POSITION TITLE <div style="border: 1px solid black; width: 100px; height: 20px; text-align: center; line-height: 20px;">TECH CH</div>		7. OFF/DIVISION OF ASSIGNMENT <div style="border: 1px solid black; width: 100px; height: 20px; text-align: center; line-height: 20px;">DDP/TSD/</div>							
8. CAREER STATUS <input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> RETIRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> REASSIGNMENT/EMPLOYEE											
9. DATE REPORT DUE IN G.P. 31 January 1961		10. REPORTING PERIOD From Jan 1960 thru Dec 1960									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
<div style="display: flex; justify-content: space-between; font-size: small;"> 1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Consistent 5 - Excellent 6 - Superior 7 - Outstanding </div>											
SPECIFIC DUTY NO. 1 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Supervises A&R Section personnel</div>		RATING NO. <div style="border: 1px solid black; width: 20px; height: 20px; text-align: center; line-height: 20px;">4</div>		SPECIFIC DUTY NO. 2 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Oral Briefings</div>							
SPECIFIC DUTY NO. 3 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Analysis</div>		RATING NO. <div style="border: 1px solid black; width: 20px; height: 20px; text-align: center; line-height: 20px;">5</div>		SPECIFIC DUTY NO. 4 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Monitoring the writing of and writing technical reports</div>							
SPECIFIC DUTY NO. 5 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Liaison with other Government Labs.</div>		RATING NO. <div style="border: 1px solid black; width: 20px; height: 20px; text-align: center; line-height: 20px;">5</div>		SPECIFIC DUTY NO. 6 <div style="border: 1px solid black; width: 150px; height: 20px; text-align: center; line-height: 20px;">Monitors Program</div>							
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance scarcely meets basic requirements. 4 - Performance scarcely exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					<div style="border: 1px solid black; width: 40px; height: 40px; text-align: center; line-height: 40px; margin: 0 auto;">6</div>						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Intermediate degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					RATING						
					NOT APPLICABLE	NOT USED	1	2	3	4	5
GETS THINGS DONE										X	
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES										X	
CAN MAKE DECISIONS ON HIS OWN WHEN GOOD ADVICE										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE										X	
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORGANIZING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER											

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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Indicate strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject continues to perform his duties as Supervisor of ^{11.5} ~~Engineering~~ complex A&R activities in a competent manner. His knowledge of the technical aspects of his Sections' many functions help to insure a continuation of work flow and his ability to absorb and retain technical data related to his field of endeavor serves as an aid in the presentations of his numerous oral briefings.

One apparent weakness, which he continues to retain, is in his work relations with technical personnel; he has a tendency to drift from main topic under discussion to unrelated subjects, which, while they may be informative, decreases not only the Subject's productive capability, but, also that of the technical personnel.

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE 31 January 1961	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 46	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE 31 January 1961	OFFICIAL TITLE OF SUPERVISOR DC/TSD/[]/	TYPED OR PRINTED NAME AND SIGNATURE
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 31 January 1961	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, TSD/[]	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

APPLICATION FOR FEDERAL EMPLOYMENT

37-103

DO NOT WRITE IN THIS SPACE	APPLICATION NO.	1. Kind of position applied for, or name of examination	Announcement No.			
		2. Options for which you wish to be considered (if listed in examination announcement)				
		3. Primary place(s) of employment applied for (City and State)				
		4. Name (First, middle, maiden, if any, last) Mr. [redacted]				
		5. Address (Number, Street, City, Zone, State) [redacted] Ave., N. W. Washington, D. C. or c/o [redacted] California				
		6. Home phone [redacted]	7. Office phone [redacted]			
		8. Legal or voting residence (State) District of Columbia				
		9. Height without shoes 5 feet 11 inches	10. Weight 200 lbs.			
		11. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	12. Marital status <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (Incl. widowed, divorced)			
		ANNOUNCEMENT NO.	DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only	Notations:		
App. Reviewed:						
App. Approved:						
Option	Grade			Earned Rating	Preference	Augm. Rating
					<input type="checkbox"/> 5 points (Tent.)	
					<input type="checkbox"/> 10 points Comp. Dis.	
					<input type="checkbox"/> Other 10 Point	
					<input type="checkbox"/> Disab.	
					<input type="checkbox"/> Being Investigated	
13. Birthplace (City and State, or foreign country) McKinley County, New Mexico		14. Birth date (Month, day, year) [redacted]			15. Social Security Number [redacted]	
16. If you have ever been employed by the Federal Government, indicate last grade and job title: GS-13, Intelligence Officer (Section Chief) (Step 4) (GS-14 Slot) Dates of service in that grade From 12 Feb. 1957 To 20 September 1962						
Initials and date						

17. AVAILABILITY INFORMATION

A. Lowest grade or pay you will accept Per [redacted] or grade OPEN	B. Will you accept temporary appointment? (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," indicate by "X" in appropriate box or boxes. <input type="checkbox"/> 1 mo. or less <input checked="" type="checkbox"/> 1 to 4 months <input checked="" type="checkbox"/> 4 to 12 months
C. Will you accept less than full-time employment (less than 40 hours per week)? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	D. Are you willing to travel? <input type="checkbox"/> Not at all <input type="checkbox"/> Occasionally <input checked="" type="checkbox"/> Frequently
E. Will you accept employment: In Washington, D.C.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Outside U.S.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	F. Will you accept appointment only in certain locations? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list locations:

18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE

A. Last Dates, Branch, and Serial or Service Number of All Active Service		Branch of Service	Serial or Service Number
From 19 May 1941 To 5 Nov. 1943	29 Nov. 1946 To 8 Oct. 1949	U. S. Army	[redacted]
B. Have you ever been discharged from the armed forces under other than honorable conditions? <input type="checkbox"/> Yes (Give details in Item 59) <input checked="" type="checkbox"/> No			
C. Do you claim 5-point preference based on wartime military service? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		D. Do you claim 5-point preference based on service during peacetime campaign? <input type="checkbox"/> Yes (Complete and attach Standard Form 15) <input checked="" type="checkbox"/> No	
E. Do you claim 10-point preference? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," check type of preference claimed and complete and attach Standard Form 15, "Veteran Preference Claim" TYPE: <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother			

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY

The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.			
VETERAN PREFERENCE ALLOWED: <input type="checkbox"/> 5-point <input type="checkbox"/> 10-point Comp. Disab. <input type="checkbox"/> Other 10-point <input type="checkbox"/> None			
Signature and title		Agency	Date

[REDACTED]
Attachment I

1962 to Present - Associated as a technical consultant with [REDACTED] Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed four technical systems currently in operation on a world-wide basis within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

[redacted]
[redacted] Analyst .. (Continued)

- b. Participated in establishing [redacted] and present plans call for continuation of this TDY consulting and advisory work.

Per request from Training, periodically briefs Foreign Intelligence Services and Agency personnel. These briefings cover general capabilities of the Section and are intended to inform the student of the [redacted] problem.

II SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from the customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for [redacted] methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefits to Agency technical services to intelligence efforts.

III QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1397.01, [redacted] title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

[redacted] [redacted]

I. DUTIES AND RESPONSIBILITIES

The analysis and Research Section is responsible for advisory, developmental and service work in the field of [redacted] Analysis in support of overt and covert activities of the Agency. This includes technical testing and research into [redacted]

The Section Chief directs the assignments of projects, studies developments in scientific fields supporting [redacted] work, advises Agency officials on the current and long range capabilities in [redacted] or evaluation [redacted] and prepares recommendations for direction of the program.

Specifically:

1. The Section Chief, under the policy direction of Staff Chief, and administratively reporting to Branch Chief, provides administrative and technical supervision to [redacted] Analysts in the Section and continually insures that their technical competence is maintained. The Section Chief reviews requests for analysis [redacted] and contents, establishes priorities for use of Section Personnel and suggests available external facilities for analysis or research.
2. Studies developments in Analysis and evaluation [redacted] and their contents as done by other Federal Agencies (FBI, Post Office, Treasury, Insurance Corporations, Private Practitioners in the [redacted] Analysis field and Clinical Psychologists. Initiated inter-agency collaboration on use of technical facilities and indices of characteristics [redacted]
3. Makes review of recommendations [redacted] Analysts, Consultants, and Contract Employees engaged in analytical and projective studies, determines courses of action for additional research, confers with case officers and program leaders on the availability of additional data, time limits, operational potentials, etc., to develop additional facts of problems to be employed or to make final recommendations on the contents, validity, possible origination and processing [redacted] subject to study.
4. a. As advisor and consultant to major component program officials, provides authoritative material on the potential [redacted] involving [redacted] other physical items, makes periodic evaluations of case history [redacted] and provides other technical [redacted] service as may be required.

(Continued on Page 2)

1946 to 1953 - Worked as a Special Agent (MOS-1301) in the Army's Counter Intelligence Corp in the grade of Master Sergeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two text books for the CIC school and wrote one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941 to 1943 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lumber Industry, California

Additional Information upon request.

3

[redacted]
[redacted] H. W.
Washington 16, D. C. 20016
Telephone [redacted]

RESUME

I Personal

Age 46 - Married - No Children

II Education

- a - Grammar School - Oregon & California
- b - Junior High School - Oregon & California
- c - High School - Oregon & California
- d - College Level GED (USAFI) 1948

III Special School and Training Courses

- a - U. S. Forest Service School for Fire Control and Prevention, Shasta National Forest, California; 1939 and again in 1940.
- b - U. S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942
- c - U. S. Forest Service School for Fire Control & Prevention, Shasta National Forest, California, 1946.
- d - U. S. Forest School for Timber Disease Control (Elster Rust), Klamath National Forest, California, 1946
- e - U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
- f - Instructor Guidance Course, U. S. CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

IV Empirical Background

1962 to Present - Associated as a technical consultant with [redacted] Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed [redacted] systems currently in operation [redacted] within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EMPLOYMENT (Start with your PRESENT position (at work here))

May inquiry be made of your present employer regarding your character, qualifications, and record of employment? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
1.	Dates of employment (month, year) From <u>Unemployed</u> To <u>present time</u>		Exact title of position <u>None</u>	Number and kind of employees you supervised <u>None</u>
Salary or earnings Starting \$ <u>per</u> Present \$ <u>per</u>		Classification Grade (If in Federal service) <u>None</u>	Place of employment (City & State) <u>None</u>	Kind of business or organization (Manufacturing, accounting, manufacturing, etc.) <u>None</u>
Name and address of employer (firm, organization, etc.) <u>None</u>			Name, title, and present address of immediate supervisor <u>None</u>	
Reason for wanting to leave <u>None</u>				
Description of work <u>NOT APPLICABLE</u>				
2.	Dates of employment (month, year) From <u>23 Mar. '53</u> To <u>20 Sept. '54</u>		Exact title of position <u>Intelligence Officer (See Note)</u>	Number and kind of employees you supervised <u>2 Analysts</u>
Salary or earnings Starting \$ <u>5,060.00 per annum</u> Final \$ <u>11,415.00 per annum</u>		Classification Grade (If in Federal service) <u>GS-13 Step 4</u>	Place of employment (City & State) <u>Washington, D. C.</u>	Kind of business or organization (Manufacturing, accounting, manufacturing, etc.) <u>U. S. Govt.</u>
Name and address of employer (firm, organization, etc.) <u>Central Intelligence Agency 2430 E Street, N. W., Washington, D. C.</u>			Name, title, and present address of immediate supervisor <u>Chief, Personnel Operations Division ATTENTION: [Redacted]</u>	
Reason for leaving <u>Reduction in force. Small section assimilated by 3 larger branches, and</u>				
Description of work <u>my slot and grade eliminated.</u>				
<u>SEE ATTACHED JOB DESCRIPTION AS APPROVED BY CIA</u>				
<u>Also Attachment I</u>				
3.	Dates of employment (month, year) From <u>29 Nov. '46</u> To <u>20 Mar. '55</u>		Exact title of position <u>Special Agent CIC</u>	Number and kind of employees you supervised <u>0-5 Specialist</u>
Salary or earnings Starting \$ <u>900.00 per annum</u> Final \$ <u>3300.00 per annum</u>		Classification Grade (If in Federal service) <u>E-7 (E-7)</u>	Place of employment (City & State) <u>Ft. Holabird, Md.</u>	Kind of business or organization (Manufacturing, accounting, manufacturing, etc.) <u>U. S. Army CIC</u>
Name and address of employer (firm, organization, etc.) <u>Investigative Control Section AC of S - G-2, Ft. Holabird, Maryland</u>			Name, title, and present address of immediate supervisor <u>William F. Dougherty, Maj., Inf. add. unknown (last supervisor)</u>	
Reason for leaving <u>Better job</u>				
Description of work <u>Under Investigative Control Section, A. C. of S., G-2, Ft. Holabird, Md.;</u>				
<u>Relieved Chief of Tech. Lab. Instructor in Basic Agent Course; Member of Combat CIC</u>				
<u>Team, Korea; Student in Basic Course and 2 Instructor Guidance Courses; Relieved</u>				
<u>Chief of Special Projects, Tech. Laboratory. For these investigations nature of sec</u>				
<u>urity nature. (As lab. chief, specialized in [Redacted] analysis.)</u>				

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

9. ANSWER ALL QUESTIONS CORRECTLY AND FULLY

A. Kind of license or Certificate (For example, pilot, teacher, registered nurse, lawyer, radio operator, U.S.A., etc.)	B. State or other licensing authority	C. Year of last license or certificate	D. Year of license or certificate
E. Special skills you possess and materials and equipment you can use (For example, plant work, radio, multistep, combinator, key punch, travel facts, transcribing machine, scientific or professional devices)	F. Approximate number of words per minute:		
Industrial machinery (lumber) including Diesel engine (small); Forensic laboratory equipment (questioned documents); Identikit; IBM 605 & 608; IBM 7090-7090-10; IBM 7090-10	Typing	Shorthand	
G. Special qualifications are present in application. (For example, your most important publications do not submit copies unless requested); your parents or instructors' job's operating and publication experience, membership in professional or social societies, etc.; and honors and fellowships received suggested and directed development of the Identikit system; Member of IAI; over 200 lecture hours at CIO School; Co-author of CIO Manual and rewrote 2 others; wrote 3 articles and 1 technical book review for "Studies in Intelligence".	H. A.	H. A.	

A. Place "X" in column indicating highest grade completed												B. If you graduated from high school, give date		C. Name and location of last high school attended					
1	2	3	4	5	6	7	8	9	10	11	12	USAFI		McCloud High School McCloud, California					
												X 1935 (G2-1247)							
D. Name and location of college or university												Dates attended		Years completed		Credit hours		Degree received	Year received
												From	To	Day	Night	Semester	Quarter		
None																			
E. Chief undergraduate college subjects										Semester Hours Credit	Quarter Hours Credit	F. Chief graduate college subjects				Semester Hours Credit	Quarter Hours Credit		
None																			
G. State major field of study at highest level of college work																			
College Level G2 (USAFI) 1247																			
H. Other schools or training (for example, trade, vocational, Armed Forces, or business) (Give for each the name and location of school, dates attended, subjects studied, credits earned, and any other pertinent data.)																			
Chemical Warfare School, 103rd Inf. Div. School - Camp Claiborne, La., 1 June 1943																			
Counter Intelligence Corps Basic Course, Fort Holabird, Md., 20 May 1947; Instructors																			
Guidance Courses - Ft. Holabird, Maryland - 26 September 1947 and again 17 April 1952.																			

Have you lived or traveled in any foreign countries?

☒ Yes ☐ No

If "Yes," give us from 12 square of countries, dates and length of time spent there and reasons for going (military service, business, education or vacation).

Enter foreign language and indicate student knowledge of each by placing "X" in proper column.	Reading			Speaking			Understanding			Writing		
	Var.	Inter.	Ext.	Var.	Inter.	Ext.	Var.	Inter.	Ext.	Var.	Inter.	Ext.
None												

<p>Are three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of lost examinations and process for the passport for which you are applying. Do not repeat names of supervisors listed under Item 19.</p>		
<p>1. Name</p> <p>[Redacted]</p> <p>(Lt. Col., Ret.)</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p>	<p>2. Present or recent home address (Number, street, city, town, and State)</p> <p>Clarkburg, Maryland</p> <p>[Redacted]</p> <p>Silver Spring, Maryland</p> <p>[Redacted] Drive</p> <p>Falls Church, Virginia</p>	<p>3. Business or occupation</p> <p>Dir. Bur. of Ident.</p> <p>Lab., R. O. Post</p> <p>[Redacted] Analyst</p> <p>FBI Laboratory</p> <p>Dir. Nat. Acad.</p> <p>Institute</p>

ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN		YES	NO
25. Are you a citizen of the United States or America? If "No," give country of which you are a citizen.		X	
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization?			X
27. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, Communist, or subversive, or which has adopted, or shown, a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or would seek to alter the form of government of the United States by unconstitutional means?			X
If your answer to 26 and/or 27 above is "Yes," state on a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you deem regarding your membership or activities. (See Instruction Sheet.)			
28. Have you any physical handicap, chronic disease, or other disability?			X
29. Have you ever had a nervous breakdown?			X
30. Have you ever had tuberculosis?			X
If your answer to 28, 29, or 30 above is "Yes," give details in Item 32.			
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? (If your answer is "Yes," give dates of and reasons for each disbarment in Item 32.)			X
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 14 months? If your answer is "Yes," give in Item 36 for each such relative (1) full name; (2) present address; (3) relationship; (4) department or agency to which employed; and (5) kind of assignment.			X
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service? If your answer is "Yes," give details in Item 36.			X
34. Are you an official or employee of any State, territory, county, or municipality? If your answer is "Yes," give details in Item 36.			X
35. Have you ever been discharged (fired) from employment for any reason?		X	
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason? If your answer is 35 or 36 above is "Yes," give details in Item 32. Show the name and address of employer, approximate date, and reasons for each case. This information should agree with statements made in Item 19—Experience.			X
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority? (You may omit: (1) Traffic violations for which you paid a fine of \$50.00 or less; and (2) anything that happened before your 16th birthday. All other incidents must be included, even though they were dismissed or you merely furnished collateral.)			X
38. While in the military service were you ever arrested for an offense which resulted in a trial by deck court or by summary, special, or general court-martial?			X
If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law enforcing authority or type of court or court martial, and (5) action taken.			
39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS. Indicate item numbers to which answers apply.			
Item No.	Answer	Item No.	Answer
32	Japan, Military Service, 1940-9, 1950-1; Korea, Military Service, 1950-1; [redacted]	35	Because of bad eyes. When this was corrected, I returned to the same job under the same supervisor - brakeman on a diesel locomotive.
If more space is required, use full sheets of paper, approximately the same size as this page. Write on each sheet your name, date of birth, and exam. name title. Attach on inside of this application.			
<p align="center">ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION</p> <p>A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Federal employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check of your fingerprints, police records, and former employers. All information will be considered in determining your present fitness for Federal employment.</p>			
<p align="center">CERTIFICATION</p> <p>I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.</p> <p>Signature of applicant _____ Date _____</p>			

APPLICATION FOR FEDERAL EMPLOYMENT

37-103

APPLICATION NO.		ANNOUNCEMENT NO.	
1. Kind of position applied for, or name of examination		Announcement No.	
2. Options for which you wish to be considered (if listed in examination announcement)			
3. Primary place(s) of employment applied for (City and State)			
4. Name (First, middle, maiden, if any, last) Mr. [redacted] Mrs. [redacted] Miss [redacted]			
5. Address (Number, Street, City, Zone, State) [redacted] H. W. Washington, D. C. or c/o [redacted] California [redacted]			
6. Home phone		7. Office phone	
8. Legal or voting residence (State) District of Columbia			
9. Height without shoes 5 feet, 11 inches			
10. Weight 200 lbs.		11. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
12. Marital status <input checked="" type="checkbox"/> Married <input type="checkbox"/> Single (incl. widowed, divorced)		13. Birthplace (City and State, or foreign country) McKinley County, New Mexico	
14. Birth date (Month, day, year) [redacted]		15. Social Security Number [redacted]	
16. If you have ever been employed by the Federal Government, indicate last grade and job title: GS-13, Intelligence Officer (Section Chief) (Step 4) (GS-14 Slot) Dates of service in that grade from 12 Feb. 1957 To 20 September 1962			

DO NOT WRITE IN THIS SPACE

DO NOT WRITE IN THIS BLOCK For Use of Examining Office Only				
<input type="checkbox"/> Appor. <input type="checkbox"/> Nonappor.	<input type="checkbox"/> Material <input type="checkbox"/> Submitted <input type="checkbox"/> Returned	Entered Register		
Notations:				
App. Reviewed:				
App. Approved:				
Option	Grade	Earned Rating	Preference	Augm. Rating
			<input type="checkbox"/> 5 points (Test.)	
			<input type="checkbox"/> 10 points Comp. Test.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being Investigated	
Initials and date				

17. AVAILABILITY INFORMATION			
A. Lowest grade or pay you will accept	B. Will you accept temporary appointment? (Acceptance or refusal of temporary employment will not affect your consideration for other appointments.)	C. Will you accept less than full time employment (less than 40 hours per week)?	
Per [redacted] or grade GS-13	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," indicate by "X" in appropriate box or boxes.	<input checked="" type="checkbox"/> 1 mo. or less <input type="checkbox"/> 1 to 4 months <input type="checkbox"/> 4 to 12 months	D. Are you willing to travel? <input type="checkbox"/> Not at all <input type="checkbox"/> Occasionally <input checked="" type="checkbox"/> Frequently
E. Will you accept employment in Washington, D.C.?	F. Will you accept appointment only in certain locations?	If "Yes," list locations:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Outside U.S. <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

18. ACTIVE MILITARY SERVICE AND VETERAN PREFERENCE			
A. List Dates, Branch, and Serial or Service Number of All Active Service			
From	To	Branch of Service	Serial or Service Number
19 May 1941	5 Nov. 1943	U. S. Army	[redacted]
29 Nov. 1945	8 Oct. 1949		
6 Jan. 1950	20 Mar. 1953		
B. Have you ever been discharged from the armed forces under other than honorable conditions? <input type="checkbox"/> Yes (Give details in Item 37) <input checked="" type="checkbox"/> No			
C. Do you claim 5-point preference based on wartime military service? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		D. Do you claim 5-point preference based on service during peacetime campaign? <input type="checkbox"/> Yes (Complete and attach Standard Form 15) <input checked="" type="checkbox"/> No	
E. Do you claim 10-point preference? Preference Claim: <input type="checkbox"/> 100% <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother			

THIS SPACE FOR USE OF APPOINTING OFFICER ONLY			
The information given in answer to Question 18 has been verified with the discharge certificate and/or other proof which shows that the separation was under honorable conditions.			
VETERAN PREFERENCE ALLOWED <input type="checkbox"/> 5 point <input type="checkbox"/> 10 point Comp. Disch. <input type="checkbox"/> Other 10 points <input type="checkbox"/> None			
Signature and title		Date	

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 19

19. EXPERIENCE (Start with your PRESENT position and work back)

May inquiry be made of your present employer regarding your character, qualifications, and record of employment? ☒ Yes ☐ No

1	Dates of employment (month, year) From [blank] [blank] To present time		Exact title of position	Number and kind of employees you supervised	
	Salary or earnings Starting \$ [blank] per [blank] Present \$ [blank] per [blank]		Classification Grade (If in Federal service)	Place of employment (City & State)	Kind of business or organization (Manufacturing, accounting, insurance, etc.)
Name and address of employer (firm, organization, etc.)			Name, title, and present address of immediate supervisor		
Reason for wanting to leave					
Description of work <u>NOT APPLICABLE</u>					
2	Dates of employment (month, year) From 23 Nov. 1953 To 20 Sept. 1962		Exact title of position Intelligence Off. (Sec. Chief)	Number and kind of employees you supervised 4 Analysts	
	Salary or earnings Starting \$ 5,060.00 per annum Final \$ 11,415.00 per annum		Classification Grade (If in Federal service) GS-13 Step 4	Place of employment (City & State) Washington, D. C.	Kind of business or organization (Manufacturing, accounting, insurance, etc.) U. S. Govt.
Name and address of employer (firm, organization, etc.) Central Intelligence Agency 2430 E Street, N. W., Washington, D. C.			Name, title, and present address of immediate supervisor Chief, Personnel Operations Division ATTENTION: [blank]		
Reason for leaving <u>Reduction in force. Small section assimilated by 3 larger branches, and</u>					
Description of work <u>slot and grade eliminated.</u>					
<u>SEE ATTACHED JOB DESCRIPTION AS APPROVED BY CIA</u>					
<u>Also Attachment 1</u>					
3	Dates of employment (month, year) From 29 Nov. 1949 To 20 Mar. 1953		Exact title of position Special Agent CIC	Number and kind of employees you supervised 0-5 Technician	
	Salary or earnings Starting \$ 900.00 per annum Final \$ 3300.00 per annum		Classification Grade (If in Federal service) H/Sgt. (E-7)	Place of employment (City & State) Ft. Holabird, Md.	Kind of business or organization (Manufacturing, accounting, insurance, etc.) U. S. Army CIC
Name and address of employer (firm, organization, etc.) Investigative Control Section AC of S - G-2, Ft. Holabird, Maryland			Name, title, and present address of immediate supervisor Millard F. Dougherty, Maj., Inf. add. unknown (last supervisor)		
Reason for leaving <u>Retire</u>					
Description of work <u>Under Investigative Control Section, A. C. of S., G-2, Ft. Holabird, Md.;</u>					
<u>Enlisted Chief of Tech. Lab.; Instructor in Basic Agent Course; Member of Combat CIC</u>					
<u>Team, Korea; Student in Basic Course and 2 Instructor Guidance Courses; Enlisted</u>					
<u>Chief of Special Projects, Tech. Laboratory, Far East; Investigated crimes of security nature. (As lab. chief, specialized in [blank])</u>					

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

19-75101-1

[REDACTED] [REDACTED]

4. 15 April 1945 - 1 October 1946 Camp Superintendent 100 employees, laborers
\$269.4 per annum
\$302.1 per annum SP-7 Yreka, California U. S. Forest Service
U. S. Forest Service, Yreka, California Art London, % USFS, Yreka, California
Enlist in Counter Intelligence Corps, U. S. Army
Supervised 100-man forest camp for the purpose of controlling timber disease.

5. 5 November 1943 - 15 April 1945 Laborer None
\$0.90 per hour
\$1.10 per hour Unknown McCloud, California Lumber,
McCloud River Lumber Company, McCloud, California- James Herbert, McCloud, Calif.
Return to the United States Forest Service.
Operated Lumber carrier and brakeman on small diesel locomotive.

6. 19 May 1941 to 5 November 1943 Sergeant MOS 631 up to 14 Intelligence Analysts
Intelligence NCO
Combat Intelligence
\$21.00 per month Sergeant Continental Limits of United States U. S. Army
\$75.00 per month Supervisor - Unknown
U. S. Army
Honorable Discharge

Supervised S-2 Section in Brigade HQ for the purpose of collection and evaluation
of information on the subject of enemy military operations.

7. 1 May 1939 to 10 May 1941 - Forest Guard None
\$100 per month Unknown McCloud, California U. S. Forest Service
United States Forest Service Earl Sullaway, McCloud, California
McCloud, California
Enlisted in the U. S. Army under draft requirement but not yet called for service.
Prevention and Suppression of forest fires.

8. January 1935 to May 1939 Laborer
Laborer in lumber & oil industry.

[redacted]
[redacted] N. W.
Washington 16, D. C. 20016
Telephone [redacted]

RESUME

I Personal
Age 40 - Married - No Children

II Education
a - Grammar School - Oregon & California
b - Junior High School - Oregon & California
c - High School - Oregon & California
d - College Level GED (USAFI) 1948

III Special School and Training Courses
a - U. S. Forest Service School for Fire Control and Prevention, Shasta National Forest, California; 1939 and again in 1940.
b - U. S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942
c - U. S. Forest Service School for Fire Control & Prevention, Shasta National Forest, California, 1946.
d - U. S. Forest School for Timber Disease Control (Blister Rust), Klamath National Forest, California, 1946
e - U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
f - Instructor Guidance Course, U. S. CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

IV Empirical Background
1962 to Present - Associated as a technical consultant with [redacted] Inc., Washington, D. C., specializing in commercial and industrial security.

1953 to 1962 - Intelligence with U. S. Government, Central Intelligence Agency, GS-13, \$11,415. As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for the following: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous others engaged in police and intelligence work. I also initiated and developed [redacted] systems currently in operation [redacted] within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

1946 to 1955 - Worked as a Special Agent (HQS-1301) in the Army's Counter Intelligence Corp in the grade of Master Sergeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the Basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two text books for the CIC school and rewrote one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC school and lived and worked three years in two foreign countries.

1945 to 1946 - Held the position of Camp Superintendent of a 100 man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941 to 1943 - Military Service, U. S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939 to 1940 - Forest Guard, U. S. Forest Service, California

1935 to 1939 - Lumber Industry, California

Additional Information upon request.

[redacted] [redacted]

I. DUTIES AND RESPONSIBILITIES

The analysis and Research Section is responsible for advisory, developmental and service work in the field of [redacted] Analysis in support of overt and covert activities of the Agency. This includes technical testing and research into [redacted]

The Section Chief directs the assignments of projects, studies developments in scientific fields supporting [redacted] work, advises Agency officials on the current and long range capabilities in [redacted] and prepares recommendations for direction of the program.

Specifically:

1. The Section Chief, under the policy direction of Staff Chief, and administratively reporting to Branch Chief, provides administrative and technical supervision to [redacted] Analysts in the Section and continually insures that their technical competence is maintained. The Section Chief reviews requests for analysis [redacted] and contents, establishes priorities for use of Section Personnel and suggests available external facilities for analysis or research.
2. Studies developments in Analysis and evaluation [redacted] and their contents as done by other Federal Agencies (FBI, Post Office, Treasury, Insurance Corporations, Private Practitioners in the [redacted] Analysis field and Clinical Psychologists. Initiated inter-agency collaboration on use of technical facilities and indices of characteristics of [redacted] materials.
3. Makes review of recommendations of [redacted], Consultants, and Contract Employees engaged in analytical and projective studies, determines courses of action for additional research, confers with case officers and program leaders on the availability of additional data, time limits, operational potentials, etc., to develop additional facts of problems to be employed or to make final recommendations on the contents, validity, possible origination and processing [redacted] subject to study.
4. a. As advisor and consultant to major component program officials, provides authoritative material on the potential of identification involving [redacted] and other physical items, makes periodic evaluations of case history records and provides other technical [redacted] service as may be required.

(Continued on Page 2)

4. 15 April 1945 - 1 October 1946 Camp Superintendent 100 employees, laborers
\$2694 per annum
\$3021 per annum SP-7
Yreka, California U. S. Forest Service
U. S. Forest Service, Yreka, California Art London, 4 USFS, Yreka, California
Enlist in Counter Intelligence Corps, U. S. Army
Supervised 100-man forest camp for the purpose of controlling timber disease.

5. 5 November 1943 - 15 April 1945 Laborer None
\$0.90 per hour
\$1.10 per hour Unknown
McCloud, California Lumber
McCloud River Lumber Company, McCloud, California- James Herbert, McCloud, Calif.
Return to the United States Forest Service.
Operated lumber carrier and brakeman on small diesel locomotive.

6. 19 May 1941 to 5 November 1943 Sergeant MOS 631 up to 14 Intelligence Analysts
Intelligence NCO
Combat Intelligence
\$21.00 per month Sergeant Continental Limits of United States U. S. Army
\$75.00 per month Supervisor - Unknown
U. S. Army
Honorable Discharge

Supervised S-2 Section in Brigade HQ for the purpose of collection and evaluation
of information on the subject of enemy military operations.

7. 1 May 1939 to 10 May 1941 - Forest Guard None
\$100 per month Unknown McCloud, California U. S. Forest Service
United States Forest Service Earl Sullaway, McCloud, California
McCloud, California
Enlisted in the U. S. Army under draft requirement but not yet called for service.
Prevention and Suppression of forest fires.

8. January 1935 to May 1939 Laborer
Laborer in lumber oil industry.

[redacted]
[redacted] Analyst (Continued) [redacted]

- b. Participated in establishing [redacted] analysis facilities in foreign governments and present plans call for continuation of this TUI consulting and advisory work.

Per request from Training, periodically briefs Foreign Intelligence Services and Agency personnel. These briefings cover general capabilities of the Section and are intended to inform the student of the [redacted] problem.

II SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from the customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for [redacted] methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefits to Agency technical services to intelligence efforts.

III QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1397.01, [redacted] Analyst title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE
• ANSWER ALL QUESTIONS CORRECTLY AND FULLY

20. SPECIAL QUALIFICATIONS AND SKILLS

A. Kind of license or certificate (For example, pilot, teacher, registered nurse, lawyer, radio operator, C.P.A., etc.) None	B. State or other licensing authority	C. Year of first license or certificate	D. Year of latest license or certificate
F. Special skills you possess and machines and equipment you can use. (For example, short wave radio, multilink, compasses, key punch, turret lathe, transcribing machine, typewriter or professional device) Industrial machinery (lumber) including Diesel locomotive (small); Forensic laboratory equipment (questioned document); Identi-Kit Cop.; Tech. Intelligence Equipment.		1. Approximate number of words per minute: Typing N. A. Shorthand N. A.	
G. Special qualifications not covered in application. (For example, your most important publications (do not submit copies unless requested), your patents or inventions; public speaking and publications experience; membership in professional or scientific societies, etc., and honors and fellowships received.) Suggested and directed development of the Identi-Kit System; Member of IAI; Over 200 lecture hours at CIC School; Co-author of CIC Manual and rewrote 2 others; wrote 3 articles and 1 technical book review for "Studies in Intelligence".			

21. EDUCATION

A. Place "X" in column indicating highest grade completed												B. If you graduated from high school, give date		C. Name and location of last high school attended					
1	2	3	4	5	6	7	8	9	10	11	12	USAFI 1955 (GED-1947)		McCloud High School McCloud, California					
D. Name and location of college or university												Dates attended		Years completed		Credit hours		Degree received	Year received
None												From	To	Day	Night	Semester	Quarter		
E. Chief undergraduate college subjects												Semester Hours Credit	Quarter Hours Credit	F. Chief graduate college subjects				Semester Hours Credit	Quarter Hours Credit
None																			
G. State major field of study at highest level of college work College Level GED (USAFI) 1949																			
H. Other schools or training (For example, trade, vocational, Armed Forces, or business). Give for each the name and location of school, dates attended, subjects studied, certificates, and any other pertinent data. Chemical Warfare Sch., 103rd Inf. Div. School - Camp Claiborne, La., 1 June 1943 Counter Intelligence Corps Basic Course, Fort Holabird, Md., 22 May 1947; Instructors Guidance Course, Ft. Holabird, Maryland, 26 September 1947 and again 17 April 1952.																			

22. FOREIGN TRAVEL

Have you lived or traveled in any foreign countries?
☒ Yes ☐ No
 If "Yes," give in Item 39 names of countries, dates and length of time spent there and reason or purpose (military service, business, education, or vacation).

23. FOREIGN LANGUAGES

Enter foreign language and indicate your knowledge of each by placing "X" in proper column	Reading		Speaking		Understanding		Writing	
	Ext.	Good	Ext.	Good	Ext.	Good	Ext.	Good
None								

24. REFERENCES

List three persons living in the United States or territories of the United States who are NOT RELATED TO YOU AND WHO HAVE DEFINITE KNOWLEDGE of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 19.

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, State, and Zip)	BUSINESS OR OCCUPATION
(Lt. Col., Ret.)	Clarkburg, Maryland Drive	Dir. Pers. of Res. Lab., P. C. Post
	Silver Spring, Maryland Drive	Spec. Analyst FBI Laboratory
Major Gen. (Ret.)	Hills Church, Virginia	Dir. Mil. Assis. Institute

ANSWER		QUESTIONS BY PLACING "X" IN PROPER COL.		YES	NO
25. Are you a citizen of the United States of America? If "Yes," give country of which you are a citizen:				X	
26. Are you now, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Young Communist League, or any Communist organization?					X
27. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, Communist, or subversive, or which has adopted, or shows, a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means?					X
If your answer to 26 and/or 27 above is "Yes," state on a separate sheet attached to and made a part of this application the names of all such organizations, associations, movements, groups or combination of persons and dates of membership. Give complete details of your activities therein and make any explanation you desire regarding your membership or activities. (See Instruction Sheet.)					
28. Have you any physical handicap, chronic disease, or other disability?					X
29. Have you ever had a nervous breakdown?					X
30. Have you ever had tuberculosis?					X
If your answer to 28, 29, or 30 above is "Yes," give details in Item 39.					
31. Have you ever been barred by the U.S. Civil Service Commission from taking examinations or accepting civil service appointment? (If your answer is "Yes," give dates of and reasons for such debarment in Item 39.)					X
32. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live or have lived within the past 24 months?					X
If your answer is "Yes," give in Item 39 for EACH such relative (1) full name; (2) present address; (3) relationship; (4) department or agency by which employed, and (5) kind of appointment.					
33. Do you receive or have you applied for an annuity from the United States or District of Columbia Government under any retirement act or any pension or other compensation for military or naval service?					X
If your answer is "Yes," give details in Item 39.					
34. Are you an official or employee of any State, territory, county, or municipality?					X
If your answer is "Yes," give details in Item 39.					
35. Have you ever been discharged (fired) from employment for any reason?				X	
36. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason?					X
If your answer to 35 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reasons in each case. This information should agree with statements made in Item 19—Experience.					
37. Have you ever been arrested, taken into custody, held for investigation or questioning, or charged by any law enforcement authority? (You may omit: (1) Traffic violations for which you paid a fine of \$50.00 or less, and (2) anything that happened before your 16th birthday. All other incidents must be included, even though they were dismissed or you merely testified collateral.)					X
38. While in the military service were you ever arrested for an offense which resulted in a trial by court-martial, special, or general court-martial?					X
If your answer to 37 or 38 is "Yes," give details in Item 39, showing for each incident: (1) date, (2) charge, (3) place, (4) law-enforcing authority or type of court or court-martial, and (5) action taken.					
39. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS Indicate item numbers to which answers apply.					
Item No.	Answer	Item No.	Answer		
22	Japan, Military Service, 1942-9, 1950-1; Korea, Military Service, 1950-1;	35	Because of bad eyes. When this was corrected, I returned to the same job under the same supervisor - brakeman on a diesel locomotive.		
If more space is required, use full sheets of paper approximately the same size as this page. Write on each sheet your name, date of birth, and examination title. Attach on inside of this application.					
<p align="center">ATTENTION: READ THE FOLLOWING PARAGRAPH CAREFULLY BEFORE SIGNING THIS APPLICATION</p> <p>A false or dishonest answer to any question in this application may be grounds for rating you ineligible for Federal employment, or for dismissing you after appointment, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements made in the application are subject to investigation, including a check of your fingerprints, police records, and former employers. All information will be considered in determining your present fitness for Federal employment.</p>					
<p align="center">CERTIFICATION</p> <p>I CERTIFY that all of the statements made in this application are true, complete, and correct to the best of my knowledge and belief and are made in good faith.</p> <p>Signature of applicant _____ Date _____</p>					

RESUME

[redacted]
[redacted], N.W.
Washington, D.C. 20016
Telephone: [redacted]

PERSONAL

Age: 46
Marital Status: Married, no children

EDUCATION

Grammar School - Oregon and California
Junior High School - Oregon and California
High School - Oregon and California
College Level GED (USAFI) 1948

Special Schools and Training Courses:

1. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California; 1939 and again in 1940.
2. U.S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942.
3. U.S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California, 1945.
4. U.S. Forest School for Timber Disease Control (Blister Rust) Klamath National Forest, California, 1946.
5. U.S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
6. Instructor Guidance Course, U.S. Army CIC School, Fort Holabird, Maryland, 1947 and again in 1952.

EMPIRICAL BACKGROUND

From 1962 to present, I have been associated, as a technical consultant, with [redacted] Inc., Washington, D.C. specializing in commercial and industrial security.

From 1953 to 1962, I was an Intelligence Officer with the U. S. Government, Central Intelligence Agency (Annual Salary \$11,415, GS-13). As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for: the direction and administration of the branch operations; determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with Senior Staff components of CIA; delivered numerous technical briefings to both U.S. and foreign police and intelligence services; initiated and maintained liaison with other U.S. Government components; activated and directed research projects carried out by private organizations such as universities, private consultants, and private research corporations. During the above period, I trained and briefed numerous other agencies engaged in police and intelligence.

I also initiated and developed [redacted] systems currently in operation [redacted] within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that Agency.

From 1946 to 1953, I worked as a Special Agent(MOS-1301) in the Army's Counter Intelligence Corp in the grade of Master/Sergeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory(CIC), Far East Command. During this period, I co-authored two textbooks for the CIC School and rewrote one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC School and lived and worked three years in two foreign countries.

1945-1946 I held the position of Camp Superintendent of a 100-man forest camp engaged in timber disease control, U.S. Forest Service, California.
1941-1943 Military Service, U.S. Army, Intelligence NCO, MOS 631, Combat Intelligence.

1939-1940 Forest Guard, U.S. Forest Service, California
1935-1939 Lumber Industry, California

Additional information upon request

[redacted], U. S.
Washington 16, D. C. (20016)
Telephone: [redacted]

RESUME

I Personal -
Age 46 - Married - No Children.

II Education -
a - Grammar School - Oregon & California.
b - Junior High School - Oregon & California.
c - High School - Oregon & California.
d - College Level CED (USAFI) 1948.

III Special Schools and Training Courses -
a - U. S. Forest Service School for Fire Control and Prevention, Shasta, National Forest, California; 1939 and again in 1949.
b - U. S. Army Chemical Warfare School for Instructors, Camp Claiborne, Louisiana, 1942.
c - U. S. Forest Service School for Fire Control & Prevention, Shasta, National Forest California, 1945.
d - U. S. Forest School for Timber Disease Control (Blister Rust) Klamath National Forest, California, 1946.
e - U. S. Army Counter Intelligence Corp School for Special Agents, Fort Holabird, Maryland, 1946 and 1947.
f - Instructor Guidance Course, U. S. Army CIC School, Fort Holabird, Maryland - 1947 and again in 1952.

IV Empirical Background -

From 1962 to present, I have been associated, as a technical consultant, with [redacted] Inc., Washington, D. C. specializing in commercial and industrial security.

From 1953 to 1962, I was an Intelligence Officer with U. S. Government, Central Intelligence Agency (Annual Salary - \$11,415 - GS-13). As Chief of a small branch of highly specialized analysts, I exercised a wide variety of talents and was responsible for: the direction and administration of the branch operations, determined the course of action for further research effort within the branch; monitored and supervised a program of special personnel assessment; evaluated technical analyses and their relationship to specific cases; advised and consulted with members of Senior Staff components of CIA; delivered numerous technical briefings to both U. S. and foreign police and intelligence services; initiated and maintained liaison with other U. S. Government components; activated and directed research projects carried out by private organizations such as Universities, private consultants, and private research corporations. During the above period, I trained and briefed the police and intelligence agencies of more than 50 foreign countries and actually traveled and worked in 6 foreign countries. I also initiated and developed [redacted] systems currently in operation [redacted] within CIA and wrote numerous articles for an intelligence periodical. In January 1962, CIA presented me with one of the largest individual Monetary Suggestion Awards ever given by that agency.

From 1946 to 1953, I worked as a Special Agent (GOS-1301) in the Army's Counter Intelligence Corp in the grade of Master/Sergeant. My duties consisted of investigating crimes of security nature; member of a combat CIC team in Korea; two assignments as an instructor at the basic CIC School; enlisted Chief of the Technical Laboratory at the CIC Center, and enlisted Chief of Special Projects Technical Laboratory (CIC), Far East Command. During this period, I co-authored two text books for the CIC School and rewrote one other. Further, I experienced over 2,000 lecture hours as an instructor in the basic CIC School and lived and worked three years in two foreign countries.

1945-1946 I held the position of Camp Superintendent of a 100-man forest camp engaged in timber disease control, U. S. Forest Service, California.

1941-1943 Military Service, U. S. Army, Intelligence NCO, NOS 631, Combat Intelligence.

1939-1940 Forest Guard, U. S. Forest Service, California.

1935-1939 Lumber Industry, California.

Additional information upon request.

NO SIGNATURE REQUIRED
100-1007

[redacted] [redacted]
[redacted] Analyst - GS-14 (Section Chief) - page 2.

b. Section Chief participated in establishing facilities [redacted] and present plans call for continuation of this TDY consulting and advisory work.

c. Per request from Training, Section Chief periodically briefs Foreign Intell. Services and Agency personnel. These briefings cover general capabilities of the Section and are intended to inform the student of the [redacted] document problem.

II. SUPERVISION RECEIVED:

The Section Chief receives technical requests directly from customers and advises them and the Branch Chief on the technical problems, personnel, and other requirements for making determinations. Staff and Branch Chiefs establish guides on administrative matters. Review of accomplishments can only be made in the light of the customers application of evaluation results. Decisions required as a result of Section work are usually "Eyes Only" for customers application in offices of Senior Staffs of the major components in the Agency. The recommendations for participation in setting technical standards for [redacted] identification methods or in financing such activity would be evaluated on the basis of the incumbent's evaluation of potential benefit to Agency technical services to intelligence efforts.

III. QUALIFICATIONS REQUIRED:

Qualifications for this position will be written in the preliminary Qualification Standards developed for the GS-1377.01, Document Analyst title, upgraded by Civil Service Commission Hearing, to GS-14, 1958.

Handwritten signature and date:
[Signature] 1960

SECRET

REPRODUCTION MASTERS

BIOGRAPHIC PROFILE

H a n d l e W i t h C a r e

SECRET

S-E-C-R-E-T
(When Filled In)

6054

3-62

S-E-C-R-E-T

X

113. 23. 031

FORM 560		Obsolete Previous Edition		SECRET		(4-31)	
1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGN.		4. FUNDS	
GS 13		EMMETT D. ECHOLS		DUP/TSS		V-20	
5. REMARKS AND AUTHORIZATION		/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD PAY CHANGE NOTIFICATION					

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
n			44 49	GS-13 3	\$10,370	\$11,155

/s/ EMMETT D. ECHOLS

DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME		3. ASSIGNED ORGN.		4. FUNDS		5. ALLOTMENT			
				DUP/TSS		V-20					
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR.				MO	DA	YR.
GS 13	2	\$10,130	05	10	58	GS 13	3	\$10,370	02	07	60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF HOURS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						20					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. TYPE OF ACTION						13. REMARKS					
<input type="checkbox"/> P.B. <input type="checkbox"/> L.B. <input type="checkbox"/> PAY ADJUSTMENT											
14. AUTHENTICATION											
PAY CHANGE NOTIFICATION											

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
					DDP/TSS 6		V-2C				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 13	1	\$ 9,890	02	10	57	GS 13	2	\$10,130	05	10	58
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR				DATE		SIGNATURE OF SUPERVISOR					
				10/9/58							
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT		
					DDP/TSS		V-20				
6. OLD SALARY RATE					7. NEW SALARY RATE						
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
GS 13	1	\$ 9,690	02	10	57	GS 13	2	\$10,130	08	10	58
TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER											
8. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP						9. NUMBER OF MONTHS LWOP					
IF EXCESS LWOP, CHECK FOLLOWING:						10. INITIALS OF CLERK					
<input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD						11. AUDITED BY					
<input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD											
TO BE COMPLETED BY THE OFFICE OF PERSONNEL											
12. PROJECTED SALARY RATE AND EFFECTIVE DATE						13. REMARKS					
GRADE	STEP	SALARY	MO.	DA.	YR.						
14. AUTHENTICATION											
<div style="display: flex; justify-content: space-between; align-items: center;"> <div> <p>RECEIVED</p> <p>RESEARCH</p> </div> <div style="font-size: 2em; font-weight: bold;">STEWART</div> <div> <p>HA</p> </div> </div>											
PERIODIC STEP INCREASE - AUTHENTICATION											

FORM NO. 560b
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85, - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
[REDACTED]	[REDACTED]	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART
/S/ DIRECTOR OF PERSONNEL

SECRET

ARMA: 20 SEP 62

SECRET
(When Filled In)

OEF										NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER					2. NAME (LAST-FIRST MIDDLE)														
3. NATURE OF PERSONNEL ACTION										4. EFFECTIVE DATE					5. CATEGORY OF EMPLOYMENT				
TERMINATION										09 20 62					REGULAR				
6. FUNDS										7. COST CENTER NO. CHARGEABLE					8. CSC OR OTHER LEGAL AUTHORITY				
X										3276 1064 1000									
9. ORGANIZATIONAL DESIGNATIONS										10. LOCATION OF OFFICIAL STATION									
DDP TSD										WASH., D. C.									
ANALYSTS AND RESEARCH SECTION																			
11. POSITION TITLE										12. POSITION NUMBER					13. CAREER SERVICE DESIGNATION				
CH										0658					D				
14. CLASSIFICATION SCHEDULE (GS, AB, etc.)					15. OCCUPATIONAL SERIES					16. GRADE AND STEP					17. SALARY OR RATE				
GS					1397.01					13 4					11415				
18. REMARKS																			
TERMINATED IN ACCORDANCE WITH PROVISIONS OF CIA REGULATION 20-27, SEPARATION OF SURPLUS PERSONNEL, PURSUANT TO AUTHORITY OF DIRECTOR OF CENTRAL INTELLIGENCE CONTAINED IN SECTION 102 (C) OF THE NATIONAL SECURITY ACT OF 1947, AS AMENDED. THIS TERMINATION DOES NOT AFFECT YOUR RIGHT TO SEEK OR ACCEPT EMPLOYMENT IN ANY OTHER DEPARTMENT OR AGENCY OF THE U.S. GOVERNMENT IF YOU ARE DECLARED ELIGIBLE FOR SUCH EMPLOYMENT BY THE U.S. CIVIL SERVICE COMMISSION.																			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																			
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTERVIEW CODE		24. HONORARY CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEL			
45		10																	
28. HTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX							
						1GT0003				EOD DATA									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.									
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.				43. FEDERAL TAX DATA				44. STATE TAX DATA							
SIGNATURE OR OTHER AUTHENTICATION																			
AUTHORIZED MAXIMUM SEPARATION COMPENSATION IN ACCORDANCE WITH THE PROVISIONS OF CIA REGULATION 20-32, SEPARATION COMPENSATION																			
POSTED																			
10-3 6-2 Luv																			

FORM 4-62

1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

EW5:13 MAY 1960

NOTIFICATION OF PERSONNEL ACTION

1. Serial No.		2. Name (Last-First-Middle)		3. Date Of Birth		4. Vac. Org.		5. Sex		6. CS - FOD	
				Mo. Da. Yr.		Name: 1 5 Pr-1 10 Pr-2		Code 1 M 1		Mo. Da. Yr. 03 23 53	
7. CSC Rept.		8. CSC Rept.		9. CSC Or Other Legal Authority		10. Appt. Allidat.		11. H.O.I.		12. LCD	
Mo. Da. Yr. 05 10 52		Yes - 1 No - 2 1		Code 50 USCA 403 J		Mo. Da. Yr. Mo. Da. Yr.		Yes - 1 No - 2 03 23 53		Yes - 1 No - 2 Code 2	

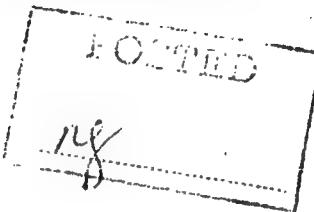
PREVIOUS ASSIGNMENT

14. Organizational Designations		Code		15. Location Of Official Station		Station Code	
DOP TSS				WASH., D. C.			
16. Date - Field		17. Position Title		18. Position No.		19. Serv.	
Dept - 2 USId - 4 Frgn - 5		DIV ANALYSTS AND RESEARCH BRANCH		0092		GS	
20. Occup. Series		21. Grade & Step		22. Salary Or Rate		23. SD	
0136.63		13 3		\$10370		D	
24. Date Of Grade		25. Pst Due		26. Appropriation Number			
Mo. Da. Yr.		Mo. Da. Yr.		0225 1005 1000			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		05 15 60		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations		Code		32. Location Of Official Station		Station Code	
DOP TSS				WASH., D. C.		75013	
33. Date - Field		34. Position Title		35. Position No.		36. Serv.	
Dept - 2 USId - 4 Frgn - 5		BRANCH ANALYSTS AND RESEARCH SECTION		0658		GS	
37. Occup. Series		38. Grade & Step		39. Salary Or Rate		40. SD	
1397.01		13 3		\$10370		D	
41. Date Of Grade		42. Pst Due		43. Appropriation Number			
Mo. Da. Yr. 02 10 57		Mo. Da. Yr. 03 06 61		0225 1005 1000			
44. Remarks							
<div align="right">  </div>							

FORM NO. 1 MAR 57 1150

SECRET

(4)

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

are

1. NAME (MR., MRS., MISS, OR OTHER TITLE, FIRST NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
				4 February 1957
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
PROMOTION 30		10 Feb 1957	50 USCA 403 J	
FROM		TO		
03-0136.63-12 \$7735.00 per annum		03-0136.63-13 \$9790.00 per annum		
8. POSITION TITLE		BY-92		
9. SERVICE, SERIES, GRADE, SALARY				
10. ORGANIZATIONAL DESIGNATIONS		DDP/IRS		
444952		Division		
11. HEADQUARTERS		Analysis and Research Branch		
2		Washington, D. C.		
12. FIELD OR DEPT'L		FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE <input type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input checked="" type="checkbox"/> 5-PT <input type="checkbox"/> 10-POINT <input type="checkbox"/>		NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>		
15. APPROPRIATION		5D-OT		
FROM 7-225-20		17. SUBJECT TO C. S. RETIREMENT ACT (YES OR NO)		
TO: 750-13		Yes		
18. DATE OF APPOINTMENT AFFIDAVIT		19. LEGAL RESIDENCE		
		CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/>		
20. REMARKS:		STATE:		
3 EOB 03/23/53				
FOOTED				
3 FEB 1957 83				
ENTRANCE PERFORMANCE RATING:				
Director of Personnel				
4. PERSONNEL FOLDER COPY				
713 2/4/57				

SIGNATURE OR OTHER AUTHENTICATION

U.S. GOVERNMENT PRINTING OFFICE: 1955-577067

1. Agency and organizational designations						3. Payroll period		J. Block No. 7-250-20		4. Slip No.	
5. Employee's name (last, first, middle initial & count number when appropriate) <div style="border: 1px solid black; height: 20px; width: 100%;"></div>						6. Grade and salary GS-12 GS750					
PAY ROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:						11. Appropriation(s) TOS-6			12. Prepared by 1p 25 Oct 55		
									13. Audited by		
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date	15. Date last adjustment increase	16. Old salary rate	17. New salary rate	18. Performance rating in evaluation of work							
16 Dec 54	19 Jan 55	GS750	GS775	Service and conduct are Satisfactory							
19. LWOP data (fill in appropriate spaces covering LWOP during following period):				() ()							
<input type="checkbox"/> No excess LWOP. Total excess LWOP				() ()							
STANDARD FORM NO. 1124-Rev'd Form prescribed by Comp. Gen., U.S. October 26, 1954, General Regulations No. 102											
PAY ROLL CHANGE SLIP—PERSONNEL COPY										Initials of Clerk	

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

THREE

1. NAME (MR., MRS., MISS, OR STATE NAME, INITIALS AND SURNAME) 		2. DATE OF BIRTH 	3. JOURNAL OR ACTION NO. 	4. DATE 17 Jun 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 19 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 U.S.C. 103-3	
FROM		TO		
8. POSITION TITLE HY-92-11 GS-0136.63-11 \$5910.00 per annum		9. SERVICE, SERIES, GRADE, SALARY HY-92 GS-0136.63-12 \$7040.00 per annum		
10. ORGANIZATIONAL DESIGNATIONS		DDP/Technical Services Staff		
11. HEADQUARTERS		Division Analysis and Research Branch		
Washington, D. C.				
12. FIELD OR DEPT'L		13. FIELD OR DEPT'L		
FIELD		FIELD		
14. VETERAN'S PREFERENCE		15. POSITION CLASSIFICATION ACTION		
16. DATE 17		18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
17. APPROPRIATION		20. LEGAL RESIDENCE		
FROM: 5-7515-20 TO:		CLAIMED <input type="checkbox"/> PROVED <input type="checkbox"/> STATE: Calif.		
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				

6/22/55 6e

DIRECTOR OF PERSONNEL

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1953-015708

1. NAME (LAST, FIRST-MIDDLE, SUFFIX, AND SURNAMES)		2. DATE OF BIRTH		3. JOURNAL ACTION NO.		4. DATE	
[REDACTED]		[REDACTED]		[REDACTED]		17 May 1955	
This is to notify you of the following action affecting your employment:							
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)				6. EFFECTIVE DATE		7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
REASSIGNMENT				22 May 1955		51 CFR 103 J	
FROM				TO			
[REDACTED] NY 92-11		8. POSITION TITLE		[REDACTED] NY 92-11			
		9. SERVICE, SERIES, GRADE, SALARY		6-213-63-11 \$1076.00 n/a			
		10. ORGANIZATIONAL DESIGNATIONS		S. P. [REDACTED]		Invited	
		11. HEADQUARTERS		[REDACTED]		[REDACTED]	
		12. FIELD OR DEPT'L		[REDACTED] FIELD		[REDACTED] DEPARTMENTAL	
13. VETERAN'S PREFERENCE							
NONE		WHILE OTHER		10-POINT		DISAB. OTHER	
14. POSITION CLASSIFICATION ACTION							
NEW		OLD		P. A. DEED			
15. SEX		16. RACE		17. APPROPRIATION		18. DATE OF APPOINTMENT	
M		W		FROM: 5-2515-2		19. DATE OF APPOINTMENT	
				TO:		20. LEGAL RESIDENCE	
						[] CLAIMED [] PROVED	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.							
<div style="text-align: center;"> <p>RECEIVED</p> <p>17 MAY 1955</p> <p>[Signature]</p> </div>							
ENTRANCE PERFORMANCE RATING: [] 0 [] 1 [] 2 [] 3 [] 4 [] 5 [] 6 [] 7 [] 8 [] 9 [] 10 [] 11 [] 12 [] 13 [] 14 [] 15 [] 16 [] 17 [] 18 [] 19 [] 20 [] 21 [] 22 [] 23 [] 24 [] 25 [] 26 [] 27 [] 28 [] 29 [] 30 [] 31 [] 32 [] 33 [] 34 [] 35 [] 36 [] 37 [] 38 [] 39 [] 40 [] 41 [] 42 [] 43 [] 44 [] 45 [] 46 [] 47 [] 48 [] 49 [] 50 [] 51 [] 52 [] 53 [] 54 [] 55 [] 56 [] 57 [] 58 [] 59 [] 60 [] 61 [] 62 [] 63 [] 64 [] 65 [] 66 [] 67 [] 68 [] 69 [] 70 [] 71 [] 72 [] 73 [] 74 [] 75 [] 76 [] 77 [] 78 [] 79 [] 80 [] 81 [] 82 [] 83 [] 84 [] 85 [] 86 [] 87 [] 88 [] 89 [] 90 [] 91 [] 92 [] 93 [] 94 [] 95 [] 96 [] 97 [] 98 [] 99 [] 100							

4. PERSONNEL FOLDER COPY

2017年12月15日

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR., MISS, MRS. - GIVE NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OF ACTION NO.	4. DATE
				25 Feb 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		27 Feb 1955	50 U.S.C. 403 j	
FROM		TO		
Technologist ST 93 GS-1390.01-11		BY 92-11 GS-0136.63-11 \$5940.00 per annum		
9. POSITION TITLE		10. ORGANIZATIONAL DESIGNATIONS		
		RFP/Technical Services Staff Analysis and Research Branch Washington, D.C.		
11. HEADQUARTERS		12. FIELD OR DEPT'L		
FIELD		FIELD		
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION		
NONE WHITE OTHER V.P.F. 10-POINT DISAB. OTHER		NEW VICE N.A. C.A.		
		SD-JY		
15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT	19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)
		FROM: 5-2515-20 TO:		
		20. LEGAL RESIDENCE	21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.	
		CLAIMED PROVED		
		STATE: Calif.		

POSTED
2/28/55

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954-318725

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Jan

1. NAME (MR. MISS - MRS. - ONE GIVEN NAME, INITIALS AND SURNAME) <div style="border: 1px solid black; height: 15px; width: 100%;"></div>		2. DATE OF BIRTH <div style="border: 1px solid black; height: 15px; width: 100%;"></div>	3. JOURNAL OR ACTION NO. : 4. DATE 7 May 1954
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 9 May 1954	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 USCA 403 j
FROM GS-93-9 GS-1390.01-9 \$5185.00 per annum		TO GS-93 GS-1390.01-11 \$5940.00 per annum	
9. POSITION TITLE Technologist		10. SERVICE, SERIES, GRADE, SALARY GS-1390.01-11 \$5940.00 per annum	
11. ORGANIZATIONAL DESIGNATIONS ISD/Technical Services Staff Analysis & Research Branch		12. HEADQUARTERS Washington, D. C.	
13. FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		14. FIELD OR DEPTL <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>	
15. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5% <input type="checkbox"/> 10% <input type="checkbox"/> 15% <input type="checkbox"/> 20% <input type="checkbox"/> 25% <input type="checkbox"/> 30% <input type="checkbox"/> 35% <input type="checkbox"/> 40% <input type="checkbox"/> 45% <input type="checkbox"/> 50% <input type="checkbox"/> 55% <input type="checkbox"/> 60% <input type="checkbox"/> 65% <input type="checkbox"/> 70% <input type="checkbox"/> 75% <input type="checkbox"/> 80% <input type="checkbox"/> 85% <input type="checkbox"/> 90% <input type="checkbox"/> 95% <input type="checkbox"/> 100% <input type="checkbox"/>		16. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REL. <input type="checkbox"/>	
17. APPROPRIATION FROM: 4-515-20 TO: 5-515-20		18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 5-515-20	
19. SUBJECT TO U.S. RETIREMENT ACT (YES - NO) No		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input checked="" type="checkbox"/> PROVED STATE: Calif.	
21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			

ENTRANCE PERFORMANCE RATING

Deputy Assistant Director for Personnel

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIALS AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO. & DATE
			20 Apr. 1954
This is to notify you of the following action affecting your employment:			
3. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		4. EFFECTIVE DATE	5. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment		25 Apr. 1954	50 USCA 403 J
FROM		TO	
Tech Projects Of NY 256-9		Technologist NY 93-9	
GS-1390-9		GS-1390.01-9 \$5125.00 per annum	
Office of the Chief		DDP/TSS	
		Div.	
		Analysis & Research Branch	
		Washington, D. C.	
12. FIELD OR DEPTL		12. FIELD OR DEPTL	
<input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION	
NONE WWII OTHER 5-PT. 10-POINT DISAB OTHER		NEW VICE L.A. REM.	
		CD-75	
15. SEX: <input checked="" type="checkbox"/> M <input type="checkbox"/> F		16. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)	
17. APPROPRIATION FROM: 4-2515-20 TO: Special		18. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	
		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Calif.	
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.			
ENTRANCE PERFORMANCE RATING: 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100			
Deputy Assistant Director for Personnel			

4. PERSONNEL FOLDER COPY

1. Agency and organizational designations				2. Pay rate		3. Effective date 6-15-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate)				6. Gross pay XXXX GS-9 \$5060.00					
PAY ROLL CHANGE DATA									
7. Previous period	BASE PAY	OVERTIME	GROSS PAY	RET.	TAX	BOND	F. I. C. A.	NET PAY	
8. New period									
9. Pay this period									
10. Remarks						11. Appropriation(s) DDP/TAB 5		12. Prepared by dgs 9 Apr 54 13. Audited by	
<input checked="" type="checkbox"/> Periodic step increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step increase <input type="checkbox"/>									
14. Effective date 28 Mar 54	15. Rate last equivalent increase 23 Mar 53	16. Old salary rate \$5060.00	17. New salary rate \$5185.00	18. Performance rating is satisfactory or better.					
19. LWOP data (fill in appropriate spaces covering LWOP during following periods): <input type="checkbox"/> No excess LWOP. Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> Excess LWOP during period <input type="checkbox"/> Excess LWOP during period <input type="checkbox"/> Excess LWOP during period					
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., 11-5 Nov. 8, 1952, General Regulations No. 157									

PAY ROLL CHANGE SLIP—PERSONNEL COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION **pal**

1. NAME (MR - MRS - MESS - ONE GIVEN NAME, INITIALS, AND SURNAME)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
				29 Aug. 1953
This is to advise you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Reassignment		2008 13 Sept. 1953	Schedule A6.116(b)	
FROM		TO		
TECH PROJECTS OFF BY 256-9		TECH PROJECTS OFF BY 256-9		
GS 1390-9 \$5060.00 per annum		GS 1390-9 \$5060.00 per annum		
EDP/TSS		EDP/TSS		
Div		Div		
Office of the Chief		Office of the Chief		
Washington D.C.		Washington D.C.		
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
11. VETERAN'S PRECEDENCE		12. POSITION CLASSIFICATION ACTION		
NONE WAR OTHER NFI IS POINT		NEW VAC L.A. REAL		
3 3		CD TS		
13. SEX 14. RACE 15. APPROPRIATION		16. SUBJECT TO C.S. RETIREMENT ACT (YES OR NO)		
M W 4-2515-10		Yes		
17. 4-2515-20		18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
		19. LEGAL RESERVE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVIDED		
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
Transfer TO Vouchered Funds FROM Unvouchered Funds				
Acting Chief, Personnel Division ENTRANCE PERFORMANCE RATING 1-2-3-4-5-6-7-8-9-10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-966-967-968-969-970-971-972-973-974-975-976-977-978-979-980-981-982-983-984-985-986-987-988-989-990-991-992-993-994-995-996-997-998-999-1000-1001-1002-1003-1004-1005-1006-1007-1008-1009-1010-1011-1012-1013-1014-1015-1016-1017-1018-1019-1020-1021-1022-1023-1024-1025-1026-1027-1028-1029-1030-1031-1032-1033-1034-1035-1036-1037-1038-1039-1040-1041-1042-1043-1044-1045-1046-1047-1048-1049-1050-1051-1052-1053-1054-1055-1056-1057-1058-1059-1060-1061-1062-1063-1064-1065-1066-1067-1068-1069-1070-1071-1072-1073-1074-1075-1076-1077-1078-1079-1080-1081-1082-1083-1084-1085-1086-1087-1088-1089-1090-1091-1092-1093-1094-1095-1096-1097-1098-1099-1100-1101-1102-1103-1104-1105-1106-1107-1108-1109-1110-1111-1112-1113-1114-1115-1116-1117-1118-1119-1120-1121-1122-1123-1124-1125-1126-1127-1128-1129-1130-1131-1132-1133-1134-1135-1136-1137-1138-1139-1140-1141-1142-1143-1144-1145-1146-1147-1148-1149-1150-1151-1152-1153-1154-1155-1156-1157-1158-1159-1160-1161-1162-1163-1164-1165-1166-1167-1168-1169-1170-1171-1172-1173-1174-1175-1176-1177-1178-1179-1180-1181-1182-1183-1184-1185-1186-1187-1188-1189-1190-1191-1192-1193-1194-1195-1196-1197-1198-1199-1200-1201-1202-1203-1204-1205-1206-1207-1208-1209-1210-1211-1212-1213-1214-1215-1216-1217-1218-1219-1220-1221-1222-1223-1224-1225-1226-1227-1228-1229-1230-1231-1232-1233-1234-1235-1236-1237-1238-1239-1240-1241-1242-1243-1244-1245-1246-1247-1248-1249-1250-1251-1252-1253-1254-1255-1256-1257-1258-1259-1260-1261-1262-1263-1264-1265-1266-1267-1268-1269-1270-1271-1272-1273-1274-1275-1276-1277-1278-1279-1280-1281-1282-1283-1284-1285-1286-1287-1288-1289-1290-1291-1292-1293-1294-1295-1296-1297-1298-1299-1300-1301-1302-1303-1304-1305-1306-1307-1308-1309-1310-1311-1312-1313-1314-1315-1316-1317-1318-1319-1320-1321-1322-1323-1324-1325-1326-1327-1328-1329-1330-1331-1332-1333-1334-1335-1336-1337-1338-1339-1340-1341-1342-1343-1344-1345-1346-1347-1348-1349-1350-1351-1352-1353-1354-1355-1356-1357-1358-1359-1360-1361-1362-1363-1364-1365-1366-1367-1368-1369-1370-1371-1372-1373-1374-1375-1376-1377-1378-1379-1380-1381-1382-1383-1384-1385-1386-1387-1388-1389-1390-1391-1392-1393-1394-1395-1396-1397-1398-1399-1400-1401-1402-1403-1404-1405-1406-1407-1408-1409-1410-1411-1412-1413-1414-1415-1416-1417-1418-1419-1420-1421-1422-1423-1424-1425-1426-1427-1428-1429-1430-1431-1432-1433-1434-1435-1436-1437-1438-1439-1440-1441-1442-1443-1444-1445-1446-1447-1448-1449-1450-1451-1452-1453-1454-1455-1456-1457-1458-1459-1460-1461-1462-1463-1464-1465-1466-1467-1468-1469-1470-1471-1472-1473-1474-1475-1476-1477-1478-1479-1480-1481-1482-1483-1484-1485-1486-1487-1488-1489-1490-1491-1492-1493-1494-1495-1496-1497-1498-1499-1500-1501-1502-1503-1504-1505-1506-1507-1508-1509-1510-1511-1512-1513-1514-1515-1516-1517-1518-1519-1520-1521-1522-1523-1524-1525-1526-1527-1528-1529-1530-1531-1532-1533-1534-1535-1536-1537-1538-1539-1540-1541-1542-1543-1544-1545-1546-1547-1548-1549-1550-1551-1552-1553-1554-1555-1556-1557-1558-1559-1560-1561-1562-1563-1564-1565-1566-1567-1568-1569-1570-1571-1572-1573-1574-1575-1576-1577-1578-1579-1580-1581-1582-1583-1584-1585-1586-1587-1588-1589-1590-1591-1592-1593-1594-1595-1596-1597-1598-1599-1600-1601-1602-1603-1604-1605-1606-1607-1608-1609-1610-1611-1612-1613-1614-1615-1616-1617-1618-1619-1620-1621-1622-1623-1624-1625-1626-1627-1628-1629-1630-1631-1632-1633-1634-1635-1636-1637-1638-1639-1640-1641-1642-1643-1644-1645-1646-1647-1648-1649-1650-1651-1652-1653-1654-1655-1656-1657-1658-1659-1660-1661-1662-1663-1664-1665-1666-1667-1668-1669-1670-1671-1672-1673-1674-1675-1676-1677-1678-1679-1680-1681-1682-1683-1684-1685-1686-1687-1688-1689-1690-1691-1692-1693-1694-1695-1696-1697-1698-1699-1700-1701-1702-1703-1704-1705-1706-1707-1708-1709-1710-1711-1712-1713-1714-1715-1716-1717-1718-1719-1720-1721-1722-1723-1724-1725-1726-1727-1728-1729-1730-1731-1732-1733-1734-1735-1736-1737-1738-1739-1740-1741-1742-1743-1744-1745-1746-1747-1748-1749-1750-1751-1752-1753-1754-1755-1756-1757-1758-1759-1760-1761-1762-1763-1764-1765-1766-1767-1768-1769-1770-1771-1772-1773-1774-1775-1776-1777-1778-1779-1780-1781-1782-1783-1784-1785-1786-1787-1788-1789-1790-1791-1792-1793-1794-1795-1796-1797-1798-1799-1800-1801-1802-1803-1804-1805-1806-1807-1808-1809-1810-1811-1812-1813-1814-1815-1816-1817-1818-1819-1820-1821-1822-1823-1824-1825-1826-1827-1828-1829-1830-1831-1832-1833-1834-1835-1836-1837-1838-1839-1840-1841-1842-1843-1844-1845-1846-1847-1848-1849-1850-1851-1852-1853-1854-1855-1856-1857-1858-1859-1860-1861-1862-1863-1864-1865-1866-1867-1868-1869-1870-1871-1872-1873-1874-1875-1876-1877-1878-1879-1880-1881-1882-1883-1884-1885-1886-1887-1888-1889-1890-1891-1892-1893-1894-1895-1896-1897-1898-1899-1900-1901-1902-1903-1904-1905-1906-1907-1908-1909-1910-1911-1912-1913-1914-1915-1916-1917-1918-1919-1920-1921-1922-1923-1924-1925-1926-1927-1928-1929-1930-1931-1932-1933-1934-1935-1936-1937-1938-1939-1940-1941-1942-1943-1944-1945-1946-1947-1948-1949-1950-1951-1952-1953-1954-1955-1956-1957-1958-1959-1960-1961-1962-1963-1964-1965-1966-1967-1968-1969-1970-1971-1972-1973-1974-1975-1976-1977-1978-1979-1980-1981-1982-1983-1984-1985-1986-1987-1988-1989-1990-1991-1992-1993-1994-1995-1996-1997-1998-1999-2000-2001-2002-2003-2004-2005-2006-2007-2008-2009-2010-2011-2012-2013-2014-2015-2016-2017-2018-2019-2020-2021-2022-2023-2024-2025-2026-2027-2028-2029-2030-2031-2032-2033-2034-2035-2036-2037-2038-2039-2040-2041-2042-2043-2044-2045-2046-2047-2048-2049-2050-2051-2052-2053-2054-2055-2056-2057-2058-2059-2060-2061-2062-2063-2064-2065-2066-2067-2068-2069-2070-2071-2072-2073-2074-2075-2076-2077-2078-2079-2080-2081-2082-2083-2084-2085-2086-2087-2088-2089-2090-2091-2092-2093-2094-2095-2096-2097-2098-2099-2100-2101-2102-2103-2104-2105-2106-2107-2108-2109-2110-2111-2112-2113-2114-2115-2116-2117-2118-2119-2120-2121-2122-2123-2124-2125-2126-2127-2128-2129-2130-2131-2132-2133-2134-2135-2136-2137-2138-2139-2140-2141-2142-2143-2144-2145-2146-2147-2148-2149-2150-2151-2152-2153-2154-2155-2156-2157-2158-2159-2160-2161-2162-2163-2164-2165-2166-2167-2168-2169-2170-2171-2172-2173-2174-2175-2176-2177-2178-2179-2180-2181-2182-2183-2184-2185-2186-2187-2188-2189-2190-2191-2192-2193-2194-2195-2196-2197-2198-2199-2200-2201-2202-2203-2204-2205-2206-2207-2208-2209-2210-2211-2212-2213-2214-2215-2216-2217-2218-2219-2220-2221-2222-2223-2224-2225-2226-2227-2228-2229-2230-2231-2232-2233-2234-2235-2236-2237-2238-2239-2240-2241-2242-2243-2244-2245-2246-2247-2248-2249-2250-2251-2252-2253-2254-2255-2256-2257-2258-2259-2260-2261-2262-2263-2264-2265-2266-2267-2268-2269-2270-2271-2272-2273-2274-2275-2276-2277-2278-2279-2280-2281-2282-2283-2284-2285-2286-2287-2288-2289-2290-2291-2292-2293-2294-2295-2296-2297-2298-2299-2300-2301-2302-2303-2304-2305-2306-2307-2308-2309-2310-2311-2312-2313-2314-2315-2316-2317-2318-2319-2320-2321-2322-2323-2324-2325-2326-2327-2328-2329-2330-2331-2332-2333-2334-2335-2336-2337-2338-2339-2340-2341-2342-2343-2344-2345-2346-2347-2348-2349-2350-2351-2352-2353-2354-2355-2356-2357-2358-2359-2360-2361-2362-2363-2364-2365-2366-2367-2368-2369-2370-2371-2372-2373-2374-2375-2376-2377-2378-2379-2380-2381-2382-2383-2384-2385-2386-2387-2388-2389-2390-2391-2392-2393-2394-2395-2396-2397-2398-2399-2400-2401-2402-2403-2404-2405-2406-2407-2408-2409-2410-2411-2412-2413-2414-2415-2416-2417-2418-2419-2420-2421-2422-2423-2424-2425-2426-2427-2428-2429-2430-2431-2432-2433-2434-2435-2436-2437-2438-2439-2440-2441-2442-2443-2444-2445-2446-2447-2448-2449-2450-2451-2452-2453-2				

COPIES TO BE DESTROYED

from

FROM

72

* Candidate in Process

(12) APPROVED 5:

3) APPROVED BY:

(24) APPROVE BY:

Unstaff or sev. child

تبرکات و تہذیب

Case: 1:20-cv-01011

100

Security Information

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION			
NAME: 		DATE: 30 August 1952	
NATURE OF ACTION: Excepted appointment		EFFECTIVE DATE: 23 March 1953	
TITLE	FROM	TO: TACH. PROJ. OFF. BY-110 TECHNICIAN Y 247	
GRADE AND SALARY		GS-301-7 \$5060	
OFFICE		Technical Services	
DIVISION		 Div.	
BRANCH		Special Assistance	
OFFICIAL STATION		Off. of Chief Miscellaneous Techniques	
		Washington D. C.	
QUALIFICATIONS	APPROVAL		EXECUTIVE
			
CLASSIFICATION	PERSONNEL OFFICER		
			
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON		23 March 1953	
SECURITY CLEARED ON		6 Feb. 1953	
OVERSEAS AGREEMENT SIGNED		NA	
ENTERED ON DUTY		23 March 1953	
<i>all 8.</i> <i>25-15-10</i>		<div style="border: 1px solid black; width: 150px; height: 30px; margin: 0 auto;"></div> <div style="text-align: center; font-size: 0.8em; margin-top: 5px;">SIGNATURE OF AUTHENTICATING OFFICER</div>	
REMARKS: <p style="text-align: center;">Subject is to be employed in a civilian capacity.</p> <div style="display: flex; justify-content: space-between; align-items: flex-start; margin-top: 20px;"> <div style="width: 40%;"> <p>DOG: 03/23/53</p> <p>OSKED: 03/23/53</p> <p>LCD: 03/23/53</p> </div> <div style="width: 50%; text-align: right;"> <div style="border: 2px solid black; padding: 5px; display: inline-block; transform: rotate(-2deg);"> <p style="margin: 0;">POSTED</p> <p style="margin: 0;">DE 26 Mar 53</p> <p style="margin: 0;">ALJ</p> </div> </div> </div>			

FORM NO. 87-1
25 1949

SECRET

SECRET
(When Filled In)

19.10.72

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX		4. GRADE
5. SERVICE DESIGNATION			6. OFFICIAL POSITION TITLE		7. OFF/DIV/OF ASSIGNMENT		
8. CAREER STAFF STATUS			9. TYPE OF REPORT				
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify)				
10. DATE REPORT DUE IN O.P.			11. REPORTING PERIOD FROM TO				
31 January 1962			1 Dec 1960 - Dec 1961				
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1			RATING NO.		SPECIFIC DUTY NO. 4		
Supervises A&R Section activities.			3		Oral Briefings.		
SPECIFIC DUTY NO. 2			RATING NO.		SPECIFIC DUTY NO. 5		
Analysis.			5		Monitoring the writing of and writing technical reports.		
SPECIFIC DUTY NO. 3			RATING NO.		SPECIFIC DUTY NO. 6		
Liaison with other Government Labs.			5		Monitors [] Program.		
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 4
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS				NOT APPLICABLE		NOT OBSERVED	
				RATING			
GETS THINGS DONE						X	
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (Specify)							
SEE SECTION "C" ON REVERSE SIDE							

SECRET

SECTION E	NARRATIVE	DESCRIPTION OF MANNER OF JOB PERFORMANCE
<p>State strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.</p> <p>[] possesses a wealth of knowledge in his technical field which, when skillfully and tactfully utilized, helps to increase the productive capability of his Section's activities.</p> <p>This thorough knowledge of A&R activities enables him to present his oral briefings in an informative and interesting manner.</p> <p>Subject has been downgraded in Specific Duty #1 from a "4" to a "3". The basis for the lower rating in this category warrants the following explanation. There have been numerous and reoccurring complaints from personnel under his supervision that he does not display a complete respect for their professional capabilities. This weakness has definitely decreased the morale of the personnel under his supervision.</p> <p>[] Chief, TSD/[] has discussed all areas of weaknesses with the Ratee and pointed out how they affect the overall work aspects of this section of TSD/[]</p>		
SECTION F CERTIFICATION AND COMMENTS		
1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE OF EMPLOYEE	
7 March 1962		
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
58		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify):		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
7 March 1962	DC/TSD/[]	[]
3. BY REVIEWING OFFICIAL		
I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
<p>This was not signed by [] and was not forwarded in March 1962 as [] was in the process of leaving as a result of the 701 action.</p>		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	SIGNATURE
13 February 1963	Chief, TSD []	[]

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
<div style="display: flex; justify-content: space-between;"> <div> SECTION A 1. NAME (Last) <u> </u> (First) <u> </u> 3. SERVICE DESIGNATION <u>D</u> 4. OFFICIAL POSITION TITLE <u>TECH CH</u> 5. CAREER STAFF STATUS <input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEPENDENT <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED </div> <div> 2. DATE OF BIRTH <u> </u> 3. SEX <u>M</u> 4. GRADE <u>GS-13</u> 7. OFF/DIV/DR OF ASSIGNMENT <u>DDP/TSD/</u> 9. TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE <input type="checkbox"/> SPECIAL (Specify) <u> </u> </div> </div>							
10. DATE REPORT DUE IN O.P. <u>31 January 1961</u> 11. REPORTING PERIOD <u>Jan 1960 thru Dec 1960</u>							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1 <u>Supervises A&R Section personnel</u>				RATING NO. <u>4</u>		SPECIFIC DUTY NO. 4 <u>Oral Briefings</u>	
SPECIFIC DUTY NO. 2 <u> </u> Analysis				RATING NO. <u>5</u>		SPECIFIC DUTY NO. 5 <u>Monitoring the writing of and writing technical reports</u>	
SPECIFIC DUTY NO. 3 <u>Liaison with other Government Labs.</u>				RATING NO. <u>5</u>		SPECIFIC DUTY NO. 6 <u>Monitors Program</u>	
				RATING NO. <u>5</u>			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects falls to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. <u>4</u>
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS				NOT APPLICABLE		NOT OBSERVED	
						RATING	
						1 2 3 4 5	
GETS THINGS DONE							
RESOURCEFUL						X	
ACCEPTS RESPONSIBILITIES						X	
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES						X	
DOES HIS JOB WITHOUT STRONG SUPPORT						X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE						X	
WRITES EFFECTIVELY						X	
SECURITY CONSCIOUS						X	
THINKS CLEARLY						X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS						X	
OTHER (SPECIFY): <u> </u>						X	

FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for holding greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.

Subject continues to perform his duties as Supervisor of ¹¹³⁷ ~~Chief~~ complex A&R activities in a competent manner. His knowledge of the technical aspects of his Sections' many functions help to insure a continuation of work flow and his ability to absorb and retain technical data related to his field of endeavor serves as an aid in the presentations of his numerous oral briefings.

One apparent weakness, which he continues to retain, is in his work relations with technical personnel; he has a tendency to drift from main topic under discussion to unrelated subjects, which, while they may be informative, decreases not only the Subject's productive capability, but, also that of the technical personnel.

SECTION F

CERTIFICATION AND COMMENTS

1.

BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

31 January 1961

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

46

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

31 January 1961

OFFICIAL TITLE OF SUPERVISOR

DC/TSD/

TYPED OR PRINTED NAME AND SIGNATURE

3.

BY REVIEWING OFFICIAL

☒ I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

☐ I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

☐ I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

31 January 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, TSD/

TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET
When Filled In

Recorded
- GPO

FITNESS REPORT						EMPLOYEE SERIAL NUMBER	
SECTION A GENERAL							
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX		4. GRADE
5. SERVICE DESIGNATION			6. OFFICIAL POSITION TITLE		7. OFF. DIV/BR OF ASSIGNMENT		
DT					DDP/TSS		
8. CAREER STAFF STATUS				9. TYPE OF REPORT			
<input type="checkbox"/> NOT ELIGIBLE		<input checked="" type="checkbox"/> MEMBER		<input type="checkbox"/> DEFERRED		<input type="checkbox"/> INITIAL	
<input type="checkbox"/> PENDING		<input type="checkbox"/> DECLINED		<input type="checkbox"/> DENIED		<input checked="" type="checkbox"/> ANNUAL	
10. DATE REPORT DUE IN O.P.				11. REPORTING PERIOD			
31 January 1960				Jan 1959 to Jan 1960			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES							
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).							
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	
5 - Excellent		6 - Superior		7 - Outstanding			
SPECIFIC DUTY NO. 1				RATING SPECIFIC DUTY NO. 4		RATING NO.	
Supervises A&R Branch personnel and activities				4 Oral Briefings		4	
SPECIFIC DUTY NO. 2				RATING SPECIFIC DUTY NO. 5		RATING NO.	
Analysis				5 Writing Technical Reports		5	
SPECIFIC DUTY NO. 3				RATING SPECIFIC DUTY NO. 6		RATING NO.	
Liaison with other Government Labs.				5 Monitors Program		5	
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION							
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.							
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.						RATING NO. <div style="border: 1px solid black; width: 30px; height: 30px; margin: 0 auto; display: flex; align-items: center; justify-content: center;">4</div>	
SECTION D DESCRIPTION OF THE EMPLOYEE							
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee							
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	
5 - Outstanding degree							
CHARACTERISTICS				NOT APPLICABLE		NOT OBSERVED	
						RATING	
						1 2 3 4 5	
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							
SEE SECTION "F" ON REVERSE SIDE							

SECRET

(When Filled In)

SECTION E

NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Subject's thorough technical knowledge of A&R activities qualifies him as a competent Supervisor. Since the last reporting period, he has delegated more responsibilities to personnel under his supervision. This, in effect, has increased the productive capability of his Branch.

FILE IN PERSONNEL

11 2 35 PM '60

MAIL ROOM

SECTION F

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
<i>I certify that I have seen Sections A, B, C, D and E of this Report.</i>		
DATE 27 January 1960	SIGNATURE OF EMPLOYEE [Redacted]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 34	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS		REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
DATE 27 January 1960	OFFICIAL TITLE OF SUPERVISOR DC/TSS [Redacted]	TYPED OR PRINTED NAME AND SIGNATURE [Redacted]
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.		
<input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.		
<input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		
DATE 27 January 1960	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, TSS [Redacted]	TYPED OR PRINTED NAME AND SIGNATURE [Redacted]

SECRET

SECRET
(When Filled In)

FITNESS REPORT						EMPLOYEE SERIAL NUMBER <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>					
SECTION A GENERAL											
1. NAME (Last) (First) (Middle) <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div>			2. DATE OF BIRTH <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>		3. SEX <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto; text-align: center;">M</div>		4. GRADE <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto; text-align: center;">GS-13</div>				
5. SERVICE DESIGNATION & OFFICIAL POSITION TITLE <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto; text-align: center;">DT</div>				7. OFF/DIV/BR OF ASSIGNMENT <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto; text-align: center;">DDP/TSS</div>							
6. CAREER STATUS				9. TYPE OF REPORT							
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> NEWBORN <input type="checkbox"/> DEPARTED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DEWIEF				<input checked="" type="checkbox"/> INITIAL REASSIGNMENT/SUPERVISOR <input type="checkbox"/> ANNUAL REASSIGNMENT/EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)							
10. DATE REPORT DUE IN O.F.		11. REPORTING PERIOD									
January 1959		Dec 1957 to Jan 1959									
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibility MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1 Supervises A&R Branch Personnel				RATING NO. 3		SPECIFIC DUTY NO. 4 Oral Briefing					
SPECIFIC DUTY NO. 2 <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div> Analysis				RATING NO. 5		SPECIFIC DUTY NO. 5 Writing Technical Reports					
SPECIFIC DUTY NO. 3 Liaison with other Gov't. <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto;"></div> Labs.				RATING NO. 5		SPECIFIC DUTY NO. 6 Monitors <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto;"></div> program					
						RATING NO. 5					
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance barely meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 4				
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPL. CABLE	NOT OBSERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE									X		
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES									X		
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES										X	
DOES HIS JOB WITHOUT STRONG SUPPORT										X	
FACILITATES SMOOTH OPERATION OF HIS OFFICE									X		
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS										X	
THINKS CLEARLY										X	
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER (Specify):										X	

SEE SECTION "E" ON REVERSE SIDE

SECRET

SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions for improvement of his performance, his training, his development, and his potential for development and requesting greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTION D to provide the basis for determining future personnel actions.

Subject is a very competent supervisor from a technical standpoint in that he has a thorough applicable knowledge of the complex ~~HR~~ ^{HR} ~~activities~~ ^{activities}. In many respects this tends to contribute to his main weakness in that he measures the potential of his personnel by his own level of proficiency rather than a team level. This creates a situation whereby he has tendency to perform many functions which he could delegate to his personnel.

SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE	
I certify that I have seen Sections A, B, C, D and E of this Report.	
DATE 27 Jan 1959	SIGNATURE OF EMPLOYEE [Signature]
2. BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION 22	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.	
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	(REPORT MADE WITHIN LAST 90 DAYS)
OTHER (Specify):	
DATE 27 Jan. 1959	OFFICIAL TITLE OF SUPERVISOR Deputy Chief, TSS/[Signature] [Signature]
3. BY REVIEWING OFFICIAL	
<input checked="" type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I SHOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.	
COMMENTS OF REVIEWING OFFICIAL	
DATE 27 Jan. 1959	OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, TSS/[Signature] [Signature]

SECRET

Green Hills Co.

OFFICE OF PERSONNEL

~~SECRET~~

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICES: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is *not* to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision for AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CF no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
		M	DT
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT			
DDP/TSS		Div.	
6. GRADE	7. DATE REPORT DUE IN OF	8. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-13	23 December 1957	23 December 1956 to 23 December 1957	
10. TYPE OF REPORT (Check one)	INITIAL	PERMANENT SUPERVISOR	SPECIAL (Specify)
	ANNUAL	PERMANENT EMPLOYEE	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
30 Dec. 1957		C/TSS
2. FOR THE RECEIVING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE IN OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF OFFICIAL	C. OFFICIAL TITLE OF RECEIVING OFFICIAL
30 Dec. 1957		ASSTC/TSS

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES
 DIRECTION: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

4 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTION: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No. If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him *supervise*, note your rating in the "Actual" column. If based on opinion of his potential, note the rating in the "Potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
2		A GROUP DOING THE BASIC JOB (Group leaders, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
2		A GROUP OF SUPERVISORS WHO SHARE THE BASIC JOB (Second line supervisors)		
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, COORDINATION AND POLICY (Executive level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
2		WHEN IMMEDIATE SUPERVISORY DUTIES ARE SEVERE AND NEED CAREFUL ADMINISTRATION		
2		WHEN IMMEDIATE SUPERVISORY DUTIES INVOLVE MEMBERS OF THE OPPOSITE SEX		
	0	OTHER (Specify)		

FORM NO. 45 (Part II)

REPLACES FORM NO. 45, 1-54, AND FORM NO. 45, 1-55, WHICH ARE OBSOLETE

SECRET

Potential 31 1957

SECRET

(When Filled In)

OFFICE OF PERSONNEL

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATEE EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

20 months

2. COMMENTS CONCERNING POTENTIAL

Subject has technical qualifications but still shows weakness in administrative and management capabilities.

JAN 16 9 25 AM '50
MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

2 - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
2	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	2	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	3	12. SHOWS ORIGINALITY	2	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	2	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
4	4. IS ADAPTED IN HIS THINKING	2	14. ADMITS HIS ERRORS	3	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	2	15. RESPONDS WELL TO SUPERVISION	3	25. DISPLAYS JUDGEMENT
2	6. ENJOYS WHEN TO BEER ASSISTANCE	3	16. DOES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
2	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
4	8. HAS MIND OF HIS FACTS	4	18. IS OBEYANT	3	28. HIS CRITICISM IS CONSTRUCTIVE
2	9. GETS THINGS DONE	3	19. THINKS CLEARLY	3	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	2	20. COMPLETES ASSIGNMENTS WITHIN ALLOCABLE TIME LIMITS	3	30. DOES NOT RESIST STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

FORM NO. 45 (Part I)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER. Consult current instructions for completing this report.

FOR THE SUPERVISOR. This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any portion. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item A, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle) 2. DATE OF BIRTH 3. SEX M F 4. SERVICE DESIGNATION DT

5. OFFICE-DIVISION BRANCH OF ASSIGNMENT

6. OFFICIAL POSITION TITLE

DDP/TSS

7. GRADE

8. DATE REPORT DUE IN OF Division

PERIOD COVERED BY THIS REPORT (Including dates)

GS-12

23 December 1956

22 December 1955 to 23 December 1956

10. TYPE OF REPORT (Check one)

INITIAL

ANNUAL

REASSIGNMENT-SUPERVISOR

REASSIGNMENT-EMPLOYEE

SPECIAL (Specify)

SECTION B.

CERTIFICATION

1. FOR THE RATER. THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

☒ THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.

☐ THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.

☒ I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.

IF INDIVIDUAL IS RATED "M" IN CE OR C, A WARNING LETTER HAS BEEN SENT TO HIM OR COPIES ATTACHED TO THIS REPORT.

I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HIS EVALUATE HIS OWN PERFORMANCE BECAUSE (Specify):

B. THIS DATE

3-6-57

C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR

D. SUPERVISOR'S OFFICIAL TITLE

Chief, TSS

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A DIFFERENT UNDERSTANDING OF THIS REPORT.

BY: *[Signature]* DATE 26 MAR 1957
 Posted Pos. Control
 Reviewed by PUD *[Signature]*

CONTINUED IN ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE

14-3-57

B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL

C. OFFICIAL TITLE OF REVIEWING OFFICIAL

AC/TSS

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

- 4
1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
 2. PARTLY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
 4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS: Occasionally reveals some area of weakness.

SECRET -

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
EDITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

- For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

- | | |
|---|--|
| 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY | 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS |
| 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY | 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY |
| 3 - PERFORMS THIS DUTY ACCEPTABLY | |
| 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER | |
| 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB | |

SPECIFIC DUTY NO. 1 Branch Supervises A&R	RATING NUMBER 3	SPECIFIC DUTY NO. 2 Liaison with other Government Organizations)	RATING NUMBER 5
SPECIFIC DUTY NO. 3 Analysis	RATING NUMBER 5	SPECIFIC DUTY NO. 4 Oral Briefing	RATING NUMBER 4
SPECIFIC DUTY NO. 5 Analysis	RATING NUMBER 3	SPECIFIC DUTY NO. 6	RATING NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Knowledge and ability to perform analysis, questioned analysis, identification and comparison. He constantly strives for new techniques in his field of endeavor. Has tendency to present his discussions too indirectly so that the importance of the main topic being discussed often becomes confused, vague and sometimes lost.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO HARM
- OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- EXCELS BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN WHY:

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the IV no later than 30 days after the due date indicated in item 9 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
		M	DT
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/TSS			
7. GRADE	9. DATE REPORT DUE IN OP DIVISION. PERIOD COVERED BY THIS REPORT (Inclusive dates)		
GS-12	23 December 1956 22 December 1955 to 23 December 1956		
10. TYPE OF REPORT (Check one)	INITIAL	REASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
	XX ANNUAL	REASSIGNMENT-EMPLOYEE	

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
3-6-57		C/TSS
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.		
A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
14-3-57		AC/TSS

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	2 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	4 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
2		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
1		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	1	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	2	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
2		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
2		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

FORM NO. 45 (Part II) REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 451 WHICH ARE OBSOLETE

SECRET

Potential

(4)

SECRET

FORM 8-1 (Rev. 1-57)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE NAMED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
10 months

4. COMMENTS CONCERNING POTENTIAL
 Subject has technical qualifications but shows weakness in administrative and management capabilities. **Feb 28 9 32 AM '57**

SECTION II. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

None, except on-the-job training and experience in the administrative functions of his branch.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

None

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as a guide to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
2	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	2	21. IS EFFECTIVE IN DISCUSSING WITH ASSOCIATES
3	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	5	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	2	13. ACCEPTS RESPONSIBILITIES	3	23. IS THOUGHTFUL OF OTHERS
3	4. IS ANALYTIC IN HIS THINKING	2	14. ADMITS HIS ERRORS	3	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	2	15. RESPONDS WELL TO SUPERVISION	2	25. DISPLAYS JUDGMENT
2	6. KNOWS WHEN TO SEEK ASSISTANCE	3	16. LOSES HIS JOB WITHOUT STRONG SUPPORT	4	26. IS SECURITY CONSCIOUS
2	7. CAN GET ALONG WITH PEOPLE	3	17. COMES UP WITH SOLUTIONS TO PROBLEMS	4	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	5	28. HIS CRITICISM IS CONSTRUCTIVE
2	9. GETS THINGS DONE	5	19. THINKS CLEARLY	3	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
3	10. CAN COPE WITH EMERGENCIES	2	20. COMPLETES ASSIGNMENTS WITHIN ALLUOED TIME LIMITS	3	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor also assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisor to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

A final Report due 11 Dec 56

903 12 Dec 55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

DEC 1955

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) <input type="text"/>	(First) <input type="text"/>	(Middle) <input type="text"/>	2. DATE OF BIRTH <input type="text"/>	3. SEX <input type="text"/>	4. CAREER DESIGNATION <input type="text"/>
5. DATE OF ENTRANCE ON DUTY <input type="text"/>	6. OFFICE ASSIGNED TO <input type="text"/>	7. DIVISION <input type="text"/>	8. BRANCH <input type="text"/>	9. GRADE <input type="text"/>	10. CS-12 <input type="text"/>
11. NATURE OF ASSIGNMENT <input type="text"/>	12. IF FIELD, SPECIFY STATION <input type="text"/>	13. PERIOD COVERED BY THIS REPORT (Inclusive dates) <input type="text"/>			
14. DATE THIS REPORT IS DUE <input type="text"/>					

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION <input type="text"/>	2. DATE ASSUMED RESPONSIBILITY FOR POSITION <input type="text"/>
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Responsible for technical analysis

and research into new techniques in Evaluation areas and
development of field expedients for this activity. Maintenance of files

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum explaining him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE <input type="text"/>	SIGNATURE OF SUPERVISOR <input type="text"/>
29 November 1955	<input type="text"/>
I HAVE REVIEWED THIS REPORT (Comments, if any, are reflective of attached designations)	
THIS DATE <input type="text"/>	SIGNATURE OF REVIEWING OFFICIAL (Official not higher in line of authority) <input type="text"/>

FORM NO. 37-189 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

SECRET

(4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not to be an unfavorable one in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The words in each category are divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how such the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether the statement applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	1	2	X 3	4		5
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.					X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.					X	
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.					X	
9. HAS SENSE OF HUMOR.					X	
10. KNOWS WHEN TO SEEK ASSISTANCE.					X	
11. CALM.				X		
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.					X	
14. GETS THINGS DONE.					X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.					X	
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS SUFFICIENT CAN KEEP USING A LONG TIME.					X	
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.					X	
22. ADMITS HIS ERRORS.					X	
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.				X		
25. ABLE TO DEPEND ON OTHERS.						X

SECRET

$$r = r^* + \epsilon \quad r^* = \frac{1}{2} \left(1 + \sqrt{1 - 4\alpha} \right)$$

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Broad knowledge of technical aspects of intelligence and

work, particularly in the [] field.

Excessive enthusiasm in his own field which causes him to "overtalk" occasionally.

ally; at times this results in an unconscious reaction by his hearers to give information he is passing on a lower professional evaluation than is justified.

SECRET

SECRET

C. INDICATE IF YOU THINK THAT ANY SINGLE STRATEGY OR MEASURES OUTWEIGHS ALL OTHER CONSIDERATIONS

See "A" above:

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? EX No - [] YES, [X] NO. Dec 9 2 12 PM '55

1. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL? MAIL ROOM
Continued contact with [redacted] profession; no formal training in this field available. Training in management and/or broad operational administration when personnel situation/work load permits.

1. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A, B, C, and D.

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS RIVALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY
..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY...
IMBRED BY RESTRICTIONS...REGARDS AGENCY AS A
TEMPORARY STOP UNTIL HE CAN GET SOMETHING
BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
THE AGENCY...BOtherED BY MINOR FRUSTRATIONS..
WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT
... HAS "WALL AND SIGN" ATTITUDE...WOULD LEAVE IF
SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY
...WANTS ALLOWANCES FOR RESTRICTIONS IMPOSED BY
WORKING FOR AGENCY...THINKS IN TERMS OF A CA-
REER IN THE AGENCY.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
AGENCY...HARRING AN UNEXPECTED OUTSIDE OPPOR-
TUNITY, WILL PROBABLY ENDEAVOR TO MAKE A
CAREER IN THE AGENCY.
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY
...WILL PROBABLY NEVER CONSIDER WORKING ANY
PLACE BUT IN THE AGENCY.

8. **DIRECTIONS:** Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibility, time normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☒ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

Q. DIRECTIONS: Consider everything you know about this person in making your rating... still in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEARNESES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It provides:

1. The agency selection board with information of value when considering the appointment of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way you know what he stands for.

A. SD-TS *Mark*
12/55

BY DATE

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS GIVEN TO THE PERSON BEING RATED

1. NAME (Last) (First) (Middle)		2. DATE OF BIRTH		3. GRADE	
				GS-11	
5. DATE OF ENTRANCE ON DUTY		6. OFFICE ASSIGNED TO		7. DIVISION	
23 March 1953		DDP		TSS	
7. NATURE OF ASSIGNMENT		10. IF FIELD, SPECIFY STATION		11. GRADE	
<input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD				GS-11	
12. DATE THAT THIS REPORT IS DUE		13. PERIOD COVERED BY THIS REPORT (Inclusive dates)			
25 December 1954		22 December 1953 to 23 December 1954			

1. CURRENT POSITION		2. DATE ASSUMED RESPONSIBILITY FOR POSITION	
Chief, Analysis & Research Branch 1390.01		1 February 1954	
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):			
<p>Makes analyses <input type="text"/></p> <p>determines necessity for special procurement <input type="text"/></p> <p>determines existence of check points, departures from normal <input type="text"/></p> <p>makes critique of finished <input type="text"/> Conducts <input type="text"/> analysis for operations desks; <input type="text"/></p> <p><input type="text"/> Conducts training in field expedients of <input type="text"/></p> <p><input type="text"/> conducts briefing in general <input type="text"/> activity. Researches into and develops new and field methods for <input type="text"/></p> <p>Maintains liaison with government and commercial organizations active in fields of <input type="text"/> sciences, etc.</p>			

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and presented suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE	SIGNED BY (Signature of Supervisor)
14 Dec 54	<input type="text"/>
I HAVE REVIEWED THIS REPORT (Comments, if any, are collected on attached memorandum)	
THIS DATE	SIGNED BY (Signature of Administrative or Personnel Officer)
15 Dec	James H. Drum

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but assumes its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small boxes; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left & then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	CATEGORIES					
	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.			X			
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.				X		
3. CAUTIOUS IN ACTION.				X		
4. HAS INITIATIVE.					X	
5. UNEMOTIONAL.				X		
6. ANALYTIC IN HIS THINKING.					X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.					X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.				X		
10. KNOWS WHEN TO SEEK ASSISTANCE.				X		
11. CALM.			X			
12. CAN GET ALONG WITH PEOPLE.					X	
13. MEMORY FOR FACTS.				X		
14. GETS THINGS DONE.				X		
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.				X		
16. CAN COPE WITH EMERGENCIES.					X	
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.					X	
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.				X		
19. HAS WIDE RANGE OF INFORMATION.						X
20. SHOWS ORIGINALITY.					X	
21. ACCEPTS RESPONSIBILITIES.				X		
22. ADMITS HIS ERRORS.				X		
23. RESPONDS WELL TO SUPERVISION.					X	
24. EVEN DISPOSITION.					X	
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

100-6110-18

SECTION V

Very broad knowledge of technical aspects in intelligence operations; enthusiasm and devotion to type of work he is doing.

Tendency to wander away from specific subjects during discussions because of the many vaguely related and remotely corollary situations he has experienced and/or learned about.

SECRET

SECRET

(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

None

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

No

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

None at present.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C; & D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY-PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☒ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT			
<i>Items 1 through 5 will be completed by Administrative or Personnel Officer</i>			
1. NAME (Last, First, Middle Initial)	2. GRADE	3. POSITION TITLE	
4. OFFICE	5. STAFF OR DIVISION	6. SEARCH	7. FIELD OR SPECIAL STATION
8. PERIOD COVERED BY REPORT From 23 Mar 53 To 22 Dec 53		9. TYPE OF REPORT <input checked="" type="checkbox"/> Initial <input type="checkbox"/> Annual <input type="checkbox"/> Special <input type="checkbox"/> Reassignment <input type="checkbox"/> Reassignment of Supervisor	
<i>Items 7 through 10 will be completed by the person evaluated</i>			
7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.			
a. Analyze foreign [redacted] for the purpose of [redacted]			
b. Conduct a [redacted]			
c. Conduct operational [redacted]			
d. Conduct research [redacted]			
e. Maintain liaison with security-cleared government agencies and consultants engaged in [redacted] work.			
8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.			
Name of Course	Location	Length of Course	Date Completed
NONE			
9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?			
Intelligence [redacted]			
IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).			
Not applicable.			
10.			
20 Mar 53 DATE			
<i>Items 11 through 14 will be completed by Supervisor</i>			
11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.			
[redacted] is well qualified to perform all tasks assigned him and capable of greater responsibilities. He is mature, has broad experience in intelligence activities; is an excellent instructor, capable of clear self-expression. He has acquired a wealth of knowledge in the field of [redacted] intelligence through wide field experience, academic study, and instructional experience. A pleasing personality, good contact man. His manner of performance on duties assigned has been excellent.			

SECRET
SECURITY INFORMATION

<p>12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE IN PRESENT JOB MOST NOTICABLE? (NOTE: IF OUTSTANDING)</p> <p>Acceptance of responsibility, thoroughness, eagerness to try new techniques and ideas, cooperation.</p>
<p>13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?</p> <p>Wider knowledge of [redacted] techniques; application of new techniques in practical [redacted]</p>
<p>14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.</p> <p>Has capacity to handle greater responsibilities, especially in technical or associated training activities.</p>
<p>15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Designate appropriate reassignment, if possible.)</p> <p>Possibly, at present feels he is performing valuable services to Agency which heretofore have received little support; changes in [redacted] and operational analysis, research.</p>
<p>16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?</p> <p>None at present; continued widening of his present knowledge of advanced techniques in [redacted]</p>
<p>17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.</p>
<p>18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.</p>
<p style="text-align: center;">29 Dec 53 DATE</p> <p style="text-align: right;">[redacted]</p>
<p>19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown below.)</p> <p style="text-align: center;">B 29 Dec 53 DATE</p> <p style="text-align: right;">[redacted] <i>cf</i> [redacted]</p>
<p>20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)</p> <p>[redacted] has proved of great value in his assignment. He is qualified for higher responsibilities in his specialties.</p>

SECRET

NOV OF CHANGE IN HEALTH BENEFITS ENROLLMENT.
FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

A. IDENTIFYING DATA

1. NAME LAST FIRST MIDDLE INITIAL	2. DATE OF BIRTH	3. OFFER CONTROL NO.
4. ADDRESS STREET AND STREET (CITY AND ZONE NUMBER)	5. PAYROLL OFFICE NO. 11239901	6. ENROLLMENT CODE NO. 421
7. DATE ACTION BECOMES EFFECTIVE		

B. TERMINATION

☒ ENROLLMENT TERMINATED EFFECTIVE ON THE DATE SHOWN IN ITEM 7, ABOVE, WITH ELIGIBILITY TO CONVERT TO A NONGROUP CONTRACT.

C. CHANGE IN PLAN

☐ ENROLLMENT SHOWN BY ITEM A ABOVE, HAS BEEN TERMINATED BECAUSE OF ELECTION OF ANOTHER PLAN.

D. TRANSFER OUT

E. TRANSFER IN

NAME AND ADDRESS OF NEW PAYROLL OFFICE FOR RETIREMENT SYSTEM TO WHICH TRANSFERRING	ENROLLMENT ACCEPTED BY THIS AGENCY
--	------------------------------------

F. SUSPENSION

G. REINSTATEMENT

ENROLLMENT HAS BEEN SUSPENDED EFFECTIVE ON DATE SHOWN IN ITEM 7, ABOVE, WHILE ENROLLEE IS ON ACTIVE MILITARY DUTY OR FOR THE REASONS STATED IN REMARKS	ENROLLMENT HAS BEEN REINSTATED EFFECTIVE ON DATE SHOWN IN ITEM 7, ABOVE.
--	--

H. CHANGE IN NAME OF ENROLLEE

ENROLLMENT HAS BEEN CHANGED TO

NAME	ADDRESS IS DIFFERENT FROM ITEM 4, ABOVE	DATE OF BIRTH
------	---	---------------

I. CHANGE IN ENROLLMENT — SURVIVOR ANNUITY

ENROLLMENT HAS BEEN CHANGED FROM FAMILY COVERAGE TO SURVIVOR

NEW ENROLLMENT CODE NUMBER

J. REMARKS

7263 71555

K. DATE OF NOTICE

HEALTH BENEFITS UNIT Central Intelligence Agency
Washington, D.C.

QUADRUPLICATE To Enrolling Office

BIOGRAPHIC PROFILE (PART 2)

Fitness Report Dec 1957 - Jan 1959 -- "...is a very competent supervisor from a technical standpoint in that he has a thorough applicable knowledge of the complex A&R activities. In many respects this tends to contribute to his main weakness in that he measures the potential of his personnel by his own level of proficiency rather than a team level. This creates a situation whereby he has tendency to perform many functions which he could delegate to his personnel." Rater, [] Reviewer, []

Fitness Report Jan 1959 - Jan 1960 -- "...thorough technical knowledge of A&R activities qualifies him as a competent Supervisor. Since the last reporting period, he has delegated more responsibilities to personnel under his supervision. This, in effect, has increased the productive capability of his Branch." Rater, [] Reviewer, []

Appreciation 1961 from Chief, NAA, for excellent work on Report G-145 performed by TSS personnel. Witnessed by Chief, []

Commendation 1965 from the field, conveyed by the Career Management Officer, TSS, for efficiency in rendering support to an operation.

3 Jul 1960

ORPAB LAR/mel

SECRET
Security Information

Name: _____
Last, First Middle

TO: All C. I. A. Personnel
FROM: Personnel Director
SUBJECT: PERSONNEL QUALIFICATION QUESTIONNAIRE

1. The Agency is currently revising the system for machine coding employee qualifications, thereby permitting more complete and accurate data on all personnel. The new system will aid in implementing Agency policies on promotion from within by facilitating the selection of personnel with desired education and experience for vacancies which may occur. It is also expected that the new system will provide readily accessible statistics for planning and management purposes.

2. The attached questionnaire is designed to cover adequately those factors in which the Agency is interested. Although the information is, in a large measure, already reflected in previous forms submitted by you, it is felt that your time within the organization may enable you to emphasize those qualifications pertinent to its needs. The questionnaire also serves to bring your education and qualifications record up to date.

3. Your cooperation is requested in completing the questionnaire as thoroughly and accurately as possible and returning it to your Administrative Officer within the time allotted.

CODED
FOR
QUALIFICATIONS
DATE 14 May 62

George E. Meloon
George E. Meloon
Personnel Director

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Security Information

SECRET
Security Information

PERSONNEL QUALIFICATION QUESTIONNAIRE

1. Serial No. (no entry)	2. NAME: (last) (first) (middle)		3. Office
4. Date of Birth	5. Sex: <input checked="" type="checkbox"/> male (1) <input type="checkbox"/> female (2)	Martial Status <u>S</u> Nr. Dependents <u>1</u>	6. CIA Entry Date: 23 March 53
7. Citizenship: <input checked="" type="checkbox"/> U.S. <input type="checkbox"/> Other	8. Acquired By: (1) <input checked="" type="checkbox"/> Birth (2) <input type="checkbox"/> Marriage (3) <input type="checkbox"/> Naturalization (4) <input type="checkbox"/> Other (specify) _____ Year U.S. citizenship acquired, if not by birth _____		

SEC. I. EDUCATION

1. Extent: (circle one)

- | | | |
|--|---|-------------------|
| 1. Less than high school | <input checked="" type="checkbox"/> ^{CED} Two years college, or less | 8. Masters degree |
| 2. High school graduate | 5. Over two years, no degree | 9. Doctors degree |
| 3. Trade, Business or Commercial school graduate | 6. Bachelor degree | |
| | 7. Post-graduate study (minimum 8 sem. hrs.) | |

2. College or University Study:

Name and location of College or University	Major	Minor	Dates att'd		Yrs Compl		Degree Recd		Sem Hrs
			From	To	Day	Night	Title	Date	

3. Trade, Commercial, and Specialized Training:

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	

4. Military or Intelligence Training (full time duty as a student in specialized schools such as intelligence, communications, ordnance disposal, command & staff, etc.)

School	Attendance Dates			Study or Specialization
	From	To	Tot. mo's	
Counter Intelligence Corps	Mar-47	May-47	2 1/2	(MOS 1301) Basic course for Special Agent
Instructor Guidance Course	Apr-52	Apr-52	1	Instructor, CIC School
Chemical Warfare School	May-43	June-43	1/2	Gas Non Commissioned Officer

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Security Information

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SEC. II. WORK EXPERIENCE

1. CIA Experience: State the specific nature of duties performed with CIA and CIG, starting with your present position. Take position titles from your official personnel papers, if you have personal copies. Please do not request your Official Personnel Folder. Include geographic area and subject matter dealt with, if applicable. Position Title is your classification title such as Geographer, Intelligence Officer, etc. Duty Title indicates your organization position such as - Section Chief, Branch Chief, Administrative Assistant, etc., and is to be filled in only if different to the Position Title. Approximate dates (month and year) are sufficient. Use a continuation sheet, if necessary, to adequately describe your duties.

From <u>23 Mar 55</u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u>Analyst and Tech. Officer</u>
Grade <u>GS 9</u> Salary <u>\$5060.00</u>	
Office <u> </u> / TSS	
Position <u> </u>	
Title: <u>Technical Projects Officer</u>	
Duty <u> </u>	
Title: <u>Technical Projects Officer</u>	Duty Station, if overseas: <u> </u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	
Office <u> </u>	
Position <u> </u>	
Title: <u> </u>	
Duty <u> </u>	
Title: <u> </u>	Duty Station, if overseas: <u> </u>
From <u> </u> To <u> </u> Tot. mos. <u> </u>	Description of Duties: <u> </u>
Grade <u> </u> Salary <u> </u>	
Office <u> </u>	
Position <u> </u>	
Title: <u> </u>	
Duty <u> </u>	
Title: <u> </u>	Duty Station, if overseas: <u> </u>

SECRET

Security Information

SEC. II. WORK EXPERIENCE (CONT'D.)

2. Other than CIA: (Describe work experience for the last 15 years in sufficient detail to permit specific coding of your qualifications. Include military work experience. List last position first.) *See Military Work history and Sec XVI*

From <u>May 46</u> To <u>Oct 46</u> Tot. mo's <u>5</u> Classification Grade(if in Federal Service) <u>SP-7</u> Salary <u>\$3021.00</u> Number and Class of Employees <u>laborers</u> Supervised: <u>100 laborers skilled</u> Employer <u>U.S. Forest Service</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Forestry</u>	Exact Title of your position <u>Camp Supt.</u> Description of Duties: <u>Timber disease control, fighting forest fires, camp administration (food, pay, project records, etc.)</u> Duty Station if overseas:
From <u>Apr 45</u> To <u>Apr 46</u> Tot. mo's <u>12</u> Classification Grade(if in Federal Service) <u>CPC 7</u> Salary <u>\$2694.96</u> Number and Class of Employees <u>35 laborers</u> Supervised: <u>35 laborers</u> Employer <u>U. S. Forest Service</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Forestry</u>	Exact Title of your position <u>Camp Supt.</u> Description of Duties: <u>Hazard Reduction project, fighting forest fires, camp administration, (food, pay, project records, etc)</u> Duty Station if overseas:
From <u>Oct 44</u> To <u>Apr 45</u> Tot. mo's <u>7</u> Classification Grade(if in Federal Service) <u></u> Salary <u>\$1.10 per hr</u> Number and Class of Employees <u></u> Supervised: <u>none</u> Employer <u>McCloud River Lbr. Co.</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Lumber</u>	Exact Title of your position <u>Brakeman</u> Description of Duties: <u>Brakeman on Diesel loco.</u> Duty Station if overseas:
From <u>June 44</u> To <u>Oct 44</u> Tot. mo's <u>4</u> Classification Grade(if in Federal Service) <u></u> Salary <u>\$90.00 per hr</u> Number and Class of Employees <u>ferman.</u> Supervised: <u>none</u> Employer <u>Brown Shasta Ranch.</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>Horse racing and breeding</u>	Exact Title of your position <u>Laborer</u> Description of Duties: <u>working with horses, cattle, and crops.</u> Duty Station if overseas:
From <u>Dec 43</u> To <u>June 44</u> Tot. mo's <u>7</u> Classification Grade(if in Federal Service) <u></u> Salary <u>\$90 per hr</u> Number and Class of Employees <u></u> Supervised: <u>none</u> Employer <u>McCloud River Lbr. Co.</u> Kind of Business or organization (i.e., paper products mfr, public utility) <u>lumber</u>	Exact Title of your position <u>laborer</u> Description of Duties: <u>Handle lumber & Operate machines.</u> Duty Station if overseas:

SECRET

Security Information

Sec. II, Par. 2.

From 19 May 1941 to 5 November 1941 Total Months 30
Military Service

From 5 Oct 1940 to 10 May 1941 Total months 7.
 Classification grade (if in Federal Service) --- Salary --- .75 per hr
 Number and class of employees supervised --- None
 Employer --- McCloud River Lumber Co.
 Kind of Business --- Lumber
 Exact Title of your position --- Brakeman
 Description of Duties --- Brakeman on a diesel locomotive.
 Duty Station if Overseas ---

From 1 May 1940 to 1 Oct 1940 Total Months 5
 Class. Grade (if in Federal Service) NAK Salary \$100.00 per mo.
 Number and Class of Employees Supervised 10-20 laborers

Employer US Forest Service
 Kind of Business Forestry
 Exact Title of your position Forest Guard
 Description of your duties Suppression and prevention of Forest
Fires, enforcement of Forest Laws, & maintenance of Forest & equip.
 Duty station if overseas

From 1 Oct 1939 to 1 May 1940 Total months 7
 Class. Grade (if in Federal Service) Salary 0.65 per hr.
 Number and class of employees supervised None

Employer McCloud River Lumber Company
 Kind of Business Lumber
 Exact Title of your position Brakeman
 Description of your duties Brakeman on diesel locomotive
 Duty station if overseas

From 1 May 1939 to 1 Oct 1939 Total Months 5
 Class. Grade (if in Federal Service) NAK Salary \$100.00 per month.
 Number and class of employees supervised 10-20 laborers

Employer US Forest Service
 Kind of business Forestry
 Exact title of your position Forest Guard
 Description of your duties Suppression and prevention of Forest
Fires, enforcement of Forest Laws, & maintenance of Forest & Equip
 Duty station if overseas

Sec II, Par. 2.

From 1 Jan 1932 To 1 May 1932 Total Months 4
 Class. Grade (if in Federal Service) _____ Salary 0.94 per hr
 Number and class of Employees supervised None
 Employer Wabash River Lumber Company
 Kind of business Lumber
 Exact Title of your position Brakeman
 Description of your duties Brakeman on a diesel locomotive
 Duty station if overseas _____

From 1 Oct 1932 To 1 Jan 1933 Total Months 3
Unemployed

From May 1933 To 1 Oct 1933 Total Months 5
 Class. Grade (if in Federal Service) _____ Salary 150.00 per mo.
 Number and class of Employees supervised None
 Employer Union Oil Company
 Kind of business Oil
 Exact Title of your position Relief tank-truck salesman.
 Description of your duties Sale and delivery of oil & gasoline to stations.
 Duty station if overseas _____

From Feb 1935 To April 1935 Total months 3⁸
 Class. Grade (if in Federal Service) _____ Salary 0.50 per hr
 Number and class of employees supervised None
 Employer Wabash River Lumber Company
 Kind of business Lumber
 Exact title of your position Brakeman
 Description of your duties brakeman on diesel locomotive.
 Duty station if overseas _____

SECRET
Security Information

SEC. II. WORK EXPERIENCE (CONT'D)

3. Special Work Experience: Check any of the following organizations by which you may have been employed.

- | | |
|--|---|
| 01 <input type="checkbox"/> U.S. Secret Service | 24 <input type="checkbox"/> Air Force A-2 |
| 02 <input checked="" type="checkbox"/> Civil Police (Forest Service) | 25 <input type="checkbox"/> Foreign Economic Admin. |
| 03 <input type="checkbox"/> Military Police | 26 <input checked="" type="checkbox"/> Counter Intelligence Corps |
| 04 <input type="checkbox"/> U.S. Border Patrol | 27 <input type="checkbox"/> Immigration & Naturalization |
| 05 <input type="checkbox"/> U.S. Narcotics Squad | 28 <input type="checkbox"/> Strategic Services Unit |
| 06 <input type="checkbox"/> FBI | 29 <input type="checkbox"/> Foreign Service, State Dept. |
| 07 <input type="checkbox"/> Criminal Investigation Div. | 30 <input type="checkbox"/> Central Intelligence Group |
| 21 <input type="checkbox"/> Office of Naval Intelligence | 31 <input type="checkbox"/> Armed Forces Security Agency |
| 22 <input type="checkbox"/> Office of War Information | 32 <input type="checkbox"/> Coordinator of Information |
| 23 <input type="checkbox"/> Army G-2 | 33 <input type="checkbox"/> Office of Facts & Figures |
| 20 <input type="checkbox"/> Office of Strategic Services | 34 <input type="checkbox"/> Board of Economic Warfare |
| | 35 <input type="checkbox"/> Federal Communications Comm. |

SEC. III. FOREIGN LANGUAGES

List below the foreign languages in which you have some competence. Be sure to include uncommon modern languages. Check (X) your competence and how acquired.

LANGUAGE	COMPETENCE						HOW ACQUIRED				
	Equivalent to Native Fluency *	Fluent but obviously Foreign *	Adequate for Research **	Adequate for Travel	Limited Knowledge	Knowledge <i>slight</i>	Native of Country	Prolonged Occupation	Residence <i>CLC, 2 years</i>	Contact (Parents, etc.)	Academic Study (Inc. CIA training)
<i>JAPANESE</i>						<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>		

* If you have checked 'Fluent' for a language that has significant difference in spoken and written form (e.g., Arabic), explain your competence herein _____

**Specialized Language Competence: Describe ability to do specialized language work involving vocabularies and terminology in the scientific, engineering, telecommunications, and military fields. List the language with the type of speciality. _____

SECRET
Security Information

SEC. IV. AREA KNOWLEDGE

1. List below any foreign countries or regions of which you have knowledge gained as a result of residence, travel or study. Study can mean either academic study, or study of a foreign country resulting from an intelligence, military, commercial or professional work assignment.

Country or Region	Dates of Residence, Study Etc.	Manner in Which Knowledge Was Acquired (check (X) one)		
		Residence	Travel	Study
Japan	1948-1949	OCCUPATION		
	1949-1950	X		
	1951-1951	X		
Korea	1950-1951		X (war)	

2. Specialized Knowledge of Area

List specialized knowledge of foreign country such as knowledge of terrain, coasts and harbors, utilities, railroads, industries, political parties, etc., gained as a result of study or work assignment. Include name of employer or organization.

Country	Type of Knowledge	How and When Gained

SEC. V. TYPING AND STENOGRAPHIC SKILLS (PRESENT UTILIZATION)

Skill	Per Cent of Time Used	Not Used	WPM (Approximate Proficiency)	Prefer Assignment Using Skill Oftener
Typing	1.	2.		1. Yes 2. No
Shorthand	1.	2.		1. Yes 2. No
Shorthand System: 1. Manual 2. Machine 3. Speedwriting.				

SEC. VI. LICENSES, HOBBIES, SPECIAL QUALIFICATIONS

1. Licenses: List any licenses or certification such as teachers, pilot, marine, etc.	2. Hobbies: List any hobbies such as sailing, skiing, writing, or other special qualifications:
	Horses, swimming, archery, boating, photography, and weapons.

SEC. VII. PROFESSIONAL AND ACADEMIC HONORS

List any professional or academic associations or honorary societies in which you hold membership.
International Assn. For Identification
Youngstown, Ohio

SECRET

Security Information

SEC. VIII. PUBLICATIONS

List below the type of writing (non-fiction: professional or scientific articles, general interest subjects, current events, etc; fiction: novels, short stories, etc.) of any published materials of which you were author or co-author.

Co-author of 2 text books at the Counter Intelligence Corp School
Observation and Description
Physical Evidence
Co-author of the CIC Investigator. A handbook for CIC Agents.

SEC. IX. INVENTIONS

Describe any devices you have invented as to type of work for which intended and whether patented.

Device	Patented	
	(1) Yes	(2) No
	(1) Yes	(2) No
	(1) Yes	(2) No

SEC. X. CIA TESTS

Describe below the type of tests which you have taken in CIA:

Type of Test	Date Taken
Personnel Qualification Tests	Nov 1949

SEC. XI. PHYSICAL HANDICAPS

List any physical handicaps you may have.

SEC. XII. OVERSEAS ASSIGNMENT

Are you willing to accept periodic tour of duty overseas?

(1) 2 year Tour <u>X</u>	(2) 4 year Tour <u>X</u>	(3) Not interested <u> </u>
--------------------------	--------------------------	------------------------------

SEC. XIII. WORK ASSIGNMENT

In view of your total experience and education, for what assignment in CIA do you think you are best qualified?

Operational or Instruction. <u>due considerable experience in super-</u>
<u>visor, capable of working in organization</u>

SECRET

Security Information

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Security Information

SEC. XIV. MILITARY STATUS

1. **Present Draft Status**
Have you registered under the Selective Service Act of 1948? Yes X No.
If yes, indicate your present draft classification _____

2. **Present Reserve or National Guard Status**
Do you now have Reserve or National Guard Status Yes X No.
If yes, complete the following.

1. National Guard
2. Air National Guard
3. Active Reserve Status (member of organized unit)
4. Inactive Reserve Status

Service _____ Grade _____ Location _____

Reserve Unit with which currently affiliated _____

Service Mobilization Assignment, if any _____

Location of Service Records, if known _____

SEC. XV. CIA TRAINING

List the training courses or subjects you have taken while in the CIA.

Course or Subject	(from) Dates (to)	Hours

SEC. XVI. REMARKS

Use this space to indicate any other qualifications you may have which you do not describe above. (Military Service-19 May 41-5 Nov 43, 29 Nov 44-3 Oct 47, 5 Jan 48-12 Feb 48, 12 Mar 48-12 Nov 48)

Considerable study in Applied Psychology, Criminology, and Criminal Investigative Techniques. Delivered over 1500 hours of lecture on these subjects. Two (2) years experience in supervising an investigative type laboratory which specialized in _____ Number of personnel, five (5). Two (2) years experience as Special Agent, CIG.

Total of Six (6) years in CIG. Highest rank, Master Sergeant

One (1) year experience with S-2 Section, Combat Intelligence, Interpretation and Evaluation of Information.

Two (2) years of general military training with emphasis on communications.

Infantry, Infantry Troops, Tank Destroyers, Field Artillery.

DATE 7 April 53

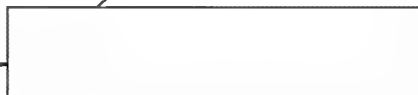
SIGNATURE _____

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Security Information

CERTIFICATE OF ATTENDANCE

MAR 30 1953

I certify that on _____ I have attended
the Agency Indoctrination Course specified by Regulation
25-1.



FORM NO. 61-121
DEC 1951

(6)

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointees.

CIA

(Department or agency)

(Bureau or division)

(Place of employment)

I, , do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

23 March 1953

(Date of entrance on duty)

Subscribed and sworn before me this 23rd day of March, A. D. 19 53.

at Washington D.C.

(City)

(State)

[SEAL]

5 USC 16 & 16a

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

16-52100-8

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (street and number, city and State) Hotel Vivian, 1763 G St. N.W., Washington, D.C.

2. (A) DATE OF BIRTH (B) PLACE OF BIRTH (city or town and State or country) Gallup, New Mexico

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY (B) RELATIONSHIP Brother (C) STREET AND NUMBER, CITY AND STATE Calif. (D) TELEPHONE NO. Yes

4. HAVE THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (FATHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO

If so, for each such relative fill in the blanks below. If additional space is necessary, complete under item 10.

NAME	PRESENT ADDRESS (Give street number, if any)	(1) PLACE (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED (Check one)	SINGLE
1. <u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
2. <u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
3. <u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
4. <u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
5. <u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO	ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY
1. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X			
2. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY?		X		
If your answer is "Yes", give details in Item 10.				
3. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE?		X		
If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.				
4. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISFEASANCE OR INEFFECTIVE FACTORY SERVICE FROM ANY POSITION?		X		
If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.				
5. HAVE YOU BEEN APPOINTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED \$5 OR LESS, OR REPEATED VIOLATIONS OF SUCH LIKE) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT?		X		
If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date, (2) the nature of the offense or violation, (3) the name and location of the court, (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.				

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine by his own rational action that this appointment would be in conformity with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointments.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) **Identity of appointee**—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the mental photo card. The appointee's name may be questioned on his personal history for agreement with his previous statements.

(2) **Age**—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) **Citizenship**—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) the appointment in its Form 61. He determines an applicant for both purposes and is to accept the proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointing officer would not be consummated until clearance has been secured from the recruiting office of the Civil Service Commission.

(4) **Members of Family**—Section 9 of the Civil Service Act provides that whenever there are closely two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran's preference are not subject to this requirement. The members of family provision does not apply to temporary appointments. Doubtful cases may be referred to the appointing office of the Civil Service Commission for decision.

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave purposes* and retention credits for *reduction in force*. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I.—EMPLOYEE'S STATEMENT

1. NAME (Last, first, middle initial)
[Redacted]
2. DATE OF BIRTH
[Redacted]
3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT ASSIGNMENT (Do not include military service.)

NAME AND LOCATION OF AGENCY	FROM—			TO—			TYPE OF ASSIGNMENT IF KNOWN
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
U.S. Forest Service	1934	June	1	1935	Oct	19	See attached for 1934-35
U.S. Forest Service	1940	May	14	1941	Oct	15	
U.S. Forest Service	1941	May	28	1942	May	27	
U.S. Forest Service	1942	May	5	1943	May	28	
CIA	53	Mar	23				

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES, IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM—			TO—			DISCHARGE (How or dishon?)
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	
Army	1941	May	19	1942	May	28	Hon.
Army	1942	May	29	1943	Oct	8	Hon.
Army	1943	Oct	5	1944	Mar	20	Hon.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☒ YES ☐ NO
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (LWOP, Furl, Susp, AWOL, Mor Mat)	FROM—			TO—			TOTAL		
	YEAR	MONTH	DAY	YEAR	MONTH	DAY	YEARS	MONTHS	DAYS
Furlough	1939	Oct	1	1940	May	1	1	7	

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS? ☐ YES ☒ NO
(If answer is "Yes," in what agency were you employed at the time status was acquired?)

7. ARE YOU:

- A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☒ NO
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☒ NO
C. THE UNMARRIED WIDOW OF A VETERAN? ☐ YES ☒ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

23 March 53
(DATE)

Subscribed and sworn to before me on this 23 day of March 1953 at Wood DC
(COUNTY) (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

PART II.—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CDS STATUS (For permanent employees only)
☐ YES ☒ NO

11. SERVICE

YEAR	MONTH	DAY
5	10	10
6	27	10
11	24	10
4	24	10
2	5	17
2	10	17
3	2	18

12. TOTAL SERVICE 20
10 7 13

13. NONCREDITABLE SERVICE (Leave purposes only):

14. NONCREDITABLE SERVICE (LWOP purposes only):

15. REEMPLOYMENT RIGHTS
☐ YES ☒ NO

16. RETENTION RIGHTS
☐ YES ☒ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

(OVER)

**PART III.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
LEAVE PURPOSES**

TOTAL SERVICE (Item 12)

NONCREDITABLE SERVICE (Item 13)

CREDITABLE SERVICE (Leave purposes)

YEARS	MONTHS	DAYS

ENTRANCE ON DUTY DATE (Present agency)

LESS CREDITABLE SERVICE (Leave purposes)

SERVICE COMPUTATION DATE (Leave purposes)

53	3	27
10	3	28
42	12	3

**PART IV.—DETERMINING CREDITABLE SERVICE
AND SERVICE COMPUTATION DATE FOR
REDUCTION IN FORCE PURPOSES**

(To be completed only in those cases when the amount of creditable service for reduction
in force purposes differs from the amount creditable for leave purposes)

TOTAL SERVICE (Item 12)

NONCREDITABLE SERVICE (Item 13)

CREDITABLE SERVICE (RIF purposes)

ENTRANCE ON DUTY DATE (Present agency)

LESS CREDITABLE SERVICE (RIF purposes)

SERVICE COMPUTATION DATE (RIF purposes)

(Enter as the "service computation date" on the employee's "Service Record Card," SP-7)

YEARS	MONTHS	DAYS

REMARKS:

CONFIDENTIAL
SECURITY INFORMATION
SECURITY APPROVAL

Date: 6 Feb. 1953

TO: Chief, [] Division

T.S.S.-#5
Your Reference: I-2594

FROM: Chief, Security Division

Case Number: 71129

SUBJECT: []

1. This is to advise you of security action in the subject case as indicated below:
 - ☒ Security approval is granted the subject person for access to classified information.
 - ☐ Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.
 - ☐ The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.
2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.
3. Subject is to be polygraphed as part of the E.O.D. procedures.

[]

CONFIDENTIAL

3. 5. 1972

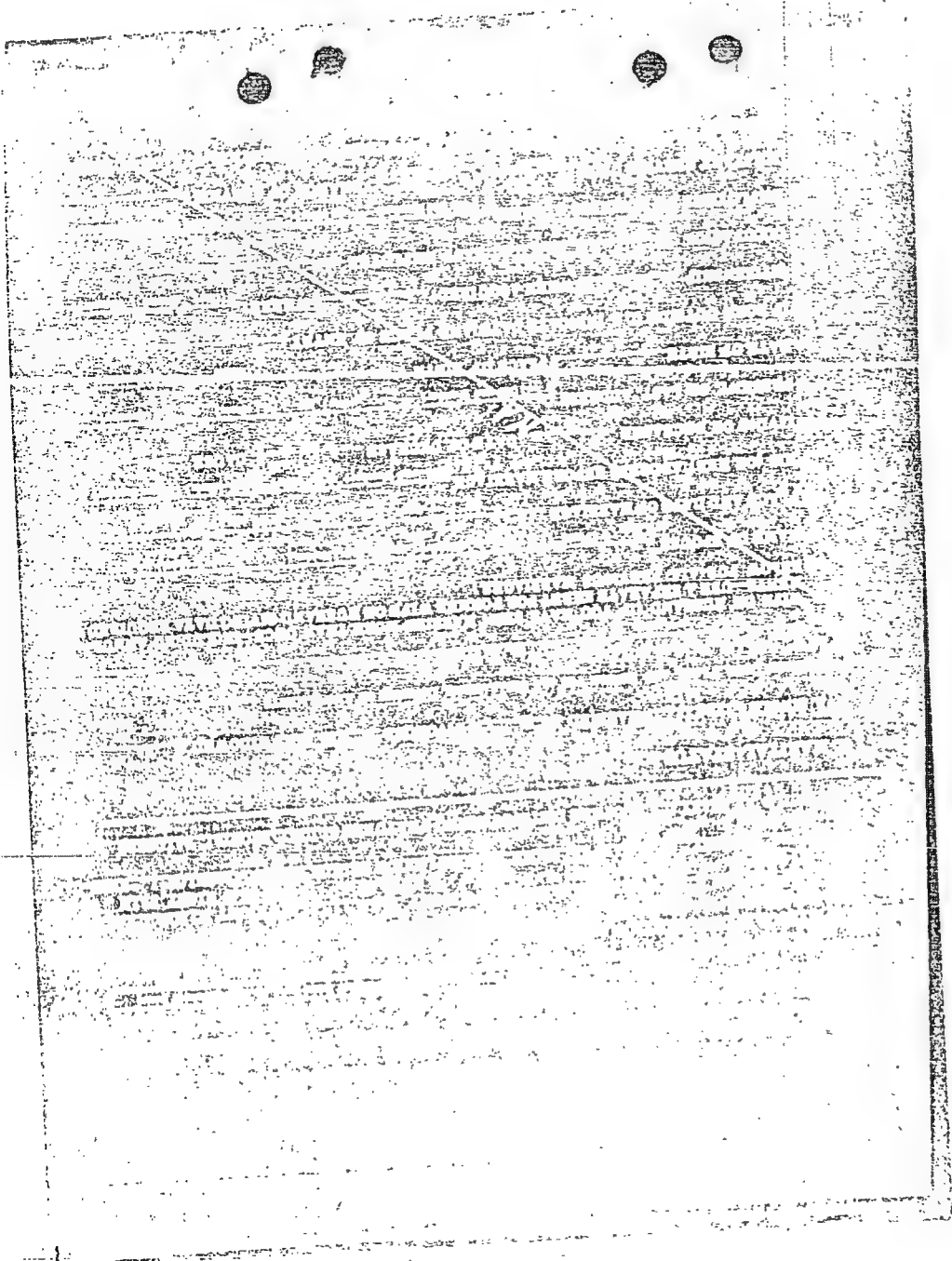
1. The first part of the document is a list of names and dates, which appears to be a record of some kind. The names are written in a cursive script, and the dates are in a more formal, printed style. The list is organized into columns, with names in the first column and dates in the second column.

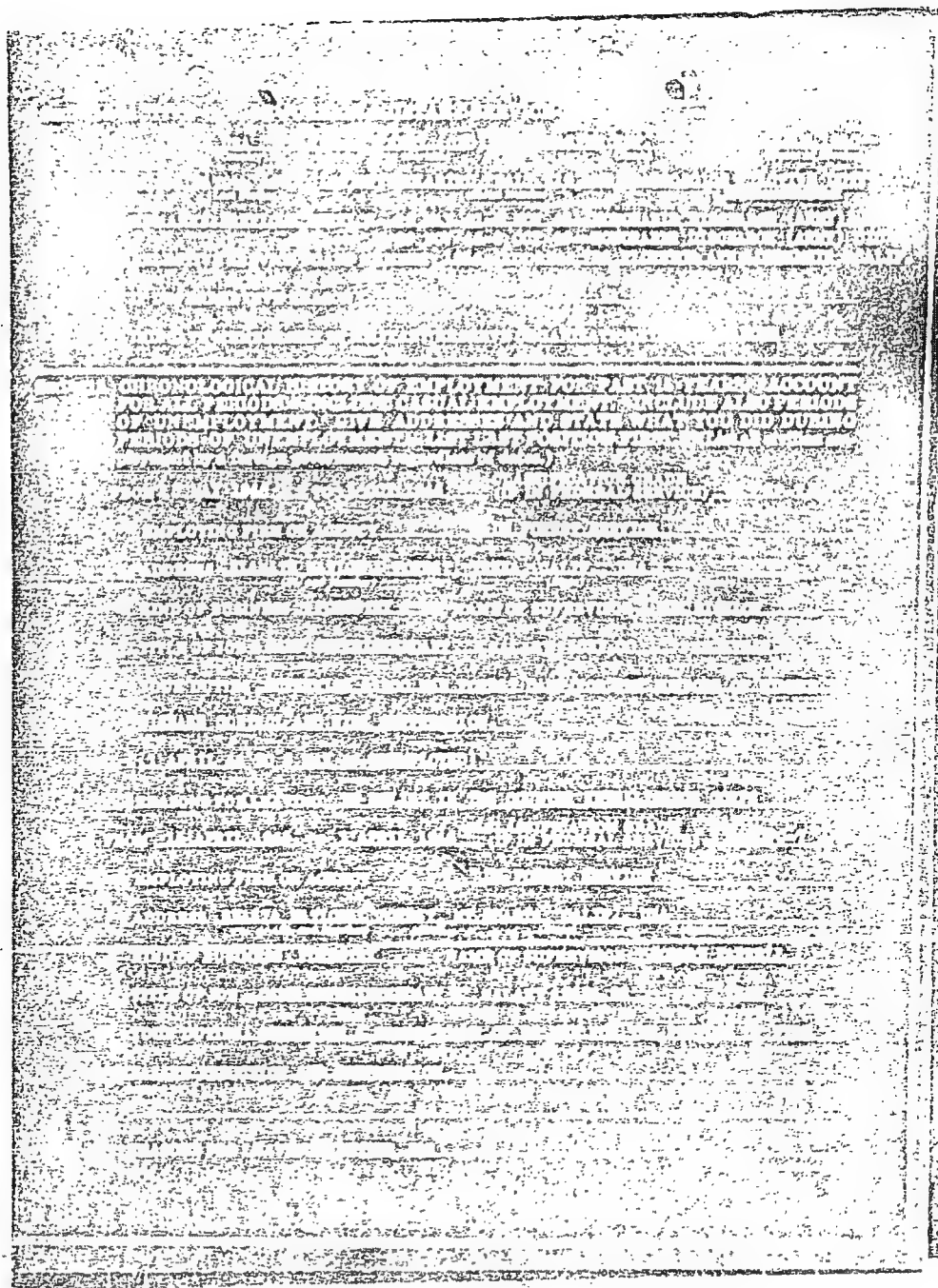
2. The second part of the document is a series of handwritten notes or entries. These are written in a cursive script and are organized into paragraphs. The notes appear to be a continuation of the information in the first part, providing more detail or context.

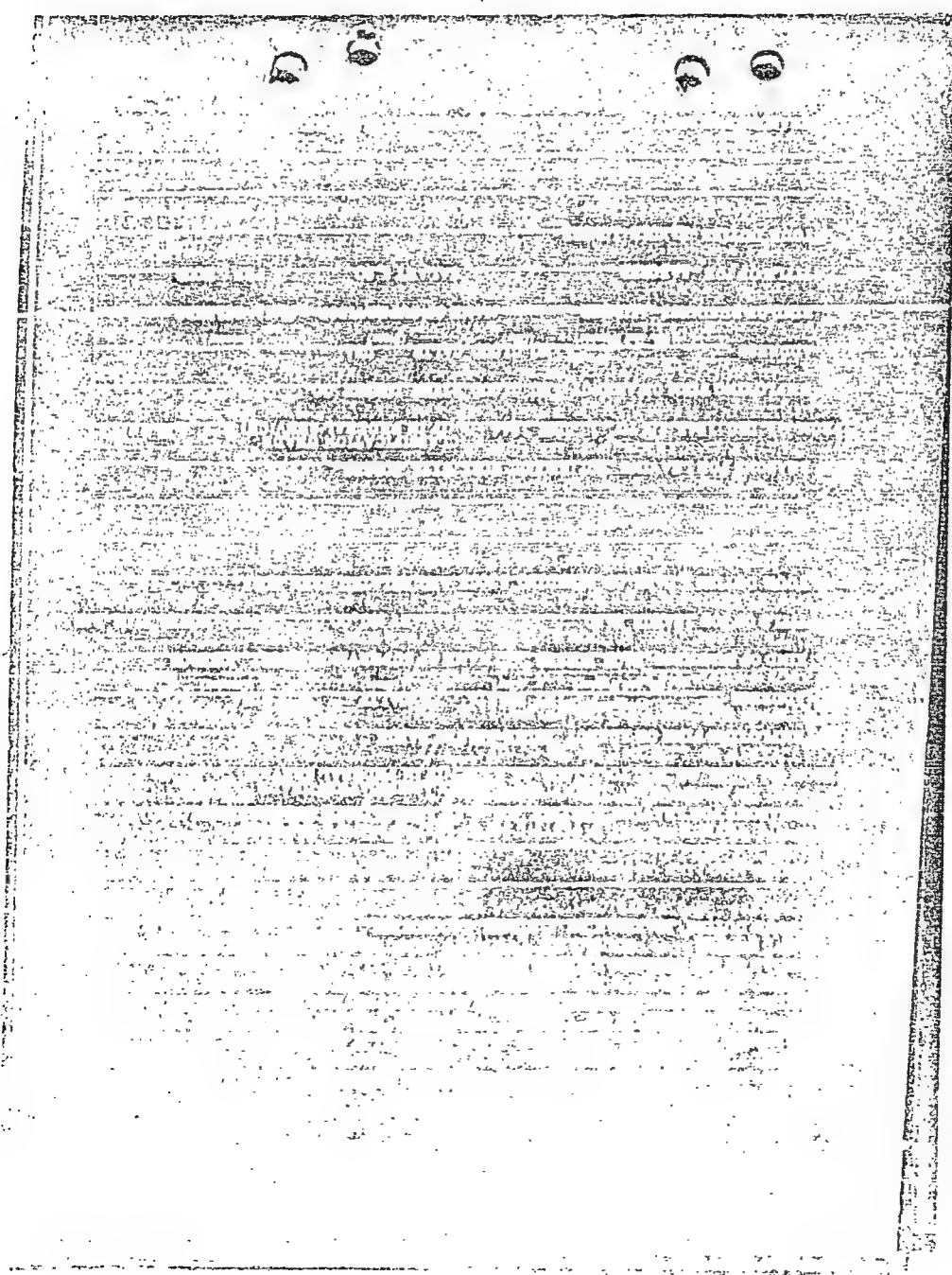
3. The third part of the document is a series of printed text blocks. These are organized into sections, with headings in a larger, bold font. The text is in a formal, printed style and appears to be a continuation of the information in the first part, providing more detail or context.

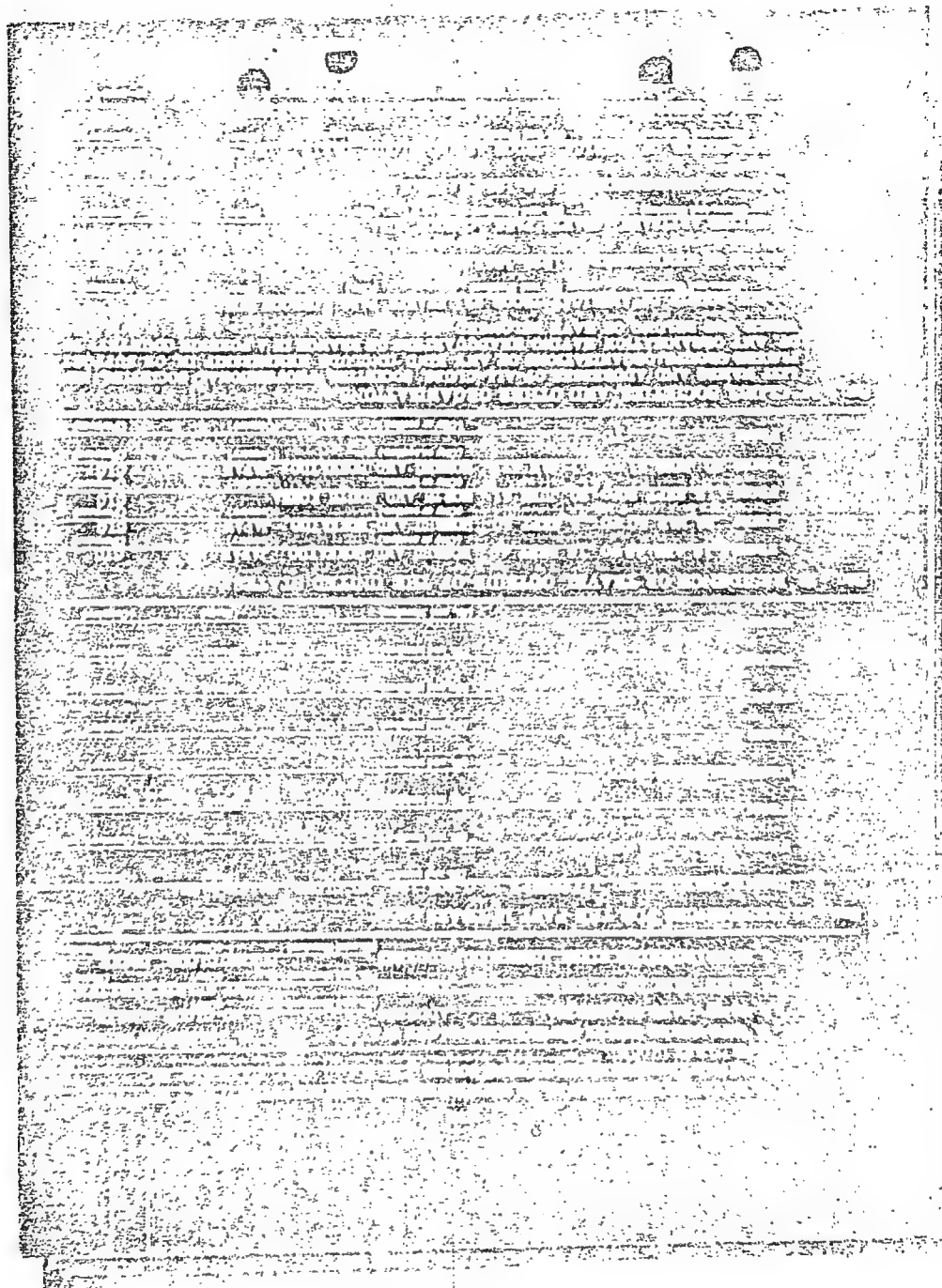
4. The fourth part of the document is a series of handwritten notes or entries. These are written in a cursive script and are organized into paragraphs. The notes appear to be a continuation of the information in the first part, providing more detail or context.

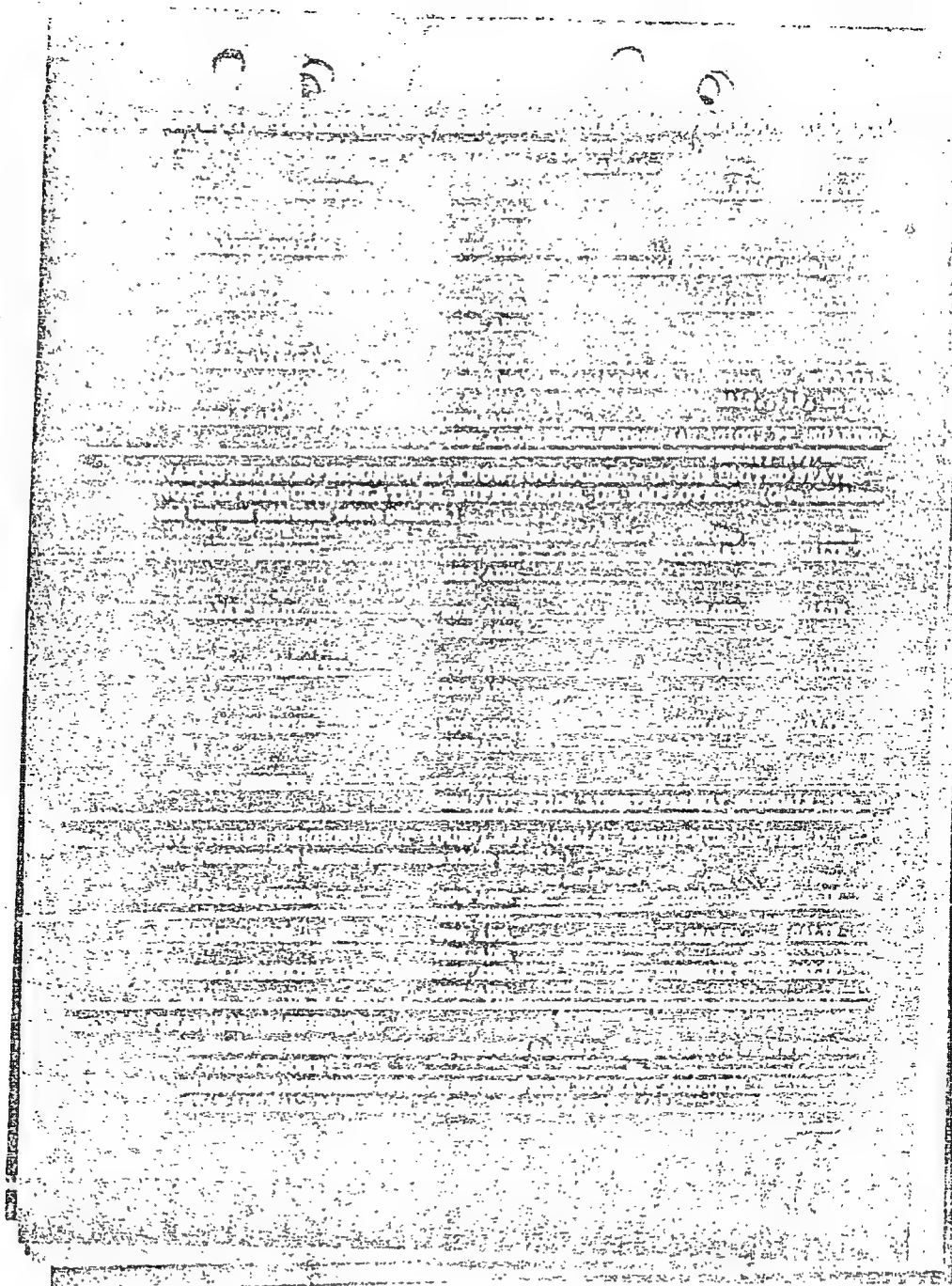
5. The fifth part of the document is a series of printed text blocks. These are organized into sections, with headings in a larger, bold font. The text is in a formal, printed style and appears to be a continuation of the information in the first part, providing more detail or context.

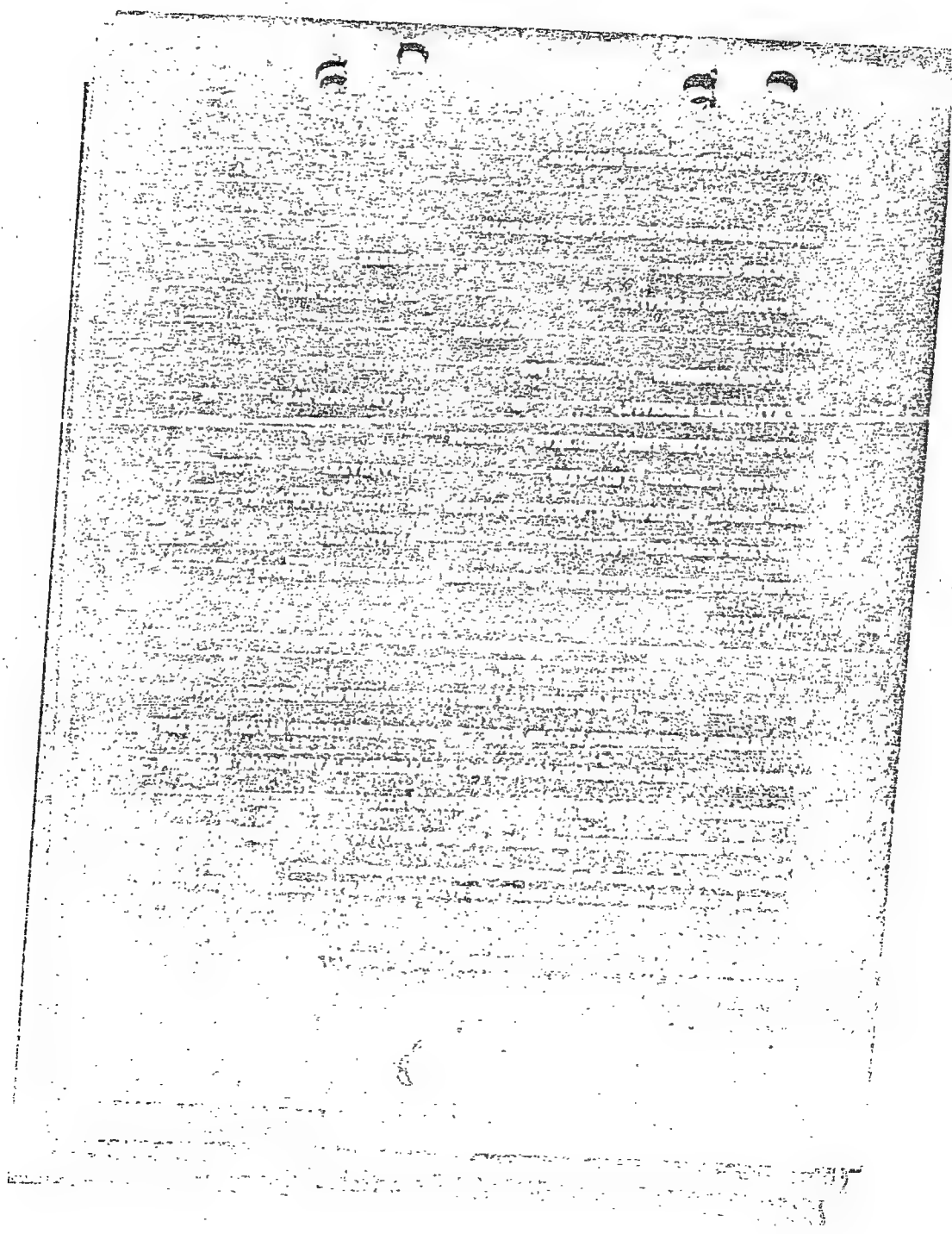


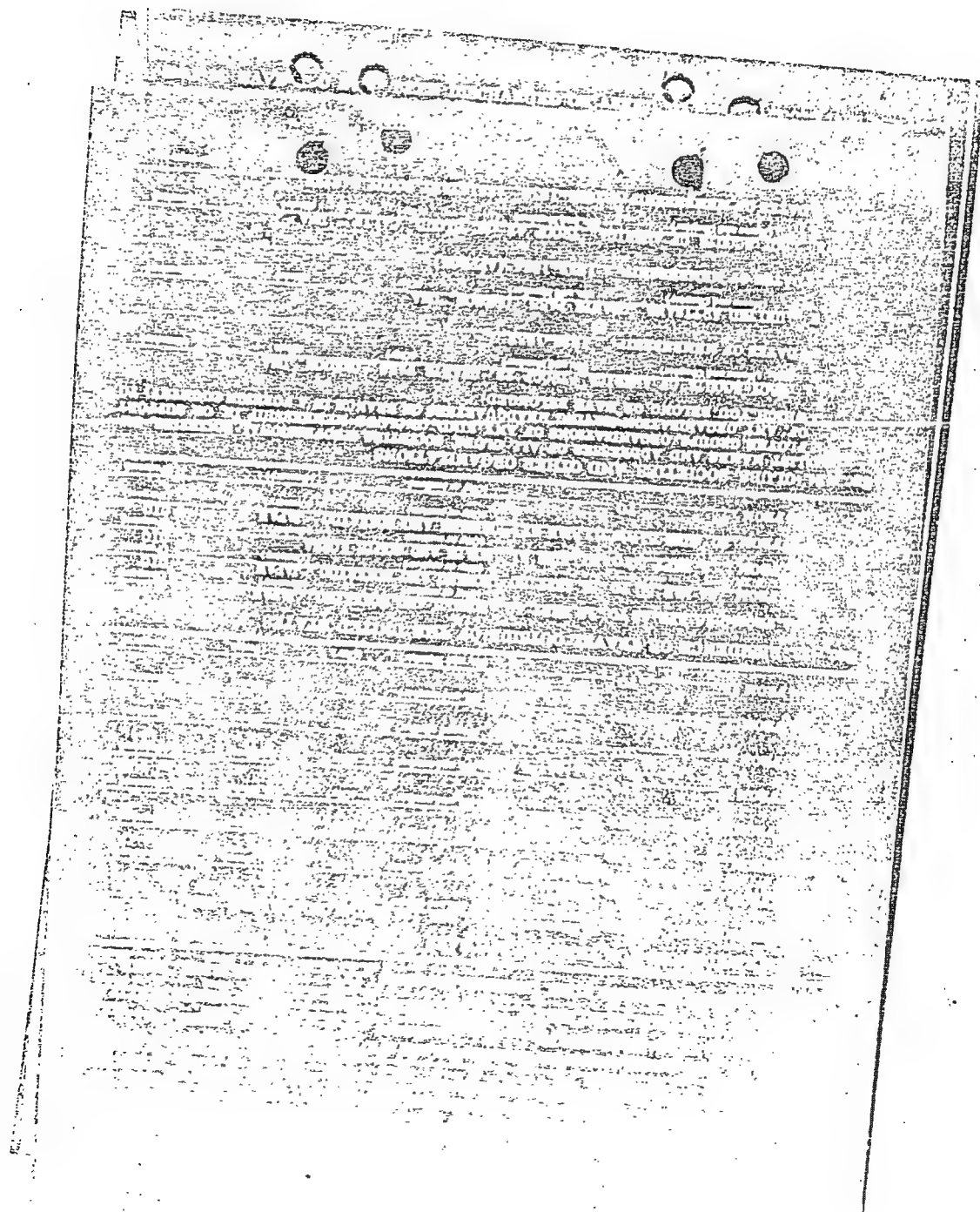


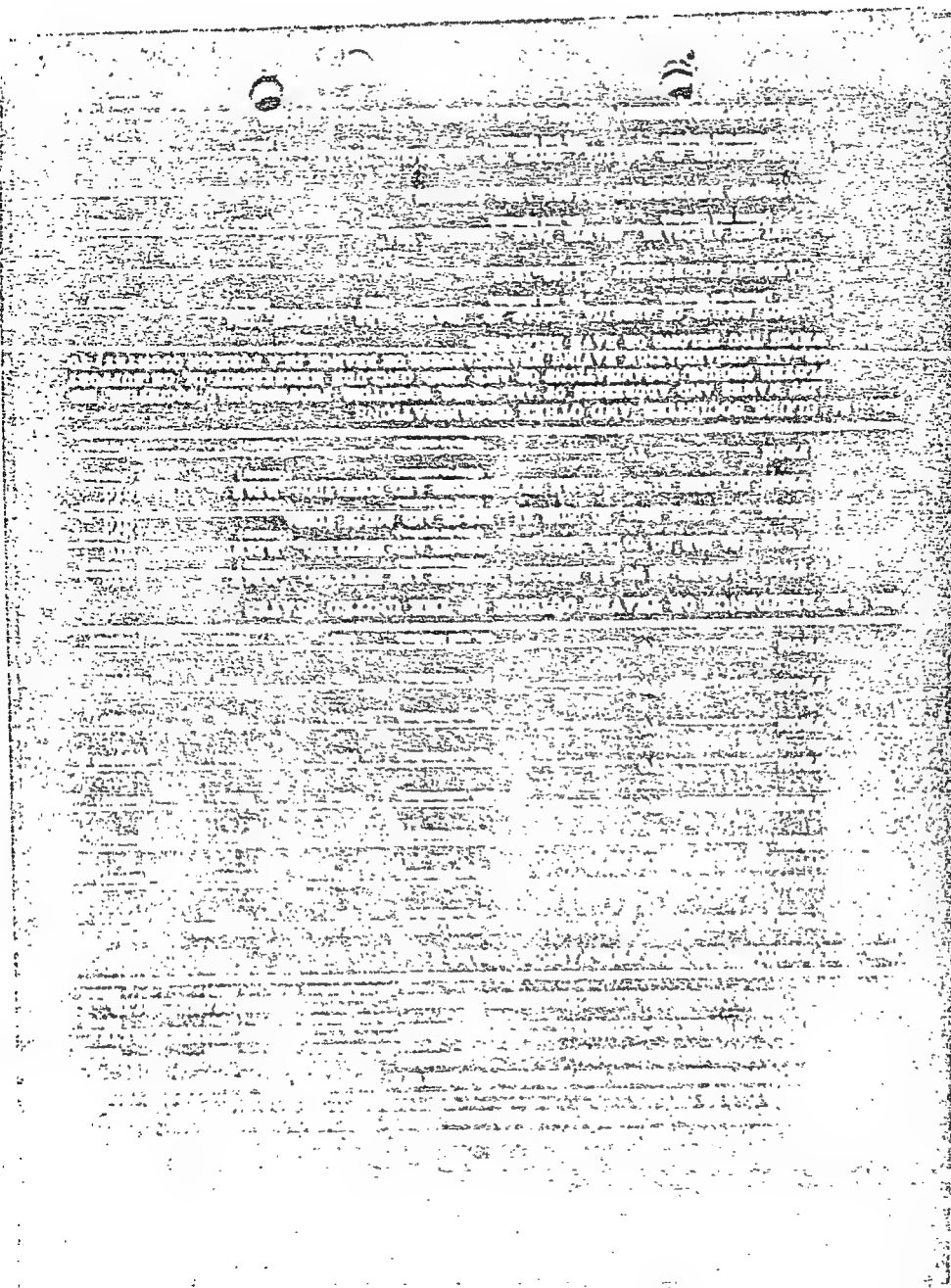


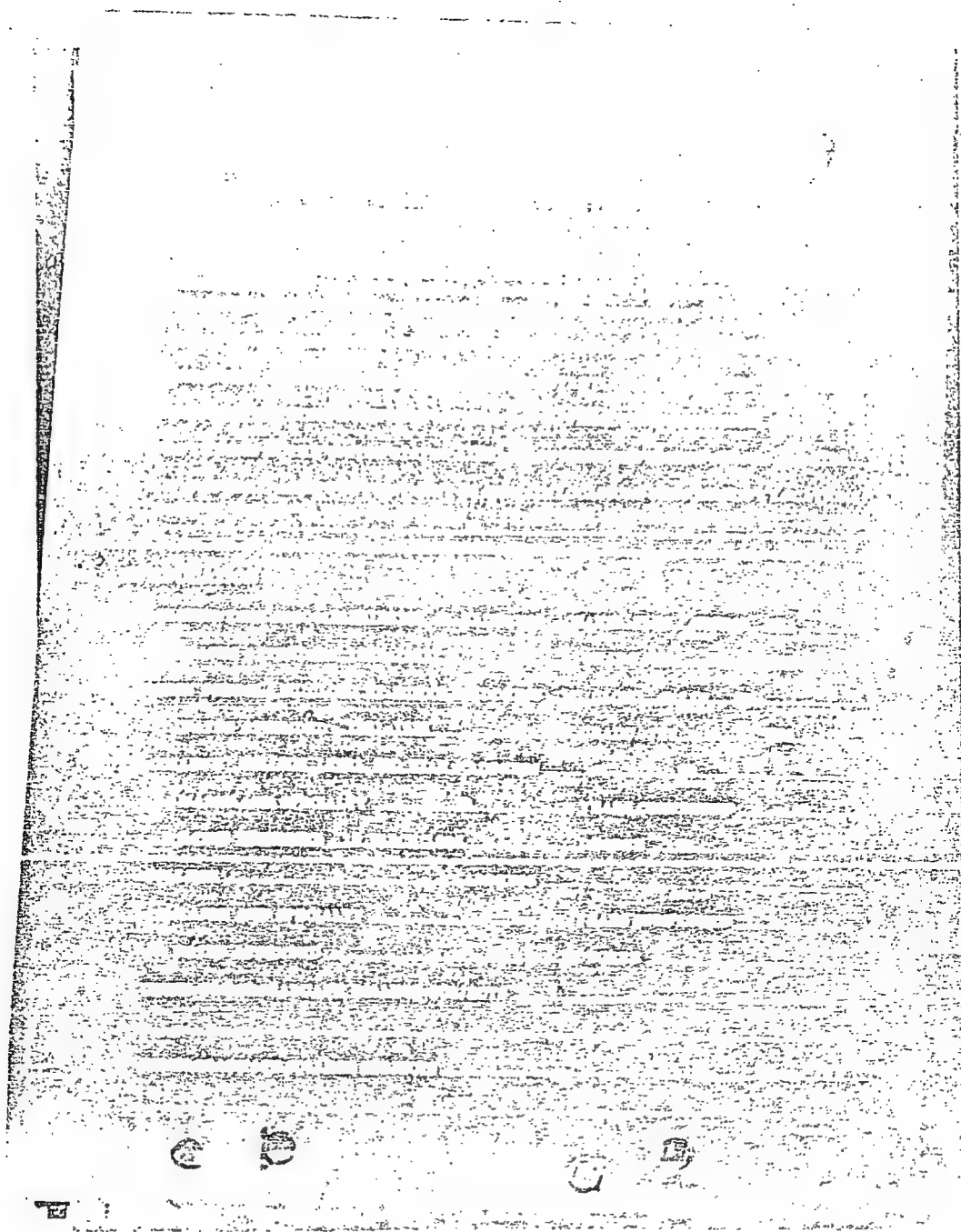


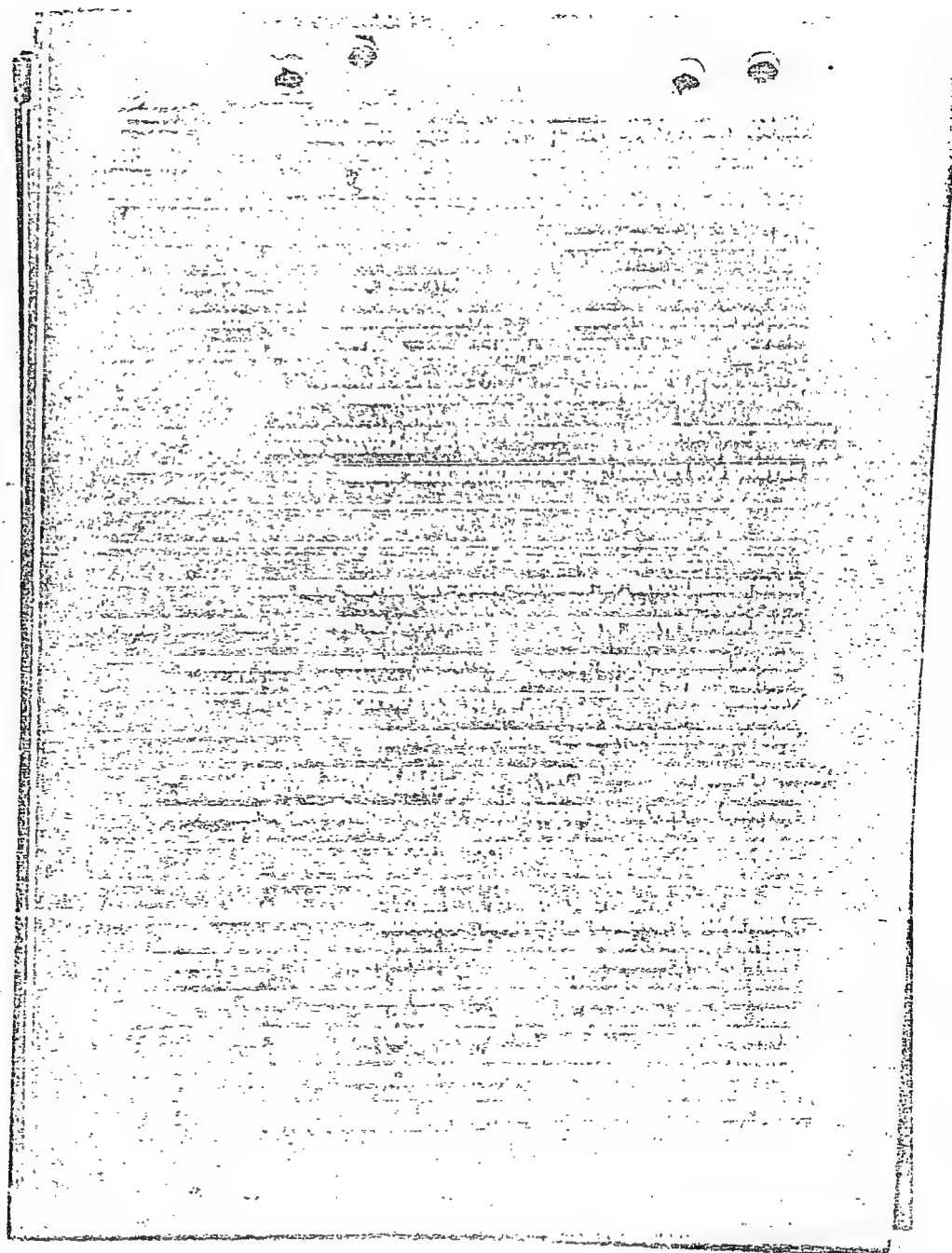


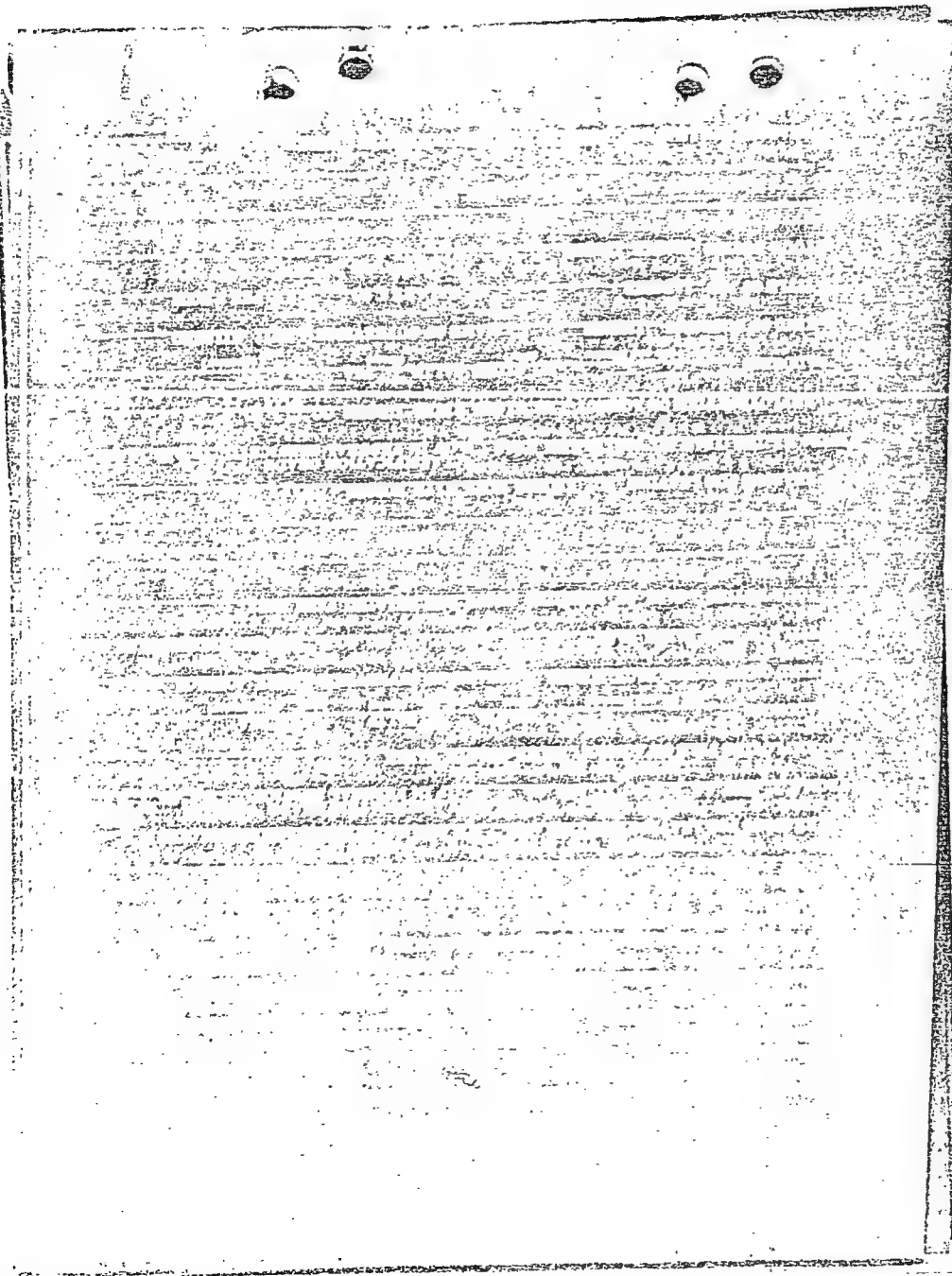


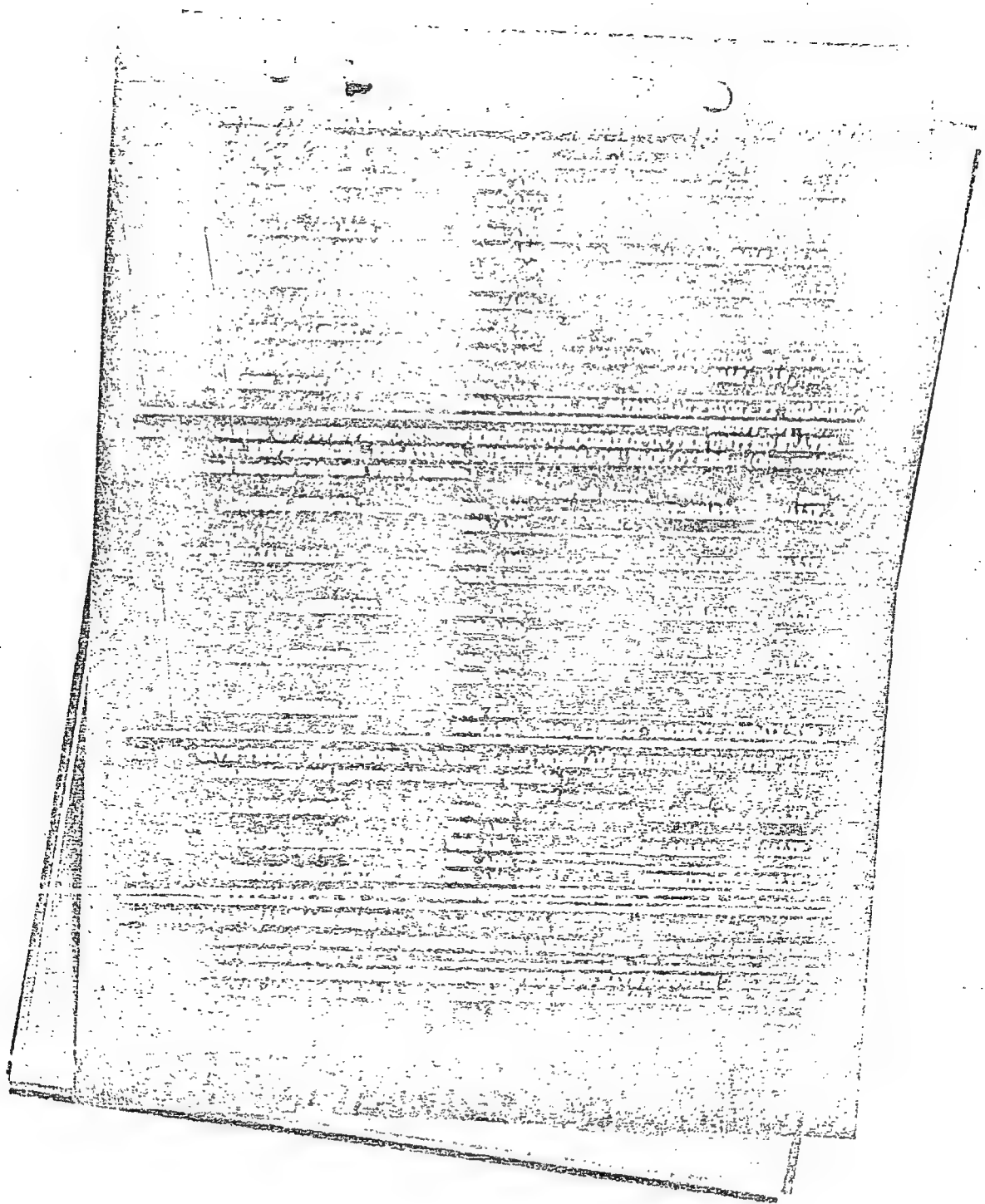


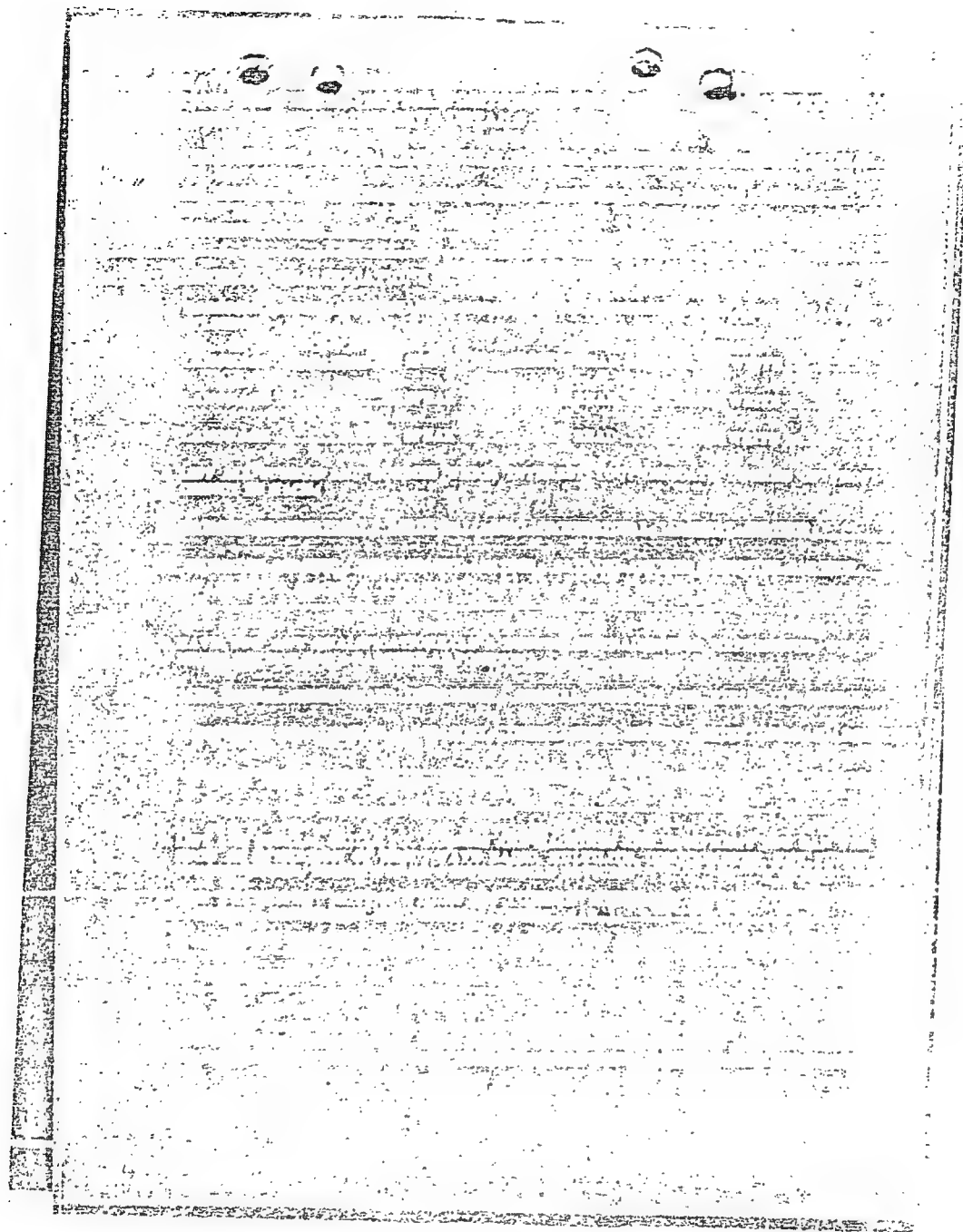




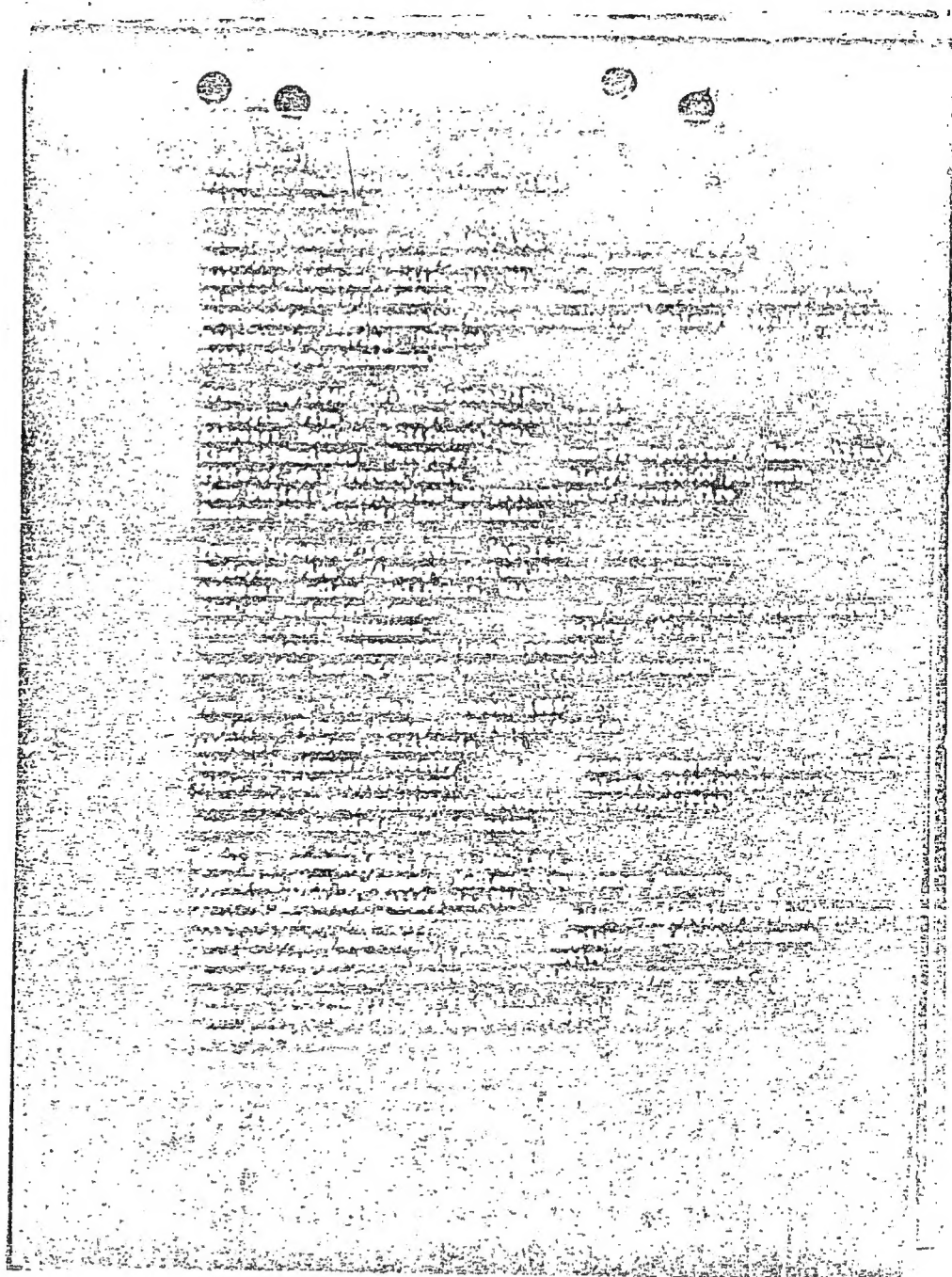








[The text in this block is extremely faint and illegible due to heavy noise and poor scan quality. It appears to be a multi-paragraph document with several lines of text per paragraph. There are four circular punch holes visible along the top edge of the document.]



[The page contains several paragraphs of extremely faint, illegible text. The text is arranged in a standard letter format with a header section at the top, followed by several paragraphs of body text. The document appears to be a formal letter or report, but the content is too faded to be transcribed accurately. There are four circular punch holes visible along the top edge of the paper.]

RECORD OF
PREVIOUS GOVERNMENT
SERVICE RETURNED TO
FEDERAL RECORDS CENTER IN
ST. LOUIS, MO.

DATE

~~Sept. 1970~~
Sept. 1963